

Under40 2025

ITALY & IBERIA

The leading law guide
in Southern Europe and LATAM

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ITALY



Focus on the under 40

The Italian legal profession is experiencing a generational shift of significant proportions.

by vincenzo rozzo

The research conducted by the Research Center of LC Publishing highlights the growing presence, influence, and ambitions of lawyers under 40 within the country's leading law firms. With **under 40 professionals now representing 65% of the total lawyer population** among the firms analyzed, the new generation is no longer a peripheral component, it is the engine of renewal driving the modern Italian legal ecosystem. This evolution reflects not only a demographic trend but a deeper cultural transformation. The new cohort of lawyers is characterized by greater mobility, stronger international orientation, and a pragmatic approach to innovation and business development.

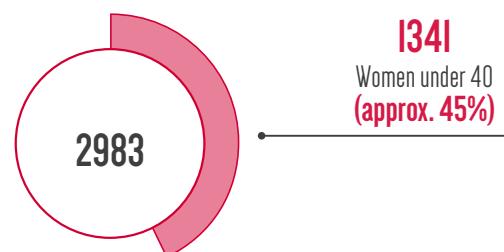
The expanding base of young professionals

With **2,983 lawyers under 40** out of a total of **4,596**, the under 40 segment accounts for nearly two-thirds of the workforce in top-tier Italian firms. This represents not just a quantitative majority but a strategic asset for firms aiming to sustain growth and competitiveness in an increasingly globalized market. The generation of digital natives is bringing new energy and different skill sets that are reshaping the nature of legal services and client relationships.

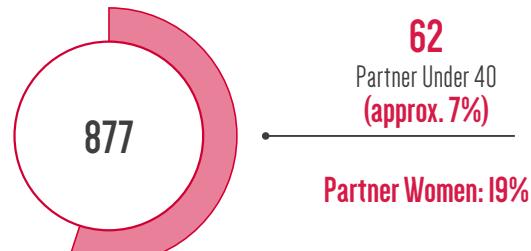
The firms leading this demographic trend are among the most structured and dynamic on the Italian scene. **BonelliErede** stands out with **410 lawyers under 40**, followed by **Pirola Pennuto Zei & Associati** (409), **Chiomenti** (343), **Gianni & Origoni** (296), **Legance** (269), **PedersoliGattai** (260), and **LCA** (178). These figures mirror not only the size of the firms but also their capacity to attract and retain young talent through training, specialization programs, and early exposure to complex transactions.

TOP FIRMS		
FIRM'S NAME	UNDER40	TOTAL LAWYERS
BonelliErede	410	569
Pirola Pennuto Zei & Associati	409	622
Chiomenti	343	456
Gianni & Origoni	296	501
Legance	269	419
PedersoliGattai	260	362
LCA	178	276
CMS	82	145
Russo De Rosa Associati	77	101
A&O Shearman	68	94
Baker McKenzie	61	109
Cappelli Riolo Calderaro Crisostomo Del Din & Partners	59	90
Cleary Gottlieb	57	85
bureau Plattner	54	103
LEXIA	54	85
DWF	47	91
Toffoletto De Luca Tamajo	40	101
Fivers	37	68
Withers	34	49
Tremonti Romagnoli Piccardi e Associati	22	50
CastaldiPartners	21	50
Jacobacci Avvocati	21	44

Gender balance among lawyers under 40



Youth in leadership



M&A as a training ground for the new generation

The **M&A departments** appear to be the natural incubator for the younger generation of lawyers. According to the research, **68% of lawyers in M&A teams are under 40**, a proportion higher than the overall average. This concentration of young professionals in one of the most demanding and competitive practice areas reveals much about the dynamics of professional growth in large firms. M&A remains the field where young lawyers can develop strategic, financial, and negotiation skills that are essential for advancement.

Gender balance

Gender representation among lawyers under 40 shows encouraging yet still imperfect progress. Women account for **45% of lawyers under 40**, confirming a steady increase compared to previous years but highlighting that parity has not yet been fully achieved. The numbers suggest that entry barriers have been substantially reduced at the associate level; however, the path to leadership positions remains narrower for women.

The challenge is particularly visible in the partnership data. Only **7% of all partners** are under 40, and among them, **women represent almost 20%**. This means that while young women are entering the profession in significant numbers, structural and cultural barriers still hinder their progression to the top. The figures point to the need for more inclusive promotion policies and mentoring programs designed to support female leadership in law.

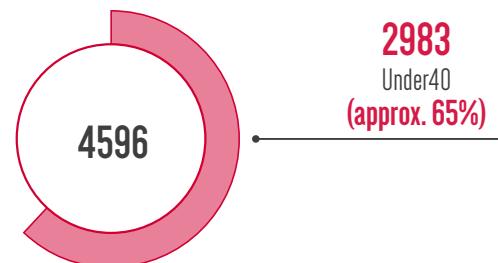
Youth in leadership

The data on partners under 40 confirms that access to leadership remains selective. Out of **877 partners**, only **62** are under 40, just **7% of the total**. The presence of young partners, however, is no longer an anomaly. Some firms are consciously integrating generational renewal into their governance strategies. **Pirola Pennuto Zei & Associati** leads with **11 partners under 40**, followed by **Legance (10)**, **BonelliErede (7)**, **LEXIA (6)**, **PedersoliGattai (5)**, and **LCA (3)**.

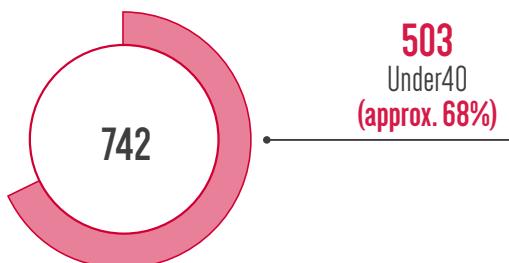
These figures may seem modest, but they signal a gradual evolution in the traditional "pyramid" model of law firms. Younger partners often bring new managerial approaches, greater sensitivity to work-life balance, and a proactive stance toward innovation and digitalization. Their rise reflects an awareness that sustainable growth in the legal industry depends on rejuvenating leadership. Copyright © 2025, Legalcommunity

PARTNER UNDER 40		
FIRM'S NAME	PARTNER UNDER 40	TOTAL PARTNER
Pirola Pennuto Zei & Associati	11	146
Legance	10	96
BonelliErede	7	95
LEXIA	6	16
PedersoliGattai	5	61
LCA	3	58
CastaldiPartners	3	15
Fornari e Associati	3	4
bureau Plattner	2	20
Withers	2	14
Gianni & Origoni	1	97
DWF	1	18
Toffoletto De Luca Tamajo	1	30
Tremonti Romagnoli Piccardi e Associati	1	21
Bertacco Recla & Partners	1	7
L&B Partners Avvocati Associati	1	6
BLV - BELVEDERE & PARTNERS	1	9
Parola Associati	1	3
Greensquare Italia	1	1
Studio Legale Siena	1	1
CMS	0	38

The growing colony of lawyers under 40



M&A departments leading the charge



UNDER40 2025 - ITALY & IBERIA

RESEARCH PERIOD

ITALY

01/01/2024 – 31/12/2024

RESEARCH PERIOD

IBERIA

01/05/2024 – 31/04/2025

This report is the first publication from the Research Center of LC Publishing Group, and it focuses on lawyers under 40 (or who were under 40 during the research period) active in the Italian and Iberian markets. The methodology involves analyzing three macro-elements used by the research team to compile this report:

- Reviewing and studying submissions and self-applications detailing the main deals and advisory work carried out over the past 12 months.
- Conducting market intelligence.
- Collecting feedback and opinions from clients and peers.

This process allowed us to identify the true excellence among young lawyers in their respective areas of specialization.

LEGEND

MARKET LEADER

The professional has widespread recognition and a strong reputation, highlighted by clients, counterparts, and, in general, all industry operators surveyed by the research center, including competitors.

ELITE

The professional has a well-established presence in the market, supported by a considerable number of mandates. They have been mentioned by numerous operators (clients and some competitors), demonstrating broad recognition and reputation.

EXCELLENT

The professional has been indicated by reputable market operators as an excellence in the field. They enjoy widespread recognition and a strong reputation highlighted by clients and some counterparts.

HIGHLY RECOMMENDED

The professional is present and active in the market. Their expertise reaches peaks of excellence in one or more sub-specializations of the practice, with recognition obtained primarily from clients.

RECOMMENDED

The professional is present and active in the market. Their expertise includes focused excellence in specific areas of the practice, with consolidated—though partially widespread—recognition primarily obtained from clients.

RANKING & PROFILES

ARBITRATION

MARKET LEADER

Federico Mercuri - Freshfields
 Giovanni Zarra - Hogan Lovells

ELITE

Chiara Capalti - Cleary Gottlieb
 Riccardo Favaro - Legance
 Federica Iorio - CastaldiPartners
 Piermaurizio Tafuni - A&O Shearman

EXCELLENT

Niccolò D'Andrea - Pavia e Ansaldi
 Andrea Sacco - Gatti Pavesi Bianchi Ludovici

HIGHLY RECOMMENDED

Lara Bonoldi - Bertacco Recla & Partners
 Andrei Holovetskiy - Legance
 Valentina Maselli - Legance

RECOMMENDED

Marcello Magri - Cleary Gottlieb
 Carola Tatti - Dentons
 Lucrezia Volpini D'Addio - Dentons

MARKET LEADER

• **FEDERICO MERCURI - FRESHFIELDS** (Partner)

He is the youngest partner in the firm's Italian office and among the youngest globally. His expertise spans litigation, arbitration, investigations, and public law. Widely appreciated for his "method, seriousness, and ability to provide comprehensive, timely support".

• **GIOVANNI ZARRA - HOGAN LOVELLS** (Senior Associate)

The young associate is a well-regarded name in international arbitration, demonstrated by his inclusion in the prestigious ISDS Academic Forum. He is valued for his background as a leading academic and internationalist, offering "unparalleled knowledge of the subject and uncommon business acumen."

ELITE

• **CHIARA CAPALTI - CLEARY GOTTLIEB** (Associate)

A rising arbitration associate under 40, she specializes in international arbitration and cross-border litigation for corporations and sovereigns. Clients note that she "grasps issues quickly and is proactive in finding solutions."

• **RICCARDO FAVARO - LEGANCE** (Senior Associate)

Renowned for his expertise in arbitration and dispute resolution, he advises clients on shareholder disputes, commercial claims, and cross-border matters.

• **FEDERICA IORIO - CASTALDI PARTNERS** (Partner)

The young partner, dual-qualified in Italy and France, is recognized for cross-border litigation and arbitration in energy, infrastructure, and defence, with additional strength in EU competition law.

• **PIERMAURIZIO TAFUNI - A&O SHEARMAN** (Senior Associate)

An associate with high potential, he is active in commercial and corporate arbitration and litigation, also handling insurance, construction, and insolvency disputes. Seen by clients as someone who "grasps issues quickly and is proactive in finding solutions."

ARBITRATION

EXCELLENT

• **NICCOLÒ D'ANDREA - PAVIA E ANSALDO** (Counsel)

A counsel with a growing profile in commercial arbitration and litigation, with experience in institutional and ad hoc proceedings. Praised for his "dedication to client needs and attention to detail," noting he often exceeds expectations.

• **ANDREA SACCO - GATTI PAVESI BIANCHI LUDOVICI** (Junior Partner)

A talented young arbitration and litigation lawyer, he advises on domestic and international corporate disputes, providing innovative dispute resolution strategies.

HIGHLY RECOMMENDED

• **LARA BONOLDI - BERTACCO RECLA & PARTNERS** (Senior Associate)

A distinguished litigation lawyer, specializing in arbitration and public procurement disputes. She is praised for her "proactivity and absolute competence," which helped shift client perspectives and boost business outcomes.

• **ANDREI HOLOVETSKIY - LEGANCE** (Senior Associate)

Based in Italy, he advises on complex domestic and international arbitration matters for Italian and multinational clients, combining cross-border strategy with local enforcement expertise.

• **VALENTINA MASELLI - LEGANCE** (Managing Associate)

Recognised in Italy for her arbitration work, she handles civil and commercial domestic and multijurisdictional proceedings, including deep involvement in pre-contentious strategy.

RECOMMENDED

• **MARCELLO MAGRI - CLEARY GOTTLIEB** (Associate)

The professional focuses his practice on domestic and international arbitration and litigation across civil, commercial, and bankruptcy law matters.

• **CAROLA TATTI - DENTONS** (Senior Associate)

The young lawyer works within a global dispute-resolution team and handles arbitration-adjacent commercial and corporate disputes, particularly in the Italian market.

• **LUCREZIA VOLPINI D'ADDIO - DENTONS** (Associate)

An accomplished young professional, she guides clients through cross-border disputes and complex contractual matters with a strategic and pragmatic approach.

BANKING & FINANCE

MARKET LEADER

Alessia De Coppi - Latham & Watkins
 Luca Maffia - White & Case

ELITE

Valentina Armaroli - Freshfields
 Marcello Legrottaglie - PedersoliGattai
 Alessandro Magnifico - Gianni & Origoni

EXCELLENT

Giuseppe Buono - ADVANT Nctm
 Marco Carrieri - Linklaters
 Maria Ilaria Griffo - Chiomenti
 Bernardo Massella Ducci Teri - Cleary Gottlieb
 Tommaso Zanirato - Simmons & Simmons
 Beatrice Zilio - Legance

HIGHLY RECOMMENDED

Beatrice Bertuzzi - Hogan Lovells
 Antida Cutuli - Dentons
 Angelo De Michele - Chiomenti
 Giulia Lamon - Ashurst
 Andrea Mazzola - Legance
 Cettina Merlini - Chiomenti
 Giuseppe Murano - Cappelli Riolo Calderaro Crisostomo
 Del Din & Partners
 Domenico Musso - CMS
 Alfonso Parziale - Gianni & Origoni
 Gaetano Petroni - Giovannelli e Associati

RECOMMENDED

Chiara Bertolini - L&B Partners Avvocati Associati
 Alessandro Carta Mantiglia Pasini - A&O Shearman
 Federico De Zan - iLS London - Milan
 Bianca Macrina - ADVANT Nctm
 Rosalba Pizzicato - Dentons
 Rocco Pugliese - Alma LED
 Eva Selvaggiuolo - CMS

MARKET LEADER

• **ALESSIA DE COPPI - LATHAM & WATKINS** (Partner)

The young partner at an international firm has extensive, market-recognised experience in complex cross-border deals and innovative financial products. She also serves as the local head of the Women Lawyers Group in the Milan office.

• **LUCA MAFFIA - WHITE & CASE** (Partner)

The professional operates in Italy within a global debt-finance practice. He advises borrowers and lenders, including international corporates and funds, on complex leveraged and acquisition finance deals, with significant experience in real-estate finance.

ELITE

• **VALENTINA ARMAROLI - FRESHFIELDS** (Counsel)

She advises Italian and international clients on M&A, private equity, restructuring, and banking & finance, with experience spanning NPL transactions, turnaround procedures, and structured lending. Her track record highlights technical precision and commercial acumen.

• **MARCELLO LEGROTTAGLIE - PEDERSOLIGATTAI** (Senior Counsel)

A young lawyer with over five years of experience assisting leading companies has built a reputation as "an absolute point of reference in banking & finance." His command of Italian and EU financial regulation, combined with innovative problem-solving and a global mindset, ensures reliability and precision in complex financing transactions.

• **ALESSANDRO MAGNIFICO - GIANNI & ORIGONI** (Counsel)

He has garnered attention in the Italian banking and finance sector, advising on acquisition finance and refinancing transactions. Clients highlight him as "highly skilled and scrupulous in every detail," distinguishing himself through competence, reliability, and a consultative approach.

BANKING & FINANCE

EXCELLENT

• **GIUSEPPE BUONO - ADVANT NCTM** (Partner)

He focuses on banking & finance and capital markets in Italy, regularly advising banks and funds on leveraged, real estate, and project financing as well as Italian domestic basket bond transactions.

• **MARCO CARRIERI - LINKLATER** (Counsel)

A counsel with broad expertise in leveraged and acquisition finance, syndicated lending, real estate, and project finance, also active in capital markets, M&A, and structured deals.

• **MARIA ILARIA GRIFFO - CHIOMENTI** (Counsel)

"Pragmatic and an effective negotiator, we have consistently had an excellent working relationship with her".

• **BERNARDO MASSELLA DUCCI TERI - CLEARY GOTTLIEB** (Partner)

A partner with experience in Italian and EU financial regulatory matters, enforcement, and digital-asset issues, advising cross-border banking and fintech-related clients from Italy.

• **TOMMASO ZANIRATO - SIMMOMS & SIMMONS** (Counsel)

He advises banks and international financial institutions on leveraged finance, bond issuances, and debt restructurings, with particular expertise in unitranche, mezzanine, and FOLO structures in the Italian market.

• **BEATRICE ZILIO - LEGANCE** (Senior Counsel)

A versatile professional supporting leading lenders, funds, and corporates in acquisition, real estate, and corporate finance, also active in restructuring and structured finance.

HIGHLY RECOMMENDED

• **BEATRICE BERTUZZI - HOGAN LOVELLS** (Senior Associate)

A dedicated senior associate specializing in debt finance, restructuring, and insolvency, advising lenders, borrowers, and private equity sponsors in leveraged and acquisition finance.

• **ANTIDA CUTULI - DENTONS** (Counsel)

A young lawyer advising national and international lenders and borrowers on real estate and cross-border financings in Italy.

• **ANGELO DE MICHELE - CHIOMENTI** (Senior Associate)

A sharp senior associate advising banks, corporations, and investment funds on leveraged & acquisition finance, real-estate finance, corporate, and cross-border transactions.

• **GIULIA LAMON - ASHURST** (Senior Associate)

An energetic associate advising lenders, arrangers, sponsors, and borrowers on acquisition, corporate, and real estate finance, as well as refinancing and public-guaranteed loans.

• **ANDREA MAZZOLA - LEGANCE** (Counsel)

She focuses on banking and structured finance transactions for private equity, debt funds, and major financial institutions in Italy, also handling debt capital-market and NPL/UTP deals.

• **CETTINA MERLINO - CHIOMENTI** (Senior Associate)

"An excellent professional, flexible and highly competent. I can only provide positive feedback".

• **GIUSEPPE MURANO - CAPPELLI RIOLI CALDERARO CRISOSTOMO DEL DIN & PARTNERS** (Associate)

An associate with strong traction in leveraged, corporate, and real estate finance, also active in refinancing, debt restructuring, special lending, and distressed M&A transactions.

BANKING & FINANCE

- **DOMENICO MUSSO - CMS** (Counsel)
A young counsel advising crypto asset service providers and other fintech operators on regulatory, litigation, and transactional matters, combining public-finance expertise with fintech innovation.
- **ALFONSO PARZIALE - GIANNI & ORIGONI** (Counsel)
He offers advice on domestic and cross-border banking transactions in Italy, with a special focus on acquisition finance, real-estate finance, debt restructuring, and NPL work.
- **GAETANO PETRONI - GIOVANNELLI E ASSOCIATI** (Senior Associate)
An emerging finance practitioner assisting with leveraged, acquisition, and real estate finance, as well as direct lending. Valued for his ability to combine "significant technical expertise with pragmatism," making him a trusted advisor in competitive contexts.

RECOMMENDED

- **CHIARA BERTOLINI - L&B PARTNERS AVVOCATI ASSOCIATI** (Senior Associate)
A rising senior associate combining experience in project finance and extraordinary transactions with Italian and international clients, currently seconded to a leading energy operator.
- **ALESSANDRO CARTA MANTIGLIA PASINI - A&O SHEARMAN** (Associate)
He brings a refined expertise in advising lenders and sponsors on complex acquisition, real estate, and corporate finance transactions in Italy and cross-border. His role in major financing mandates underscores his growing prominence within the Italian banking & finance market.
- **FEDERICO DE ZAN - ILS LONDON - MILAN** (Senior Associate)
A young professional with a strong background in civil and bankruptcy law, particularly experienced in banking litigation for leasing companies and loan providers.
- **BIANCA MACRINA - ADVANT NCTM** (Counsel)
A rising counsel specialising in advising domestic and international lenders, sponsors and investors on acquisition, corporate and real-estate finance transactions with a strong cross-border dimension in Italy.
- **ROSALBA PIZZICATO - DENTONS** (Counsel)
A Milan-based banking and finance counsel assisting national and international banks on acquisition, leverage and property-finance mandates, with a meticulous approach to structuring debt for funds and asset managers.
- **ROCCO PUGLIESE - ALMA LED** (Partner, Head of the Banking & Finance practice)
An experienced lawyer in banking, finance, and insolvency law, known for "significant experience in leveraged finance and restructuring," he is praised for his pragmatic approach and leadership in high-profile transactions.
- **EVA SELVAGGIUOLO - CMS** (Senior Associate)
Senior associate based in Italy who supports banks, payment institutions, and fintech start-ups on cross-border financing, regulatory set-up, and innovative platforms in the fintech space.

CAPITAL MARKETS

MARKET LEADER

Antonio Matino - Legance

ELITE

Alessandro Azzolini - Hogan Lovells

Martina Baldi - Cappelli Riolo Calderaro Crisostomo Del Din & Partners

Leonardo Bonfanti - PedersoliGattai

Carlotta Corba Colombo - Gatti Pavesi Bianchi Ludovici

Francesco Eugenio Pasello - Linklaters

Luisa Federica Scialpi - Chiomenti

EXCELLENT

Stefano Bandini - Legance

Domenico Musso - CMS

Rosa Parmose - Cleary Gottlieb

Niccolò Piccaluga - PedersoliGattai

Maria Rosa Piluso - Gianni & Origoni

Elisabetta Rapisarda - A&O Shearman

Salvatore Maria Sardo - Chiomenti

Bianca Chiara Sinisi - Dentons

HIGHLY RECOMMENDED

Maria Carmela Falcone - Chiomenti

Martina Nicki Giocoladelli - Simmons & Simmons

Andrea Massimo Maroni - LEXIA

Matteo Pierotti - Legance

MARKET LEADER

- **ANTONIO MATINO - LEGANCE** (Partner)

Appointed equity partner at the age of 36, he is regularly involved in highly complex transactions. His professional contribution is marked by versatility and by his role as a trusted point of contact for clients, further reinforced by his academic background and research activity.

ELITE

- **ALESSANDRO AZZOLINI - HOGAN LOVELLS** (Senior Associate)

The young partner is highly regarded in the Italian market for his expertise in capital markets, advising major domestic and international banks. He handles securitization transactions with diverse underlying assets and Italian and European guarantees.

- **MARTINA BALDI - CAPPELLI RIOLO CALDERARO CRISOSTOMO DEL DIN & PARTNERS**
(Senior Associate)

A rising star in Italy's debt capital markets, she advises banks, financial institutions, and corporates on debt issuances, Medium Term Note programs, ESG products, and securitisation transactions. Clients praise her "innovative approach" and "reliable and commercial" advice.

- **LEONARDO BONFANTI - PEDERSOLIGATTAI** (Junior Partner)

"A great lawyer who considers every possible scenario with practical intelligence and attention to detail." He advises on industrial deals and corporate governance matters, playing "a crucial role in the successful outcome of complex deals".

- **CARLOTTA CORBA COLOMBO - GATTI PAVESI BIANCHI LUDOVICI** (Junior Partner)

She has garnered attention in the Italian banking and finance sector, advising on acquisition finance and refinancing transactions. Her clients range from banking institutions to private equity firms, and she is recognized for her proactive approach and strong client relationships.

- **FRANCESCO EUGENIO PASELLO - LINKLATERS** (Corporate Counsel)

He advises clients on the full spectrum of ECM and M&A transactions, while also guiding listed and private companies on corporate governance and regulatory compliance. Clients praise his "right mix of subject matter competence, gravitas, and empathy," as well as his responsiveness and client focus.

CAPITAL MARKETS

- **LUISA FEDERICA SCIALPI - CHIOMENTI** (Of Counsel)

An experienced of counsel advising on complex domestic and cross-border financial transactions, with a particular focus on debt capital markets, securitisations, and structured finance. Recognised among Italy's rising talents for her contribution to innovative capital-markets work and client-oriented execution.

EXCELLENT

- **STEFANO BANDINI - LEGANCE** (Partner)

Distinguished partner in his 40s, regularly handling public and private M&A, equity capital markets, and cross-border deals, with strong experience in IPOs and tender offers.

- **DOMENICO MUSSO - CMS** (Counsel)

A young counsel advising crypto asset service providers and other fintech operators on regulatory, litigation, and transactional matters, combining public-finance expertise with fintech innovation.

- **ROSA PARMOSE - CLEARY GOTTLIEB** (U.S. Corporate Associate)

Talented associate in her early career focused on capital markets equity, adept at navigating complex IPO mandates and SEC reporting.

- **NICCOLÒ PICCALUGA - PEDERSOLIGATTI** (Counsel)

A rising Italian talent under 40, he provides sharp and reliable advice on equity and debt transactions, guiding issuers and financial institutions through complex capital markets deals with precision and depth.

- **MARIA ROSA PILUSO - GIANNI & ORIGONI** (Managing Associate)

An emerging young leader in capital markets securitization, she is regularly involved in debt & equity transactions, distinguished for her dynamism and deal experience.

- **ELISABETTA RAPISARDA - A&O SHEARMAN** (Senior Associate)

Energetic lawyer with strong expertise in debt capital markets and sustainable finance, blending technical proficiency with regulatory acumen.

- **SALVATORE MARIA SARDO - CHIOMENTI** (Managing Associate)

Prominent up-and-coming lawyer in capital markets, bringing fresh insights into equity and structured finance transactions for both domestic and international clients.

- **BIANCA CHIARA SINISI - DENTONS** (Counsel)

An experienced capital markets attorney, known for sharp regulatory understanding and performance under pressure in ECM mandates.

HIGHLY RECOMMENDED

- **MARIA CARMELA FALCONE - CHIOMENTI** (Of Counsel)

She supports Italian and global clients in capital markets and corporate finance transactions, including IPOs, capital increases, bond issuances, and block trades, and regularly advises leading Italian listed companies on governance.

- **MARTINA NICKI GIOCOLADELLI - SIMMONS & SIMMONS** (Supervising Associate)

Promising young associate in debt capital markets, she advises Italian and international clients on listings, offers, and regulatory matters, recognized for her sharp transactional and cross-border expertise.

- **ANDREA MASSIMO MARONI - LEXIA** (Partner)

With over ten years' experience in equity capital markets and financial regulation, he frequently advises startups and listed companies, known for delivering "innovative, high added-value solutions."

- **MATTEO PIEROTTI - LEGANCE** (Senior Counsel)

The young professional advises on debt capital markets, including high-yield and mini-bonds, as well as securitisations and structured financings in Italy and internationally.

ENERGY

MARKET LEADER

Simone Ambrogi - Legance
 Arrigo Arrigoni - Gianni & Origoni
 Marcello Montresor - Green Horse Legal Advisory

ELITE

Ginevra Biadico - Dentons
 Andrea Coluzzi - Parola Associati

EXCELLENT

Lucio di Cicco - Legance
 Genny Muccardi - L&B Partners Avvocati Associati
 Daniele Pompei - Gatti Pavesi Bianchi Ludovici

HIGHLY RECOMMENDED

Alessandro Gemmo - Linklaters
 Martina Morandi - Gianni & Origoni
 Riccardo Narducci - Dentons
 Ludovica Terenzi - Greensquare Italia
 Caterina Maria Testa - Gianni & Origoni
 Giulia Elisabetta Ubaldi - Chiomenti
 Mariavittoria Zaccaria - Ashurst

RECOMMENDED

Luigi Agostinacchio - Parola Associati
 Gabriele Barbatelli - Cleary Gottlieb
 Barbara Compagnoni - CDRA Avvocati
 Davide Dotti Currao - L&B Partners Avvocati Associati

MARKET LEADER

• **SIMONE AMBROGI - LEGANCE** (Partner)

He is a partner with deep experience in project finance and PPP deals, particularly across infrastructure, energy, and utilities. Often advising sponsors, lenders, and financial institutions in major infrastructure and hospital-sector financings.

• **ARRIGO ARRIGONI - GIANNI & ORIGONI** (Partner)

An experienced partner with deep expertise in structuring and negotiating energy & infrastructure transactions, including innovative financing and project bond deals across Italy and Europe.

• **MARCELLO MONTRESOR - GREEN HORSE LEGAL ADVISORY** (Partner)

A young partner at a boutique dedicated to the energy sector, with a proven track record in M&A, private equity, and renewable projects. Renowned for his expertise in complex PPA negotiations and strong energy law knowledge, he is valued as "well-prepared, collaborative, and an excellent negotiator."

ELITE

• **GINEVRA BIADICO - DENTONS** (Managing Counsel)

A managing counsel and under 40 energy lawyer, she handles renewable energy projects, infrastructure development, and project finance work for domestic and international clients. Noted for combining regulatory and administrative law with contentious and non-contentious mandates.

• **ANDREA COLUZZI - PAROLA ASSOCIATI** (Partner)

Recently promoted partner with strong expertise in energy and corporate law, particularly in renewables M&A and project contracts. Valued for his "professionalism, market knowledge, and negotiation skills," he is regarded among the most promising under 40 energy lawyers.

ENERGY

EXCELLENT

• **LUCIO DI CICCO - LEGANCE** (Counsel)

Recognised in Italy for advising on regulatory and administrative matters across energy, infrastructure and natural-resources projects, he regularly supports public-and-private clients in development, acquisition and financing of renewable and traditional power-and-gas-assets.

• **GENDY MUCCARDI - L&B PARTNERS AVVOCATI ASSOCIATI** (Counsel)

A professional with rising visibility in energy transactions, she is particularly active in corporate and contractual work for renewable portfolios in collaboration with international firms.

• **DANIELE POMPEI - GATTI PAVESI BIANCHI LUDOVICI** (Junior Partner)

A junior partner with growing leadership in structured finance and project contracts in energy, regularly advising both domestic and international sponsors in renewables and long-term PPAs.

HIGHLY RECOMMENDED

• **ALESSANDRO GEMMO - LINKLATERS** (Managing Associate, Head of the Energy and Infrastructure Group)

A professional involved in cross-border financings and energy efficiency portfolios, including the structuring of numerous renewable projects across Europe.

• **MARTINA MORANDI - GIANNI & ORIGONI** (Managing Associate)

The young lawyer supports major infrastructure and renewable-energy project-finance mandates in Italy, delivering intricate documentation and due diligence work for lenders in large-scale construction and financing schemes in Italy.

• **RICCARDO NARDUCCI - DENTONS** (Counsel)

The professional's practice focuses on cross-border M&A and regulatory work in the solar and renewable-energy sector, advising investors, developers, and EPC contractors on project transactions.

• **LUDOVICA TERENZI - GREENSQUARE ITALIA** (Co-founding Partner)

A co-founder of a new boutique focused on environment and energy law, she has carved out a specialization in renewable energy communities, with international law-firm experience behind her.

• **CATERINA MARIA TESTA - GIANNI & ORIGONI** (Managing Associate)

The young lawyer works on due diligence and administrative-law aspects of energy-transition and infrastructure projects, including large photovoltaic portfolios and interconnection schemes for major renewables transactions.

• **GIULIA ELISABETTA UBOLDI - CHIOMENTI** (Managing Associate)

Known for her versatility before 40, she assists in infrastructure, energy, and transportation matters, assisting both international private equity clients and traditional funds.

• **MARIAVITTORIA ZACCARIA - ASHURST** (Senior Associate)

A young lawyer in the projects & energy transition practice. Known for her work on deals in solar, oil & gas, and biogas sectors.

ENERGY

HIGHLY RECOMMENDED

- **LUIGI AGOSTINACCHIO - PAROLA ASSOCIATI** (Senior Associate)
He is engaged in private-equity-driven transactions in the energy and infrastructure sector, helping sponsors and funds structure acquisitions, financing, and project-company investments.
- **GABRIELE BARBATELLI - CLEARY GOTTLIEB** (Associate)
A sharp corporate lawyer under 40, he works on private equity and domestic & international M&A, with experience in major energy and renewables portfolio transactions.
- **BARBARA COMPAGNONI - CDRA AVVOCATI** (Senior Associate, Head of Corporate M&A Department)
With a refined approach and strong transactional insight, the professional advises across the energy sector and innovative ventures, handling complex M&A and startup mandates with a balance of strategic vision and technical precision.
- **DAVIDE DOTTI CURRAO - L&B PARTNERS AVVOCATI ASSOCIATI** (Managing Associate)
A skilled legal advisor on infrastructure and construction matters, with an increasing focus on energy and renewables, particularly on contractual and corporate aspects within an Italian law-firm setting.

ENVIRONMENTAL

MARKET LEADER

Martina Gasparri - Gianni & Origoni

ELITE

Claudia Cea - Legance

Lorenzo Minotti - Legance

RECOMMENDED

Diletta Del Pizzo - Withers

Gianluca Di Stefano - Ashurst

Roberta Errico - A&O Shearman

Alessia Placchi - LCA

Andrea Terraneo - Gianni & Origoni

MARKET LEADER

- **MARTINA GASPARRI - GIANNI & ORIGONI** (Managing Associate)

Since 2016, she has specialized in environmental law, advising on both contentious and non-contentious matters related to the environmental impact of industrial facilities, particularly air emissions, water discharges, waste management, and site remediation.

ELITE

- **CLAUDIA CEA - LEGANCE** (Senior Associate)

A senior associate under 35, she advises on environmental law, including waste management, permits, water and air discharges, and site remediation, handling both contentious and non-contentious matters for industrial and institutional clients.

- **LORENZO MINOTTI - LEGANCE** (Senior Associate)

At a very young age, he is a rising talent in environmental law, providing assistance on permitting procedures, clean-up projects, and regulatory compliance across various sectors.

RECOMMENDED

- **DILETTA DEL PIZZO - WITHERS** (Associate)

Specializing in corporate M&A and commercial law, she has a special focus on environmental law matters covering both regulatory and compliance aspects while assisting Italian and international clients.

- **GIANLUCA DI STEFANO - ASHURST** (Senior Associate)

The young lawyer advises on environmental and administrative law, guiding clients through regulatory compliance, permitting, and disputes, while also supporting complex energy, infrastructure, and industrial projects.

- **ROBERTA ERRICO - A&O SHEARMAN** (Senior Associate)

Recognized for her strategic mindset, the professional navigates complex environmental, regulatory, and permitting landscapes while guiding real-estate and infrastructure clients through sophisticated transactional and development mandates.

- **ALESSIA PLACCHI - LCA** (Senior Associate)

The professional under 40 advises clients on environmental, business, and IT law, focusing on compliance, permits, and regulatory obligations, as well as contractual arrangements in projects with environmental impact.

- **ANDREA TERRANEO - GIANNI & ORIGONI** (Senior Associate)

A young and accomplished lawyer, he specializes in environmental and regulatory matters, offering strategic advisory and compliance services to clients.

EU & COMPETITION

MARKET LEADER

Maria Rosaria Raspanti - Pavia e Ansaldo

ELITE

Filippo Alberti - Freshfields

EXCELLENT

Giulia Carnazza - Ashurst

Giulia Giordano - Dentons

Giacomo Grechi - Chiomenti

Andrea Pezza - Gianni & Origoni

HIGHLY RECOMMENDED

Antonino Cutrupi - Chiomenti

Marzia Del Vaglio - Deloitte Legal

Mariachiara Goglione - Gianni & Origoni

Marco Lupoli - A&O Shearman

Riccardo Molè - Cleary Gottlieb

MARKET LEADER

- **MARIA ROSARIA RASPANTI - PAVIA E ANSALDO** (Counsel)

Recently promoted to counsel, she is active in the antitrust and competition department, focusing on antitrust and regulatory law. She advises both Italian and international companies, providing strategic assistance and guidance in these highly regulated areas.

ELITE

- **FILIPPO ALBERTI - FRESHFIELDS** (Principal Associate)

Renowned for his expertise in EU law and competition matters, he advises on antitrust investigations, merger control, and compliance, and assists with technology-driven regulatory and IP issues, demonstrating "competence and passion for antitrust that ensure a solid and effective positioning".

EXCELLENT

- **GIULIA CARNAZZA - ASHURST** (Counsel)

A counsel under EU competition law, she regularly advises on Articles 101 & 102 proceedings, EU merger control, foreign direct investment regulation, representing clients in telecommunications, energy, tech, and other regulated sectors.

- **GIULIA GIORDANO - DENTONS** (Senior Associate)

She specializes in competition law, providing guidance on cartel investigations, compliance programs, and complex merger reviews.

- **GIACOMO GRECHI - CHIOMENTI** (Senior Associate)

"A rising star in the Italian and European antitrust landscape," he is praised as "brilliant, passionate, and highly competent," with a talent for anticipating legislative changes and connecting stakeholders.

- **ANDREA PEZZA - GIANNI & ORIGONI** (Managing Associate)

With solid experience in antitrust, consumer protection, and unfair competition, he represents clients in administrative proceedings and complex litigation, ensuring strategic guidance in sensitive cases

EU & COMPETITION

HIGHLY RECOMMENDED

• **ANTONINO CUTRUPI - CHIOMENTI** (Senior Associate)

He specialises in EU and competition law at a leading Italian firm, advising both domestic and international clients on behavioural investigations, merger control, and State aid matters.

• **MARZIA DEL VAGLIO - DELOITTE LEGAL** (Associate)

The well-regarded professional focuses on antitrust and regulatory law, advising on merger control, FDI, and compliance matters for clients in heavily regulated sectors.

• **MARIACHIARA GOGLIONE - GIANNI & ORIGONI** (Managing Associate)

The young professional advises on competition and regulatory matters, including complex antitrust mandates and merger filings.

• **MARCO LUPOLI - A&O SHEARMAN** (Senior Associate)

He advises multinational clients on antitrust and EU law matters, including mergers, competition litigation, and regulatory compliance.

• **RICCARDO MOLÈ - CLEARY GOTTLIEB** (Associate)

Recognised for his growing expertise in EU and Italian competition law, he assists major international clients with merger filings, cartel investigations, and state aid, often in cross-border contexts.

FINTECH

MARKET LEADER

Angelo Messore - LEXIA
 Domenico Musso - CMS
 Elisabetta Zeppieri - Hogan Lovells

EXCELLENT

Giuseppe Alessandro - Legance
 Salvatore Luciano Furnari - Lener & Partners
 Mattia Valdinoci - PedersoliGattai

ELITE

Bernardo Massella Ducci Teri - Cleary Gottlieb
 Eva Selvaggiuolo - CMS

HIGHLY RECOMMENDED

Federico Atorino - Dentons
 Federico Cappellini - Gianni & Origoni
 Giulia Ghiandai - A&O Shearman
 Alessandra Narduzzi - Gianni & Origoni

MARKET LEADER

- **ANGELO MESSORE - LEXIA** (Partner)

Recognised for leading regulatory mandates in digital assets and fintech, he assists institutional and start-up clients in Italy on blockchain, crypto-assets, and innovative payment ventures.

- **DOMENICO MUSSO - CMS** (Counsel)

A young counsel advising crypto asset service providers and other fintech operators on regulatory, litigation, and transactional matters, combining public-finance expertise with fintech innovation.

- **ELISABETTA ZEPPIERI - HOGAN LOVELLS** (Counsel)

An experienced Italy-based professional advising banks, payment institutions, and e-money firms on Fintech, AML, virtual-asset registration, and fintech sandbox issues within the Italian/EU framework.

ELITE

- **BERNARDO MASSELLA DUCCI TERI - CLEARY GOTTLIEB** (Partner)

A partner with experience in Italian and EU financial regulatory matters, enforcement, and digital-asset issues, advising cross-border banking and Fintech-related clients from Italy.

- **EVA SELVAGGIUOLO - CMS** (Senior Associate)

Senior associate based in Italy who supports banks, payment institutions, and fintech start-ups on cross-border financing, regulatory set-up, and innovative platforms in the fintech space.

EXCELLENT

- **GIUSEPPE ALESSANDRO - LEGANCE** (Senior Counsel)

The professional focuses on banking, insurance, and financial-regulation matters, providing fintech-adjacent advice on product-governance, governance, and regulated-entity transactions.

- **SALVATORE LUCIANO FURNARI - LENER & PARTNERS** (Lawyer)

Recognised for his deep expertise in banking, financial, and innovative-asset regulation, he advises Italian and international clients on fintech, blockchain, DeFi, and crypto-asset initiatives as part of the Italian market.

- **MATTIA VALDINOCI - PEDERSOLIGATTAI** (Senior Associate)

A key young associate in the Italian debt-markets sector, he supports fintech-related securitisation and capital-markets mandates and has been highlighted as a rising finance professional at his firm.

FINTECH

HIGHLY RECOMMENDED

• **FEDERICO ATORINO - DENTONS** (Senior Associate)

Serving in a major global legal practice in Milan, he focuses on financial services regulation, direct-lending authorisations, and emerging fintech propositions in Italy's financial ecosystem.

• **FEDERICO CAPPELLINI - GIANNI & ORIGONI** (Senior Associate)

A regulatory and banking lawyer assisting Italian and international financial institutions on fintech and insurance-related matters, with expertise in product governance, compliance, and distribution across the Italian financial market.

• **GIULIA GHIANDAI - A&O SHEARMAN** (Associate)

The lawyer based in Rome assists in regulatory matters for payments, investment services, and DLT/blockchain-based instruments, contributing to landmark digital-bond and fintech market entries in Italy.

• **ALESSANDRA NARDUZZI - GIANNI & ORIGONI** (Senior Associate)

Engaged in Italian financial markets regulatory practice, she supports asset managers, intermediaries, and fintech-enabled funds with establishment, marketing, and trading-product oversight for regulated clients.

INFRASTRUCTURE & CONSTRUCTIONS

MARKET LEADER

Simone Ambrogi - Legance
 Arrigo Arrigoni - Gianni & Origoni
 Ginevra Biadico - Dentons
 Nicola Toscano - Ashurst

EXCELLENT

Andrea Campilungo - CastaldiPartners
 Alessandro Gemmo - Linklaters
 Martina Morandi - Gianni & Origoni
 Giulia Elisabetta Ubaldi - Chiomenti

ELITE

Maria Grazia Buonanno - Bertacco Recla & Partners
 Andrea Coluzzi - Parola Associati
 Giulio Politi - Freshfields

HIGHLY RECOMMENDED

Luigi Agostinacchio - Parola Associati
 Andrea Bergamino - Deloitte Legal
 Davide Dotti Currao - L&B Partners Avvocati Associati
 Silvia Lazzati - Gianni & Origoni
 Giulia Rimoldi - Cleary Gottlieb

MARKET LEADER

- **SIMONE AMBROGI - LEGANCE** (Partner)

He is a partner with deep experience in project finance and PPP deals, particularly across infrastructure, energy, and utilities. Often advising sponsors, lenders, and financial institutions in major infrastructure and hospital-sector financings.

- **ARRIGO ARRIGONI - GIANNI & ORIGONI** (Partner)

An experienced partner with deep expertise in structuring and negotiating energy & infrastructure transactions, including innovative financing and project bond deals across Italy and Europe.

- **GINEVRA BIADICO - DENTONS** (Managing Counsel)

A Managing Counsel and under 40 energy lawyer, she handles renewable energy projects, infrastructure development, and project finance work for domestic and international clients. Noted for combining regulatory and administrative law with contentious and non-contentious mandates.

- **NICOLA TOSCANO - ASHURST** (Counsel)

His practice focuses on the development, financing, and acquisition of projects in the energy and infrastructure sectors. He advises lenders on complex and innovative transactions, supporting some of the most significant renewable energy and infrastructure projects.

ELITE

- **MARIA GRAZIA BUONANNO - BERTACCO RECLA & PARTNERS** (Partner)

Specialized in high-profile infrastructure deals, she is recognized for her "competence, client understanding, and availability," as well as her valuable support in contract management.

- **ANDREA COLUZZI - PAROLA ASSOCIATI** (Partner)

Recently promoted partner with strong expertise in energy and corporate law, particularly in renewables M&A and project contracts. Valued for his "professionalism, market knowledge, and negotiation skills," he is regarded among the most promising under 40 energy lawyers.

- **GIULIO POLITI - FRESHFIELDS** (Senior Associate)

With over a decade of experience in both private and public M&A, he is recognized as "an outstanding lawyer with strong technical skills and great business acumen," and valued for "finding clear, practical solutions and managing complex negotiations with commitment and precision."

INFRASTRUCTURE & CONSTRUCTIONS

EXCELLENT

- **ANDREA CAMPILUNGO - CASTALDIPARTNERS** (Partner)
Regarded for supporting clients in infrastructure and construction projects, integrating legal expertise with commercial acumen.
- **ALESSANDRO GEMMO - LINKLATERS** (Managing Associate, Head of the Energy and Infrastructure Group)
A professional involved in cross-border financings and energy efficiency portfolios, including the structuring of numerous renewable projects across Europe.
- **MARTINA MORANDI - GIANNI & ORIGONI** (Managing Associate)
The young lawyer supports major infrastructure and renewable-energy project-finance mandates in Italy, delivering intricate documentation and due diligence work for lenders in large-scale construction and financing schemes in Italy.
- **GIULIA ELISABETTA UBOLDI - CHIOMENTI** (Managing Associate)
Known for her versatility before 40, she assists in infrastructure, energy, and transportation matters, assisting both international private equity clients and traditional funds.

HIGHLY RECOMMENDED

- **LUIGI AGOSTINACCHIO - PAROLA ASSOCIATI** (Senior Associate)
He is engaged in private-equity-driven transactions in the energy and infrastructure sector, helping sponsors and funds structure acquisitions, financing and project-company investments.
- **ANDREA BERGAMINO - DELOITTE LEGAL** (Director, Managing Associate)
The dynamic professional guides clients through large-scale construction and infrastructure mandates, combining regulatory insight with practical solutions.
- **DAVIDE DOTTI CURRAO - L&B PARTNERS AVVOCATI ASSOCIATI** (Managing Associate)
A skilled legal advisor on infrastructure and construction matters, with an increasing focus on energy and renewables, particularly on contractual and corporate aspects within an Italian law-firm setting.
- **SILVIA LAZZATI - GIANNI & ORIGONI** (Senior Associate)
An accomplished professional, she advises on high-value public tenders, project development, and concession agreements, offering meticulous support throughout all project phases.
- **GIULIA RIMOLDI - CLEARY GOTTLIEB** (Associate)
The young lawyer demonstrates strong acumen in infrastructure and financial transactions, particularly in cross-border financings and M&A involving financial institutions and investment funds.

INSOLVENCY & RESTRUCTURING

MARKET LEADER

Stefania Farabbi - Linklaters

ELITE

Valentina Armaroli - Freshfields

Elena Calzavara - PedersoliGattai

Lea Lidia Lavitola - FIVERS

Jacopo Macchia - PedersoliGattai

Anna Porcari - LCA

EXCELLENT

Giada Caravello - Chiomenti

Giulia Melegari - Gianni & Origoni

Francesco Pirisi - Gatti Pavesi Bianchi Ludovici

Andrea Trabucco - Dentons

HIGHLY RECOMMENDED

Eleonora Bozzoni Pantaleoni - Legance

Chiara De Filippi - Legance

Bianca Lascialfari - Legance

Sibilla Mei - Withers

Francesco Miranda - Cappelli Riolo Calderaro Crisostomo

Del Din & Partners

Pasquale Mosella - Alma LED

Federico Roberi - Gianni & Origoni

Alfredo Saracino - Hogan Lovells

Riccardo Siritto - Gianni & Origoni

Giulia Vettori - Hogan Lovells

MARKET LEADER

• **STEFANIA FARABBI - LINKLATERS** (Managing Associate)

As a managing associate in the banking team of an international law firm, she advises banks, corporates, and investment funds on acquisition finance, real estate finance, and restructurings. Her experience includes debt restructuring agreements in Italy, as well as transactions involving NPLs and UTPs.

ELITE

• **VALENTINA ARMAROLI - FRESHFIELDS** (Counsel)

She advises Italian and international clients on M&A, private equity, restructuring, and banking & finance, with experience spanning NPL transactions, turnaround procedures, and structured lending. Her track record highlights technical precision and commercial acumen.

• **ELENA CALZAVARA - PEDERSOLIGATTAI** (Senior Counsel)

Distinguished for her tenure advising international banks and private-debt funds on Italy-centred distressed finance and cross-border debt-restructuring mandates, she brings refined expertise in insolvency asset acquisitions and corporate turnarounds.

• **LEA LIDIA LAVITOLA - FIVERS** (Counsel)

The young lawyer focuses on commercial, corporate, and financial law, with expertise in M&A, private equity, investment transactions, and turnarounds, including advising listed companies on cross-border deals.

• **JACOPO MACCHIA - PEDERSOLIGATTAI** (Junior Partner)

The Junior Partner advises Italian and international companies on insolvency and restructuring matters. He has experience in handling complex financial transactions and provides strategic guidance to clients in distressed situations.

• **ANNA PORCARI - LCA** (Managing Associate)

A skilled insolvency lawyer, she assists clients through complex corporate crises and debt-reorganisation processes. Commended for being "punctual, competent, and highly capable in problem-solving".

INSOLVENCY & RESTRUCTURING

EXCELLENT

- **GIADA CARAVELLO - CHIOMENTI** (Of Counsel)
A highly regarded of counsel specializing in banking & finance and distressed situations; frequently leads debt restructuring, pre-insolvency workout mandates, and asset recoveries within insolvency proceedings.
- **GIULIA MELEGARI - GIANNI & ORIGONI** (Managing Associate)
She concentrates on restructuring and insolvency, advising banks, financial institutions, and distressed companies on debt restructuring, turnaround transactions, and related court proceedings.
- **FRANCESCO PIRISI - GATTI PAVESI BIANCHI LUDOVICI** (Junior Partner)
The professional focuses on insolvency and restructuring law, advising clients on debt restructuring agreements and transactions involving non-performing loans. He provides strategic guidance to clients, leveraging his experience in complex financial transactions.
- **ANDREA TRABUCCO - DENTONS** (Counsel)
A young counsel well-versed in negotiating debt restructuring under Italy's bankruptcy law, assisting debtors, creditors, and distressed asset purchasers, combining courtroom and transactional experience.

HIGHLY RECOMMENDED

- **ELEONORA BOZZONI PANTALEONI - LEGANCE** (Senior Associate)
A promising senior associate in Italy with a strong focus on commercial litigation and insolvency proceedings, she navigates complex disputes and restructuring-led scenarios for domestic and cross-border clients.
- **CHIARA DE FILIPPI - LEGANCE** (Associate)
The young lawyer advises Italian corporate clients on debt-restructuring transactions and is distinguished by a substantive track record in domestic asset-recovery scenarios.
- **BIANCA LASCIALFARI - LEGANCE** (Senior Associate)
The professional is well-known for advising companies, lenders, and investors in both domestic and cross-border restructurings and insolvency proceedings, especially debt restructuring transactions.
- **SIBILLA MEI - WITHERS** (Associate)
The young lawyer is known for her sharp skills in M&A and non-performing loan portfolios, active in reorganizations and insolvency-procedure work for both banks and corporates.
- **FRANCESCO MIRANDA - CAPPELLI RIOLO CALDERARO CRISOSTOMO DEL DIN & PARTNERS** (Counsel)
He is a trusted expert in turnarounds, distressed M&A, and cross-border insolvency matters, blending technical legal insight with strategic restructuring advice.
- **PASQUALE MOSELLA - ALMA LED** (Partner)
A finance lawyer under 40 with a strong focus on restructuring and turnaround, noted for "a very commercial, client-focused approach and excellent technical skills" and for building key departments within the firm.
- **FEDERICO ROBERI - GIANNI & ORIGONI** (Senior Associate)
He handles proceedings under the business-crisis regime and supports troubled-company mandates with an increasingly sophisticated commercial-law toolkit.

INSOLVENCY & RESTRUCTURING

- **ALFREDO SARACINO - HOGAN LOVELLS** (Senior Associate)

As a senior associate within a top international firm's Italian restructuring practice, he advises banks, industrial groups, and energy clients on complex cross-border insolvency litigation and special-situations matters.

- **RICCARDO SIRITO - GIANNI & ORIGONI** (Counsel)

He focuses on commercial law with a strong emphasis on restructuring and turnaround, having gained experience at a Turin boutique firm specializing in commercial law and contract matters.

- **GIULIA VETTORI - HOGAN LOVELLS** (Senior Associate)

She supports major financial institution clients and distressed corporates in turnaround transactions, in-court proceedings, and creditor-strategy mandates.

INSURANCE

MARKET LEADER

Roberta Victoria Nucci - ITC LAW
Armenia Riviezzo - Legance

HIGHLY RECOMMENDED

Federico Cappellini - Gianni & Origoni
Alessandro Pappadà - Chiomenti
Davide Valloni - Hogan Lovells

ELITE

Giulia Piccolo - DWF
Piermaurizio Tafuni - A&O Shearman

MARKET LEADER

- **ROBERTA VICTORIA NUCCI - ITC LAW** (Co-founding Partner)

As co-founder of ITC Law, a boutique fully dedicated to the field, she has been strongly endorsed by the market and is regarded for her "technical competence and tailor-made approach to intricate issues".

- **ARMENIA RIVIEZZO - LEGANCE** (Counsel)

Young counsel in the insurance sector, she focuses on regulatory, reinsurance, and insurance product issues, advising Italian and EU insurers on compliance with IVASS and CONSOB, as well as drafting/distribution of insurance products.

ELITE

- **GIULIA PICCOLO - DWF** (Senior Associate)

A rising associate is deeply experienced in contentious insurance issues, from medical malpractice and product liability to Lloyd's syndicates work, acting for both national and international insurers.

- **PIERMAURIZIO TAFUNI - A&O SHEARMAN** (Senior Associate)

An associate with high potential, he is active in commercial and corporate arbitration and litigation, also handling insurance, construction, and insolvency disputes. Seen by clients as someone who "grips issues quickly and is proactive in finding solutions."

HIGHLY RECOMMENDED

- **FEDERICO CAPPELLINI - GIANNI & ORIGONI** (Senior Associate)

A regulatory and banking lawyer assisting Italian and international financial institutions on fintech and insurance-related matters, with expertise in product governance, compliance, and distribution across the Italian financial market.

- **ALESSANDRO PAPPADÀ - CHIOMENTI** (Senior Associate)

The young senior associate specializes in regulatory, prudential, and operational compliance for banks, insurance providers, and payment institutions, advising on supervisory matters, corporate governance, and financial restructuring across Italy and beyond.

- **DAVIDE VALLONI - HOGAN LOVELLS** (Associate)

A young lawyer, specializing in insurance regulation, assists clients with IVASS compliance, reinsurance agreements, and the implementation of the Italian Insurance Arbitrator's proceedings.

IP & TMT

MARKET LEADER

Diego Gerbino - Deloitte Legal
 Giulia Mariuz - Hogan Lovells

ELITE

Davide Borelli - Freshfields
 Fausta Facecchia - L&B Partners Avvocati Associati
 Giulia Maienza - Herbert Smith Freehills

EXCELLENT

Chiara Bocchi - Dentons
 Marco Cappa - ADVANT Nctm
 Marco Galli - PedersoliGattai
 Giulia Iozzia - PwC TLS
 Maria Luigia Franceschelli - Hogan Lovells
 Nicola Sandon - Rödl & Partner Italy
 Yara Toriello - Orsingher Ortù
 Giulio Uras - ADVANT Nctm

HIGHLY RECOMMENDED

Filippo Alberti - Freshfields
 Vivian Grace Chammah - CastaldiPartners
 Carlo Corazzini - Legance
 Valentina Favero - Deloitte Legal
 Giulietta Minucci - LEXIA
 Alessandra Ottolini - Legance
 Daniele Roncarà - Gianni & Origoni

RECOMMENDED

Laura Camardelli - Gianni & Origoni
 Maria Giulia Contatore - BIPART
 Francesca Cordova - Legance
 Francesca Di Lazzaro - Gianni & Origoni
 Valentina Pinna - Withers
 Filippo Ponso - Martini Manna & Partners
 Mattia Salerno - Pirola Pennuto Zei & Associati
 Riccardo Tremolada - Cleary Gottlieb

MARKET LEADER

- **DIEGO GERBINO - DELOITTE LEGAL** (Director, Managing Associate)

The well-regarded professional, drawing on experience at top-tier firms, is developing expertise across the full spectrum of intellectual property law. Appreciated for being "competent, reliable, and strategically insightful," with "exceptional attention to detail and a proactive, visionary approach".

- **GIULIA MARIUZ - HOGAN LOVELLS** (Partner)

The young partner at a leading international law firm, recently promoted, stands out for her in-depth sector knowledge, reflected in the trust of her peers, the calibre of her clients, and an outstanding track record.

ELITE

- **DAVIDE BORELLI - FRESHFIELDS** (Counsel)

An experienced data & technology counsel leading a dedicated team in Italy. Appreciated for "solving complex data protection issues with a practical and international perspective," combining competence, pragmatism, and genuine passion for his field.

- **FAUSTA FACECCHIA - L&B PARTNERS AVVOCATI ASSOCIATI** (Senior Associate)

The young senior associate has built strong recognition in the Italian market for IP protection in life sciences and pharma. Described as "a standout professional with deep sector knowledge and the ability to manage legally and scientifically intricate matters".

- **GIULIA MAIENZA - HERBERT SMITH FREEHILLS** (Senior Associate)

A senior associate under 40 with standout litigation and advisory work across trademarks, designs, patents, and licensing; clients highlight her "speed in understanding business needs."

IP & TMT

EXCELLENT

• **CHIARA BOCCI - DENTONS** (Senior Counsel)

She is renowned for her work at the intersection of IP, data, and technology, advising across ICT, fashion, e-commerce, media, and telecom sectors. She handles both contentious and advisory mandates on privacy, AI, digital transformation, and commercial contracts.

• **MARCO CAPPA - ADVANT NCTM** (Counsel)

Recognised for his deep expertise in privacy law, AI, and new-technology regulation, he guides corporations on GDPR-, cybersecurity- and data-related IP matters within Italy.

• **MARCO GALLI - PEDERSOLIGATTAI** (Senior Counsel)

A young counsel expert in IP & Technology, he leads the Data Protection & Governance team, advising on high-tech, AI-driven projects and praised as "a true data protection expert" for his responsiveness and professionalism.

• **GIULIA IOZZIA - PWC TLS** (Senior Manager)

With solid experience in the Italian technology and media sectors, she handles IP protection, data privacy, and digital innovation matters with a forward-thinking and detail-oriented approach.

• **MARIA LUIGIA FRANCESCHELLI - HOGAN LOVELLS** (Counsel)

The lawyer has extensive experience managing complex copyright, advertising, and IP issues. She combines legal expertise with a business-oriented approach, honed during secondments at leading Italian luxury fashion houses.

• **NICOLA SANDON - RÖDL & PARTNER ITALY** (Manager)

A lawyer since 2018, specialized in Data Protection & Cybersecurity. Praised for "remarkable communication skills in explaining complex concepts" and for being "a passionate, trusted reference in the Italian data protection field."

• **YARA TORIELLO - ORSINGERH ORTU** (Counsel)

A counsel known for her comprehensive brand protection capabilities, especially anti-counterfeiting and trademarks, serving luxury clients with both contentious and preventative strategies.

• **GIULIO URAS - ADVANT NCTM** (Counsel)

A Milan-based counsel with a sharp focus on data protection, IP-adjacent compliance, and AI-cybersecurity governance, advising major Italian and multinational clients across TMT sectors.

HIGHLY RECOMMENDED

• **FILIPPO ALBERTI - FRESHFIELDS** (Principal Associate)

Renowned for his expertise in EU law and competition matters, he advises on antitrust investigations, merger control, and compliance, and assists with technology-driven regulatory and IP issues, demonstrating "competence and passion for antitrust that ensure a solid and effective positioning".

• **VIVIAN GRACE CHAMMAH - CASTALDIPARTNERS** (Counsel)

Known for her youthful energy and dual qualification (Paris & Milan bars), she delivers sharp advice on IP, IT contracts, and e-commerce, always coupling technical understanding with an international outlook.

• **CARLO CORAZZINI - LEGANCE** (Senior Associate)

A sharp senior associate praised for deep TMT sector knowledge. He advises domestic and international clients on IT, cybersecurity, compliance, and regulatory issues. Clients appreciate his ability to "thoroughly examine the legal issues and provide clear and precise guidance."

• **VALENTINA FAVERO - DELOITTE LEGAL** (Managing Associate)

She works on brand, design, and creative-industry matters, especially within fashion/luxury, by advising on IP strategy and protection domestically.

• **GIULIETTA MINUCCI - LEXIA** (Counsel)

A promising young professional who combines agility and precision in assisting clients on complex IT, digital innovation, and data protection matters. Praised for her "attention to detail" and proactive counsel.

IP & TMT

• **ALESSANDRA OTTOLINI - LEGANCE** (Senior Associate)

A strategic IP adviser specializing in trademark portfolio management, she deftly handles both prosecution and contentious enforcement at domestic and EU levels.

• **DANIELE RONCARÀ - GIANNI & ORIGONI** (Senior Associate)

An experienced professional in copyright and IT law, he offers deep expertise in anti-piracy, liability of online intermediaries, and media platforms.

RECOMMENDED

• **LAURA CAMARDELLI - GIANNI & ORIGONI** (Associate)

An emerging leader under 40, distinguished for her sharp expertise in data protection and cyber law, praised by clients for "deep knowledge of relevant regulations" and always "ready to provide prompt answers".

• **MARIA GIULIA CONTATORE - BIPART** (Associate)

She specializes in intellectual property and art law, combining academic insight with practical experience in litigation and dispute resolution, particularly on issues at the intersection of public order and morality within comparative legal frameworks.

• **FRANCESCA CORDOVA - LEGANCE** (Senior Associate)

The lawyer handles rights-protection and technology-transfer mandates for both Italian and foreign clients, across trademarks, patents, trade-secrets, and new-tech lines.

• **FRANCESCA DI LAZZARO - GIANNI & ORIGONI** (Senior Associate)

The young professional advises on IP and copyright matters for digital- and technology-driven businesses, working at the intersection of brands, innovation, and Italian regulatory frameworks.

• **VALENTINA PINNA - WITHERS** (Associate)

An associate under 40 combining in-house and boutique IP experience, she advises fashion, design, and luxury clients on brand protection, anti-counterfeiting, and cross-border licensing.

• **FILIPPO PONSO - MARTINI MANNA & PARTNERS** (Junior Associate)

He handles full-spectrum IP work (trademarks, patents, designs, domains) in both contentious and advisory roles with tech and brand clients.

• **MATTIA SALERNO - PIROLA PENNUTO ZEI & ASSOCIATI** (Associate Partner)

An emerging lawyer in the TMT practice, recognized for his proactive approach in advising companies on technology-driven transactions and regulatory challenges.

• **RICCARDO TREMOLADA - CLEARY GOTTLIEB** (Associate)

Associate with advanced credentials whose practice spans EU, Italian, and UK competition law, merger control, abuse cases, and regulatory matters, he is noted for his deep regulatory insight, especially in digital markets.

LABOUR

MARKET LEADER

Laura Corbeddu - BCA Legal
 Andrea Gaboardi - Gatti Pavese Bianchi Ludovici
 Emanuele Licciardi - Morri Rossetti & Franzosi
 Francesco Lorenzi - Toffoletto De Luca Tamajo

ELITE

Francesco D'Avanzo - PedersoliGattai
 Nicolò Farina - Gatti Pavese Bianchi Ludovici
 Maria Grazia Limone - Legance
 Marco Marzani - Deloitte Legal

EXCELLENT

Marika Curcuruto - Deloitte Legal
 Marco D'Agostini - Legance
 Daniele Dellacasa - Legance
 Vincenzo Di Gennaro - Baker McKenzie
 Luigi Mariani - Chiomenti

HIGHLY RECOMMENDED

Claudio Chiarella - A&O Shearman
 Mauro Gallo - Toffoletto De Luca Tamajo
 Giuseppe Magaddino - Hogan Lovells
 Francesca Servadei - Dentons
 Melania Soncin - Toffoletto De Luca Tamajo
 Marco Viola - Dentons

MARKET LEADER

- **LAURA CORBEDDU - BCA LEGAL** (Senior Associate)

The young labour lawyer advises Italian and international companies, drawing on experience in both litigation and advisory work. Her practice encompasses M&A transactions, corporate restructurings, and business transfers, including the negotiation of collective agreements, workforce reductions, and crisis management procedures.

- **ANDREA GABOARDI - GATTI PAVESI BIANCHI LUDOVICI** (Partner)

A prominent Italian practitioner recognised for his expertise in employment litigation and executive management matters, offering pragmatic and business-focused solutions to complex workplace challenges.

- **EMANUELE LICCIARDI - MORRI ROSSETTI & FRANZOSI**

(Partner, Head of Employment and Labour Relations Practice)

A highly regarded lawyer, advising Italian and international clients across both contentious and advisory fronts, with particular strength in industrial-relations matters, management equity investments, and employee incentive schemes.

- **FRANCESCO LORENZI - TOFFOLETTO DE LUCA TAMAJO** (Partner)

He advises on industrial relations, employment-law litigation, and labour aspects of M&A and restructurings; also, authors articles and lectures, and is active in cross-border matters via Ius Laboris.

ELITE

- **FRANCESCO D'AVANZO - PEDERSOLI GATTAI** (Senior Counsel)

Young partner under 40 with strong experience in reorganizations, M&A with labour components. Praised as "a brilliant and reliable partner with sharp strategic vision and pragmatic solutions, combining technical mastery with relational and negotiation skills of the highest level".

- **NICOLÒ FARINA - GATTI PAVESI BIANCHI LUDOVICI** (Junior Partner)

The young partner provides strategic counsel in labour law and industrial relations, negotiating with trade unions, advising on agency contracts, remuneration policies, and stock option plans, as well as labour law aspects linked to extraordinary transactions.

LABOUR

• MARIA GRAZIA LIMONE - LEGANCE (Senior Associate)

A leading figure in Italy's employment law landscape, she advises major corporations on restructurings, industrial relations, and collective agreements with strategic insight and precision.

• MARCO MARZANI - DELOITTE LEGAL (Director)

The professional provides strategic advice to companies on employee relations, benefits schemes, and workplace regulation in the Italian market.

EXCELLENT

• MARIKA CURCURUTO - DELOITTE LEGAL (Director)

A skilled professional under 40 known for advising on HR compliance, employment contracts, and labour aspects of corporate transactions with clarity and efficiency.

• MARCO D'AGOSTINI - LEGANCE (Partner)

A next-generation partner, he handles hiring, flexible contracts, individual & collective dismissals, outsourcing, and labour law due diligence.

• DANIELE DELLACASA - LEGANCE (Counsel)

Respected for his work on contentious and non-contentious employment issues, he assists domestic and multinational clients with restructurings and negotiations, combining technical accuracy with commercial understanding.

• VINCENZO DI GENNARO - BAKER MCKENZIE (Counsel)

A counsel focused on employment law and industrial relations. Clients say he is "very attentive to client needs and responsive in providing legal assistance."

• LUIGI MARIANI - CHIOMENTI (Managing Associate)

Widely recognized for his deep experience in employment and labour law, the professional advises Italian and foreign employers on various employment matters.

LABOUR

HIGHLY RECOMMENDED

- **CLAUDIO CHIARELLA - A&O SHEARMAN** (Senior Associate)
A young lawyer with strong prowess in both contentious and advisory labour matters. Praised for "reachability, timeliness, and attention to pursue a close connection with the client."
- **MAURO GALLO - TOFFOLETTO DE LUCA TAMAJO** (Senior Associate)
A trusted advisor in Italy's labour market, he focuses on complex dismissals, collective bargaining, and workforce reorganisations, delivering clear, results-oriented advice.
- **GIUSEPPE MAGADDINO - HOGAN LOVELLS** (Senior Associate)
The young lawyer provides employment law assistance to corporate clients across various economic sectors, with experience in international assignments.
- **FRANCESCA SERVADEI - DENTONS** (Counsel)
Recognised for her strategic counsel in employment disputes and compliance, she offers comprehensive guidance on regulatory and contractual matters in the Italian and cross-border context.
- **MELANIA SONCIN - TOFFOLETTO DE LUCA TAMAJO** (Senior Associate)
The young professional supports clients in restructurings, contracts, and HR policies, bringing agility and contemporary insight to employment law.
- **MARCO VIOLA - DENTONS** (Senior Associate)
A skilled employment lawyer, he advises clients on contracts, disputes, compliance matters, and labour aspects of corporate transactions.

LIFE SCIENCES & PHARMA

MARKET LEADER

Fausta Facecchia - L&B Partners Avvocati Associati

ELITE

Lorenzo Gentiloni Silveri - Legance
Martina Maffei - Herbert Smith Freehills

HIGHLY RECOMMENDED

Laura Bonoldi - Bertacco Recla & Partners

Sara Calamitosi - Bird & Bird

Lucio Scudiero - Legance

RECOMMENDED

Lucrezia Guidarelli - Bird & Bird

Chiara Perotti - Herbert Smith Freehills

MARKET LEADER

- **FAUSTA FACECCHIA - L&B PARTNERS AVVOCATI ASSOCIATI** (Senior Associate)

The young senior associate has built strong recognition in the Italian market for IP protection in life sciences and pharma. Described as "a standout professional with deep sector knowledge and the ability to manage legally and scientifically intricate matters".

ELITE

- **LORENZO GENTILONI SILVERI - LEGANCE** (Partner)

An experienced partner recognised in the healthcare and life sciences sectors, he handles M&A and compliance, especially with players like hospitals, diagnostics, biotech, and medical device firms; also active in AI/digital health initiatives and lecturing in academic settings.

- **MARTINA MAFFEI - HERBERT SMITH FREEHILLS** (Senior Associate)

As a young senior associate, she is highly regarded for life sciences work, advising on regulatory affairs, intellectual property prosecution and disputes, and market access issues for pharmaceuticals and medical devices across Europe.

HIGHLY RECOMMENDED

- **LAURA BONOLDI - BERTACCO RECLA & PARTNERS** (Senior Associate)

Bringing a dynamic approach to Italy's life sciences sector, she advises pharmaceutical and medical device companies on regulatory compliance, product liability, and commercial agreements with clarity and precision.

- **SARA CALAMITOSI - BIRD & BIRD** (Senior Associate)

The young senior associate advises on cross-border M&A, private equity, and joint ventures, often involving clients in the life sciences and pharmaceutical industries. Her international background, including practice in the US, strengthens her ability to support companies expanding globally.

- **LUCIO SCUDIERO - LEGANCE** (Counsel)

Recognised counsel combining expertise in privacy, data protection, and technology contracts with regulatory advice for life sciences clients, also active in academic circles and regulatory proceedings.

LIFE SCIENCES & PHARMA

RECOMMENDED

• **LUCREZIA GUIDARELLI - BIRD & BIRD** (Associate)

Known for her forward-thinking work in pharma and biotech, she guides clients through complex IP and regulatory issues, combining deep industry understanding with a practical, business-oriented mindset.

• **CHIARA PEROTTI - HERBERT SMITH FREEHILLS** (Senior Associate)

Blending international perspective with Italian market insight, she assists global life sciences players in regulatory, compliance, and transactional matters, offering strategic, detail-driven counsel.

LITIGATION

MARKET LEADER

Federico Mercuri - Freshfields

ELITE

Maurizio Fusco - CDRA Avvocati

Marco Garavelli - L&B Partners Avvocati Associati

Federica Iorio - CastaldiPartners

Andrea Sacco - Gatti Pavesi Bianchi Ludovici

EXCELLENT

Lara Bonoldi - Bertacco Recla & Partners

Eliana Fruncillo - Baker McKenzie

Silvia Monti - LCA

Matteo Pandimiglio - PedersoliGattai

HIGHLY RECOMMENDED

Giuseppe Colombo - Solving

Nicola Elia - BonelliErede

Emanuele Ferrara - Hogan Lovells

Ilaria Maspes - Gianni & Origoni

Francesco Rossi - Legance

Gianluca Santoro - Gianni & Origoni

RECOMMENDED

Francesco Bottiglieri - Deloitte Legal

Andrea Stefano Carrieri - LEXIA

Maria Giulia Contatore - BIPART

Elena Drusian - A&O Shearman

Matteo Fanton - A&O Shearman

Francesca Gaveglio - FIVERS

Spartak Kodra - Herbert Smith Freehills

Marcello Magri - Cleary Gottlieb

Federica Re - Parola Associati

Massimo Sana - Withers

Ilaria Vizzuso - DWF

MARKET LEADER

- **FEDERICO MERCURI - FRESHFIELDS** (Partner)

He is the youngest partner in the firm's Italian office and among the youngest globally. His expertise spans litigation, arbitration, investigations, and public law. Widely appreciated for his "method, seriousness, and ability to provide comprehensive, timely support".

ELITE

- **MAURIZIO FUSCO - CDRA AVVOCATI** (Partner)

The young partner at CDRA focuses on complex corporate and shareholder disputes, enforcement proceedings, and crisis management, and is valued for devising effective defensive strategies.

- **MARCO GARAVELLI - L&B PARTNERS AVVOCATI ASSOCIATI**

(Partner, head of the Litigation & Alternative Dispute Resolution Department)

A young partner who combines commercial and cross-border litigation with M&A and corporate transactions, bringing strong academic and practical expertise to high-stakes matters.

- **FEDERICA IORIO - CASTALDIPARTNERS** (Partner)

The young partner, dual-qualified in Italy and France, is recognized for cross-border litigation and arbitration in energy, infrastructure, and defence, with additional strength in EU competition law.

- **ANDREA SACCO - GATTI PAVESI BIANCHI LUDOVICI** (Junior Partner)

A talented young arbitration and litigation lawyer, he advises industrial and financial groups as well as private equity funds in domestic and international corporate disputes, offering innovative and effective dispute resolution strategies.

LITIGATION

EXCELLENT

- **LARA BONOLDI - BERTACCO RECLA & PARTNERS** (Senior Associate)
A distinguished litigation lawyer, specializing in arbitration and public procurement disputes. She is praised for her "proactivity and absolute competence," which helped shift client perspectives and boost business outcomes.
- **ELIANA FRUNCILLO - BAKER MCKENZIE** (Associate)
The young professional in corporate and employment disputes, she stands out for her "strategic mindset, sharp communication, and exceptional ability to manage complex litigation with technical and relational excellence".
- **SILVIA MONTI - LCA** (Managing Associate)
Despite her young age, she is an expert in civil and commercial litigation, representing corporate clients in high-stakes disputes and regulatory matters.
- **MATTEO PANDIMIGLIO - PEDERSOLIGATTI** (Senior Counsel)
The well-regarded professional specializes in commercial and civil litigation. He is recognized for his "in-depth knowledge, strong communication skills, client-centric approach, and attentiveness to corporate dynamics."

HIGHLY RECOMMENDED

- **GIUSEPPE COLOMBO - SOLVING** (Counsel)
An experienced litigation counsel with a sharp focus on complex disputes across Italy, he brings strategic insight and meticulous preparation to help clients navigate high-stakes courtroom and arbitration battles.
- **NICOLA ELIA - BONELLIEREDE** (Senior Associate)
A senior associate with expertise in corporate, real estate, and commercial litigation, he handles complex disputes, including shareholder actions and contract-related matters.
- **EMANUELE FERRARA - HOGAN LOVELLS** (Senior Associate)
An experienced young litigation lawyer advising on corporate and cross-border disputes, he is valued as "a calm, precise, and reactive professional, clear in guiding both legal and business teams through complex cases."
- **ILARIA MASPE - GIANNI & ORIGONI** (Managing Associate)
She handles corporate and civil litigation, with particular focus on contractual disputes, shareholder actions, and commercial claims.
- **FRANCESCO ROSSI - LEGANCE** (Counsel)
The young professional with over eleven years of experience advises clients on corporate, commercial, and civil litigation matters, including complex contractual and shareholder disputes.
- **GIANLUCA SANTORO - GIANNI & ORIGONI** (Managing Associate)
With a strong Italian litigation focus, he brings strategic insight to high-stakes commercial and arbitration matters, helping global clients navigate complex court processes and regulatory disputes.

LITIGATION

RECOMMENDED

- **FRANCESCO BOTTIGLIERI - DELOITTE LEGAL** (Senior Associate)
A recognised lawyer in the field of commercial litigation, he guides clients through complex cross-border and domestic dispute resolution mandates, combining analytical rigour with a practical, business-oriented mindset.
- **ANDREA STEFANO CARRIERI - LEXIA** (Counsel)
Recognised for his proficiency in major financial markets and banking litigation within Italy, he advises on derivative-linked disputes and regulatory enforcement with a keen eye for commercial strategy.
- **MARIA GIULIA CONTATORE - BIPART** (Associate)
She specializes in intellectual property and art law, combining academic insight with practical experience in litigation and dispute resolution, particularly on issues at the intersection of public order and morality within comparative legal frameworks.
- **ELENA DRUSIAN - A&O SHEARMAN** (Senior Associate)
A young lawyer with vast experience in domestic and international disputes, including banking and finance matters, product liability, and investigations, offering clients a finely honed blend of legal and cross-border skills.
- **MATTEO FANTON - A&O SHEARMAN** (Senior Associate)
The lawyer possesses significant experience in financial and commercial disputes. He assists clients in domestic and international litigation proceedings, as well as regulatory investigations by supervisory authorities.
- **FRANCESCA GAVEGLIO - FIVERS** (Senior Associate)
A skilled lawyer in commercial and civil litigation, she represents clients in high-value disputes and offers strategic advice on risk management.
- **SPARTAK KODRA - HERBERT SMITH FREEHILLS** (Senior Associate)
He focuses on complex international disputes, providing guidance on cross-border arbitration and corporate litigation matters.
- **MARCELLO MAGRI - CLEARY GOTTLIEB** (Associate)
The professional focuses his practice on domestic and international arbitration and litigation across civil, commercial, and bankruptcy law matters.
- **FEDERICA RE - PAROLA ASSOCIATI** (Senior Associate)
A young lawyer experienced in civil and commercial disputes, she advises on litigation, arbitration, and corporate matters, including conflicts arising from private equity and transactional operations.
- **MASSIMO SANA - WITHERS** (Senior Associate)
An expert in commercial and corporate litigation, he represents clients in high-value disputes, arbitration, and cross-border proceedings.
- **ILARIA VIZZUSO - DWF** (Senior Associate)
She focuses on commercial and civil litigation, providing strategic advice and representation in domestic and international disputes.

M&A

MARKET LEADER

Alessandro Antoniozzi - Cappelli Riolo Calderaro
 Crisostomo Del Din & Partners
 Leonardo Bonfanti - PedersoliGattai
 Edoardo Pedersoli - PedersoliGattai
 Giulio Politi - Freshfields
 Amélie Anna Yvonne Gillet - Gatti Pavesi Bianchi Ludovici

ELITE

Matteo Marciano - PwC TLS
 Maria Pia Palma - Chiomenti
 In Young Shin - Gianni & Origoni
 Matteo Tabellini - Linklaters
 Alessia Trevisan - ADVANT Nctm
 Massimo Trimboli Raguseo - PedersoliGattai

EXCELLENT

Stefano Bandini - Legance
 Ferdinando Bonofiglio - Dentons
 Andrea Coluzzi - Parola Associati
 Francesca Croci - A&O Shearman
 Paolo Manzoni - PedersoliGattai
 Eleonora Sofia Parrocchetti - ADVANT Nctm
 Federica Pecorini - LCA
 Dario Prestamburgo - Gatti Pavesi Bianchi Ludovici
 Andrea Pretti - Hogan Lovells
 Cristina Riva - PedersoliGattai
 Federico Urbani - Hogan Lovells

HIGHLY RECOMMENDED

Vittorio Cavajoni - Gatti Pavesi Bianchi Ludovici
 Dominique Colella - CastaldiPartners
 Barbara Compagnoni - CDRA Avvocati
 Giuseppe De Cola - PedersoliGattai
 Lorenzo De Rosa - Legance
 Martino Filippi - Hogan Lovells
 Ferdinando Grimaldi - Deloitte Legal
 Lea Lidia Lavitol - FIVERS
 Fabio Luongo - LEXIA
 Genny Muccardi - L&B Partners Avvocati Associati
 Lucia Occhiuto - Occhiuto Legal
 Graziana Toscano - Pirola Pennuto Zei & Associati

RECOMMENDED

Gabriele Barbatelli - Cleary Gottlieb
 Valerio Giuseppe Daniele - CMS
 Chiara De Luca - A&O Shearman
 Giacomo Gavotti - Herbert Smith Freehills
 Francesca Nobili - Withers
 Alberto Sieli - DWF
 Giorgio Sorci - Ashurst

MARKET LEADER

- ALESSANDRO ANTONIOZZI - CAPPELLI RIOLO CALDERARO CRISOSTOMO DEL DIN & PARTNERS** (Counsel)

"One of the most brilliant corporate lawyers of his generation," he advises domestic and international clients on M&A, private equity, and venture deals. Clients praise his "exceptional technical skills, precision, and vision," as well as his "balanced and solution-driven negotiation style".

- LEONARDO BONFANTI - PEDERSOLIGATTAI** (Junior Partner)

"A great lawyer who considers every possible scenario with practical intelligence and attention to detail." He advises on industrial deals and corporate governance matters, playing "a crucial role in the successful outcome of complex deals".

- EDOARDO PEDERSOLI - PEDERSOLIGATTAI** (Partner)

The professional stands out in the M&A practice for his strong expertise in advising banks, investment funds, financial institutions, and industrial groups on complex corporate and commercial transactions.

- GIULIO POLITI - FRESHFIELDS** (Senior Associate)

With over a decade of experience in both private and public M&A, he is recognized as "an outstanding lawyer with strong technical skills and great business acumen," and valued for "finding clear, practical solutions and managing complex negotiations with commitment and precision."

M&A

- **AMÉLIE ANNA YVONNE GILLET - GATTI PAVESI BIANCHI LUDOVICI** (Junior Partner)

The junior partner has long been involved in the firm's strategic transactions, handling them with growing autonomy. Dual-qualified in Italy and France, she focuses on cross-border deals and is an active member of the Italian-French IBA Committee, where she organizes international conferences and exchanges between the two countries.

ELITE

- **MATTEO MARCIANO - PWC TLS** (Senior Manager)

The young senior manager has assisted in numerous significant acquisitions, both sell-side and buy-side, including cross-border deals. He has also played a key role in originating new transactions.

- **MARIA PIA PALMA - CHIOMENTI** (Managing Associate)

A talented young professional, she advises Italian and international clients on joint ventures, M&A, private equity, and complex commercial agreements.

- **IN YOUNG SHIN - GIANNI & ORIGONI** (Counsel)

Active in private and public M&A, she advises domestic and international clients on acquisitions and takeover bids, while playing a key role in the firm's Korea Desk supporting Korean investments in Italy.

- **MATTEO TABELLINI - LINKLATTERS** (Managing Associate)

A rising talent in Italy's M&A market, he advises on public and private deals, joint ventures, and corporate restructurings across multiple sectors. Clients praise his high-quality service, timeliness, and efficiency.

- **ALESSIA TREVISAN - ADVANT NCTM** (Partner)

Renowned in Italy for her strategic insight and precision in complex M&A transactions, she is valued for guiding high-profile clients through corporate reorganizations and cross-border deals with clarity and rigor.

- **MASSIMO TRIMBOLI RAGUSEO - PEDERSOLIGATTAI** (Senior Counsel)

Recognized for his refined negotiation skills and extensive experience in private equity and corporate governance, he assists in leading industrial and financial players with sophistication.

EXCELLENT

- **STEFANO BANDINI - LEGANCE** (Partner)

Distinguished partner in his 40s, regularly handling public and private M&A, equity capital markets, and cross-border deals, with strong experience in IPOs and tender offers.

- **FERDINANDO BONOFIGLIO - DENTONS** (Senior Counsel)

Known for "precision, speed, and the ability to understand strategic aspects of a deal," he combines deep experience in cross-border M&A and private equity with expertise in governance and commercial contracts.

- **ANDREA COLUZZI - PAROLA ASSOCIATI** (Partner)

Recently promoted partner with strong expertise in energy and corporate law, particularly in renewables M&A and project contracts. Valued for his "professionalism, market knowledge, and negotiation skills," he is regarded among the most promising under 40 energy lawyers.

- **FRANCESCA CROCI - A&O SHEARMAN** (Counsel)

Recently promoted to counsel, known for advising private equity funds on domestic and cross-border M&A transactions and praised by clients for her "great speed of execution and her capacity to find alternative solutions."

- **PAOLO MANZONI - PEDERSOLIGATTAI** (Junior Partner)

The young professional stands out in Italy's M&A scene; he combines sharp technical acumen with business-oriented advice, assisting clients in high-stakes acquisitions and restructuring operations.

M&A

- **ELEONORA SOFIA PARROCCHETTI - ADVANT NCTM** (Partner)

Distinguished for her refined approach to corporate and M&A matters, she advises both domestic and international clients on strategic partnerships, corporate governance, and complex reorganizations.

- **FEDERICA PECORINI - LCA** (Managing Associate)

With a refined focus on M&A, private equity, and venture capital, she advises funds, companies, and start-ups. Clients appreciate her "competence, flexibility, and strong ability to interpret situations," ensuring seamless support before and after closing.

- **DARIO PRESTAMBURGO - GATTI PAVESI BIANCHI LUDOVICI** (Junior Partner)

An emerging M&A young talent, he advises leading corporations and investment funds on acquisitions, joint ventures, and leveraged buyouts, offering pragmatic and forward-thinking counsel.

- **ANDREA PRETTI - HOGAN LOVELLS** (Partner)

With nearly 15 years of experience, he advises private equity sponsors, corporates, and banks on domestic and cross-border M&A across diverse sectors.

- **CRISTINA RIVA - PEDERSOLIGATTAI** (Senior Counsel)

An under 40 rising star in Italy's private-equity market, she is known for advising both domestic and international funds on M&A and growth-capital investments in Italy.

- **FEDERICO URBANI - HOGAN LOVELLS** (Senior Associate)

A rising professional under 40, he advises major corporations and investors on cross-border transactions and corporate restructurings with precision and business-oriented insight.

HIGHLY RECOMMENDED

- **VITTORIO CAVAJONI - GATTI PAVESI BIANCHI LUDOVICI** (Junior Partner)

Recognised in Italy for his skill in structuring sophisticated M&A and private equity transactions, he brings strategic depth and technical excellence to complex domestic and cross-border deals.

- **DOMINIQUE COLELLA - CASTALDIPARTNERS** (Counsel)

A French-qualified senior lawyer specializing in corporate law and M&A, she manages high-profile mid-market transactions with a focus on practical, business-oriented solutions.

- **BARBARA COMPAGNONI - CDRA AVVOCATI** (Senior Associate, Head of Corporate M&A Department)

With a refined approach and strong transactional insight, the professional advises across the energy sector and innovative ventures, handling complex M&A and startup mandates with a balance of strategic vision and technical precision.

- **GIUSEPPE DE COLA - PEDERSOLIGATTAI** (Senior Counsel)

With extensive experience in corporate reorganizations and private equity, he provides pragmatic and tailored advice to leading industrial and financial clients.

- **LORENZO DE ROSA - LEGANCE** (Senior Counsel)

Known in Italy for his refined approach to M&A and corporate law, he assists high-profile clients in strategic investments, joint ventures, and complex restructuring matters.

- **MARTINO FILIPPI - HOGAN LOVELLS** (Senior Associate)

A trusted adviser in Italy's M&A market, he supports multinational clients in mergers, acquisitions, and corporate governance matters with clarity and precision.

M&A

- **FERDINANDO GRIMALDI - DELOITTE LEGAL** (Director, Managing Associate)
The young professional combines sharp transactional skills with deep sector knowledge, supporting private equity and industry clients in M&A and corporate reorganizations.
- **LEA LIDIA LAVITOLA - FIVERS** (Counsel)
The young lawyer focuses on commercial, corporate, and financial law, with expertise in M&A, private equity, investment transactions, and turnarounds, including advising listed companies on cross-border deals.
- **FABIO LUONGO - LEXIA** (Partner)
Known for clear, commercial advice in acquisitions and mergers, he assists investors and funds in acquisitions, restructurings, and complex commercial transactions.
- **GENNY MUCCARDI - L&B PARTNERS AVVOCATI ASSOCIATI** (Counsel)
A professional with rising visibility in energy transactions, she is particularly active in corporate and contractual work for renewable portfolios in collaboration with international firms.
- **LUCIA OCCHIUTO - OCCHIUTO LEGAL** (Founding Partner)
With over 15 years of experience, she advises leading funds, corporates and start-ups on M&A, private equity, and venture capital, boasting a strong track record in high-profile transactions.
- **GRAZIANA TOSCANO - PIROLA PENNUTO ZEI & ASSOCIATI** (Associate Partner)
An associate partner advising multinational companies on international contracts, M&A transactions, and corporate governance, providing practical and business-oriented solutions.

RECOMMENDED

- **GABRIELE BARBATELLI - CLEARY GOTTLIEB** (Associate)
A sharp corporate lawyer under 40, he works on private equity and domestic & international M&A, with experience in major energy and renewables portfolio transactions.
- **VALERIO GIUSEPPE DANIELE - CMS** (Senior Associate)
Regarded for his solid expertise in public and private M&A, joint ventures, and reorganizations, he provides "significant, steady support in complex minority investment deals."
- **CHIARA DE LUCA - A&O SHEARMAN** (Counsel)
With refined corporate instincts, she steers domestic & cross-border M&A, joint ventures and reorganizations, particularly in energy, infrastructure and life sciences.
- **GIACOMO GAVOTTI - HERBERT SMITH FREEHILLS** (Senior Associate)
A young professional in energy M&A, he assists utilities, funds, and power producers in drafting deal and project documentation, negotiating SPAs, and navigating regulatory complexity.
- **FRANCESCA NOBILI - WITHERS** (Senior Associate)
The young lawyer advises family-owned and international companies on complex corporate and finance matters, with particular focus on M&A, governance, and directors' liability.
- **ALBERTO SIELI - DWF** (Senior Associate)
The professional is known for his straightforward yet sophisticated handling of M&A matters and corporate reorganizations, including transactions involving private equity investors across diverse sectors.
- **GIORGIO SORCI - ASHURST** (Senior Associate)
The senior associate advises on high-stakes transactions with strong attention to risk, regulatory exposure, and cross-border implications.

PRIVATE EQUITY

MARKET LEADER

Alessandro Antoniozzi - Cappelli Riolo Calderaro
 Crisostomo Del Din & Partners
 Alessandro Capogrosso - PedersoliGattai
 Giulio Politi - Freshfields

ELITE

Guidomaria Brambilla - Gatti Pavese Bianchi Ludovici
 Carolina Gattai - PedersoliGattai
 Cristina Riva - PedersoliGattai
 Massimo Trimboli Raguseo - PedersoliGattai

EXCELLENT

Filippo Benintendi - Legance
 Tommaso Caciolli - Chiomenti
 Andrea Coluzzi - Parola Associati
 Alberto Corsello - BonelliErede
 Francesca Croci - A&O Shearman
 Francesco De Michele - Hogan Lovells

HIGHLY RECOMMENDED

Giuseppe De Cola - PedersoliGattai
 Andrea Di Rosa - Ashurst
 Filippo Innocenti - Legance
 Riccardo Paganin - Legance
 Elena Tellini - BonelliErede
 Aldo Turella - Gianni & Origoni

RECOMMENDED

Luigi Agostinacchio - Parola Associati
 Matteo Berti - Chiomenti
 Chiara De Luca - A&O Shearman
 Alberto Elmi - Cappelli Riolo Calderaro
 Crisostomo Del Din & Partners
 Edoardo Filippo Di Francesco - Chiomenti
 Marco Martinelli - Dentons
 Giulia Martino - Cappelli Riolo Calderaro
 Crisostomo Del Din & Partners
 Giacomo Mario Pino - Dentons
 Federica Re - Parola Associati
 Giulia Rimoldi - Cleary Gottlieb
 Alberto Sieli - DWF
 Domenico Siracusa - Legance

MARKET LEADER

- **ALESSANDRO ANTONIOZZI - CAPPELLI RIOLO CALDERARO CRISOSTOMO DEL DIN & PARTNERS** (Counsel)
 "One of the most brilliant corporate lawyers of his generation," he advises domestic and international clients on M&A, private equity, and venture deals. Clients praise his "exceptional technical skills, precision, and vision," as well as his "balanced and solution-driven negotiation style".
- **ALESSANDRO CAPOGROSSO - PEDERSOLIGATTAI** (Partner)
 The young lawyer has established a solid reputation in the Italian market, specializing in public M&A deals and private equity transactions. He is praised for his attentiveness and meticulous approach to complex financial transactions.
- **GIULIO POLITI - FRESHFIELDS** (Senior Associate)
 With over a decade of experience in both private and public M&A, he is recognized as "an outstanding lawyer with strong technical skills and great business acumen," and valued for "finding clear, practical solutions and managing complex negotiations with commitment and precision."

ELITE

- **GUIDOMARIA BRAMBILLA - GATTI PAVESI BIANCHI LUDOVICI** (Partner)
 He has developed a strong presence in the Italian private equity sector, focusing on mergers and acquisitions. He advises industrial operators and private equity funds on commercial and corporate law matters, including buy-outs, joint ventures, and corporate reorganizations.

PRIVATE EQUITY

- **CAROLINA GATTI - PEDERSOLIGATTI** (Senior Counsel)

A talented counsel advising listed and unlisted companies and private equity funds. Appreciated for being "proactive, accurate, and always available," with a "broad vision of the deal" and the ability to anticipate client needs.

- **CRISTINA RIVA - PEDERSOLIGATTI** (Senior Counsel)

An under 40 rising star in Italy's private-equity market, she is known for advising both domestic and international funds on M&A and growth-capital investments in Italy.

- **MASSIMO TRIMBOLI RAGUSEO - PEDERSOLIGATTI** (Senior Counsel)

Recognized for his refined negotiation skills and extensive experience in private equity and corporate governance, he assists in leading industrial and financial players with sophistication.

EXCELLENT

- **FILIPPO BENINTENDI - LEGANCE** (Senior Counsel)

Dynamic counsel specializing in cross-border M&A and joint ventures, recognized for his strategic insights and leadership in complex transactions.

- **TOMMASO CACIOLLI - CHIOMENTI** (Managing Associate)

Rising private equity lawyer guiding private equity sponsors on complex national and cross-border transactions, with a deep understanding of diverse industries.

- **ANDREA COLUZZI - PAROLA ASSOCIATI** (Partner)

Recently promoted partner with strong expertise in energy and corporate law, particularly in renewables M&A and project contracts. Valued for his "professionalism, market knowledge, and negotiation skills," he is regarded among the most promising under 40 energy lawyers.

- **ALBERTO CORSELLO - BONELLIEREDE** (Associate)

The professional is highly regarded for his support of private-equity investors and corporates across mid-market buy-outs and exits, particularly in the consumer, retail, and luxury sectors in Italy.

- **FRANCESCA CROCI - A&O SHEARMAN** (Counsel)

Recently promoted to counsel, known for advising private equity funds on domestic and cross-border M&A transactions and praised by clients for her "great speed of execution and her capacity to find alternative solutions."

- **FRANCESCO DE MICHELE - HOGAN LOVELLS** (Senior Associate)

A promising lawyer specializing in M&A and private equity, praised for his reliability and accessibility, noting his "valuable experience in PE deals" and ability to coordinate multiple stakeholders, including W&I insurers, with ease and professionalism.

HIGHLY RECOMMENDED

- **GIUSEPPE DE COLA - PEDERSOLIGATTI** (Senior Counsel)

With extensive experience in corporate reorganizations and private equity, he provides pragmatic and tailored advice to leading industrial and financial clients.

- **ANDREA DI ROSA - ASHURST** (Counsel)

Counsel with significant expertise in corporate and commercial law, assisting industrial clients and private equity funds in domestic and multi-jurisdictional transactions.

- **FILIPPO INNOCENTI - LEGANCE** (Senior Counsel)

Italian corporate-finance professional increasingly active in private-equity-style transactions, assisting funds, joint ventures, and companies on equity investments and strategic exits.

PRIVATE EQUITY

• RICCARDO PAGANIN - LEGANCE (Senior Counsel)

An experienced professional in Italy specialising in private-equity investments and cross-border acquisitions, adept at negotiating investment agreements, shareholders' pacts, and incentive arrangements.

• ELENA TELLINI - BONELLIEREDE (Associate)

The young associate advises on mergers, acquisitions, and extraordinary financial transactions. Her clients range from fashion and luxury goods companies to engineering and retail firms, and she is recognized for her proactive approach and strong client relationships.

• ALDO TURELLA - GIANNI & ORIGONI (Counsel)

An emerging professional assisting clients on a variety of private equity and corporate matters with sharp insight.

RECOMMENDED

• LUIGI AGOSTINACCHIO - PAROLA ASSOCIATI (Senior Associate)

He is engaged in private-equity-driven transactions in the energy and infrastructure sector, helping sponsors and funds structure acquisitions, financing, and project-company investments.

• MATTEO BERTI - CHIOMENTI (Senior Associate)

Young lawyer with a strong focus on venture capital, leveraged buyouts, and joint ventures, advising clients across various sectors with precision.

• CHIARA DE LUCA - A&O SHEARMAN (Counsel)

With refined corporate instincts, she steers domestic & cross-border M&A, joint ventures and reorganizations, particularly in energy, infrastructure and life sciences.

• ALBERTO ELMI - CAPPELLI RIOLO CALDERARO CRISOSTOMO DEL DIN & PARTNERS

(Senior Partner)

A well-versed lawyer in private-equity and venture-capital deals, he guides investment funds and entrepreneurial sponsors in Italy's evolving mid-cap sector.

• EDOARDO FILIPPO DI FRANCESCO - CHIOMENTI (Senior Associate)

Regularly advising domestic and cross-border funds and corporates, he brings fresh energy to M&A and minority-investments in the Italian mid-market.

• MARCO MARTINELLI - DENTONS (Senior Associate)

He supports both local and international private-equity funds with cross-border buy-outs, joint-ventures, and governance advisory, bringing solid M&A and corporate-contract experience.

• GIULIA MARTINO - CAPPELLI RIOLO CALDERARO CRISOSTOMO DEL DIN & PARTNERS

(Managing Associate)

She drives acquisitions, exits, and governance enhancements for international and domestic investors.

• GIACOMO MARIO PINO - DENTONS (Senior Associate)

A dedicated associate supporting corporate clients with a keen focus on private equity transactions.

• FEDERICA RE - PAROLA ASSOCIATI (Senior Associate)

A young lawyer experienced in civil and commercial disputes, she advises on litigation, arbitration, and corporate matters, including conflicts arising from private equity and transactional operations.

PRIVATE EQUITY

- **GIULIA RIMOLDI - CLEARY GOTTLIEB** (Associate)

The young lawyer demonstrates strong acumen in infrastructure and financial transactions, particularly in cross-border financings and M&A involving financial institutions and investment funds.

- **ALBERTO SIELI - DWF** (Senior Associate)

The professional is known for his straightforward yet sophisticated handling of M&A matters and corporate reorganizations, including transactions involving private equity investors across diverse sectors.

- **DOMENICO SIRACUSA - LEGANCE** (Senior Associate)

A regulatory-savvy adviser at the crossroads of asset-management and private-equity, he helps fund managers and institutional investors navigate Italy's alternative-investment space.

PUBLIC LAW

MARKET LEADER

Federico Mercuri - Freshfields
 Elisabetta Patelli - Gatti Pavesi Bianchi Ludovici

ELITE

Valeria Boscolo Fiore - Bertacco Recla & Partners
 Andrea Carafa - Deloitte Legal
 Ivano Siniscalchi - Alma LED

HIGHLY RECOMMENDED

Marta Bartoletti - Gianni & Origoni
 Mauro Beraldi - Cleary Gottlieb
 Gianluca Di Stefano - Ashurst
 Anna Gava - Dentons
 Francesco Patrono - Gianni & Origoni
 Alessandro Antonio Pracilio - Gianni & Origoni
 Maria Chiara Visconi - CDRA Avvocati

EXCELLENT

Sofia Arata - Cappelli Riolo Calderaro
 Crisostomo Del Din & Partners
 Ilaria Arrigo - CDRA Avvocati
 Roberta Errico - A&O Shearman
 Giuseppe Gagliardo - Dentons
 Maria Gabirella Marrone - FIVERS
 Luca Masotto - Chiomenti
 Francesco Mataluni - Legance
 Luciano Niedda - Dentons

MARKET LEADER

• **FEDERICO MERCURI - FRESHFIELDS** (Partner)

He is the youngest partner in the firm's Italian office and among the youngest globally. His expertise spans litigation, arbitration, investigations, and public law. Widely appreciated for his "method, seriousness, and ability to provide comprehensive, timely support".

• **ELISABETTA PATELLI - GATTI PAVESI BIANCHI LUDOVICI** (Junior Partner)

The junior partner collaborates closely with the corporate team on golden power aspects of extraordinary transactions in regulated sectors such as finance and energy. Known for "full command of technical details and the ability to manage complex negotiations with demanding counterparties" in high-value deals.

ELITE

• **VALERIA BOSCOLO FIORE - BERTACCO RECLA & PARTNERS** (Senior Associate)

A boutique-trained senior associate with a strong track record in administrative law, public procurement, and regulatory disputes; valued for commercial awareness and tactical litigation support. Market recognition has singled her out among notable young public-law practitioners.

• **ANDREA CARAFA - DELOITTE LEGAL** (Senior Manager)

A public-law adviser at a leading global firm, with expertise in public contracts, energy, environment, and urban planning, across both litigation and advisory work. Praised in market listings for combining technical command with an ability to steer high-profile public projects.

• **IVANO SINISCALCHI - ALMA LED** (Senior Associate)

The professional advises public and private entities on administrative law matters, including public procurement, project finance, and regulated sectors such as energy and infrastructure. He brings solid experience in both contentious and non-contentious proceedings, concessions, and EU-funded projects.

PUBLIC LAW

EXCELLENT

- **SOFIA ARATA - CAPPELLI RIOLO CALDERARO CRISOSTOMO DEL DIN & PARTNERS** (Managing Associate)
Under 40, she advises private and public clients on contracts, planning, environment, and golden powers, also representing them before administrative courts.
- **ILARIA ARRIGO - CDRA AVVOCATI** (Senior Associate)
A rising public-law lawyer who advises on administrative litigation and regulatory matters, combining courtroom experience with advisory work for public-private projects. Market feedback highlights her independence and the breadth of her public-law portfolio.
- **ROBERTA ERRICO - A&O SHEARMAN** (Senior Associate)
Recognized for her strategic mindset, the professional navigates complex environmental, regulatory, and permitting landscapes while guiding real-estate and infrastructure clients through sophisticated transactional and development mandates.
- **GIUSEPPE GAGLIARDO - DENTONS** (Senior Associate)
He combines public sector and private practice experience, advising on urban planning, environmental law, real estate regulation, and public contracts.
- **MARIA GABRIELLA MARRONE - FIVERS** (Junior Associate)
A junior associate developing a strong public-law practice in administrative law, covering building, urban planning, real estate, environment, public contracts, and regulatory matters. Recognized for rapid progression and technical expertise with institutional and corporate clients.
- **LUCA MASOTTO - CHIOMENTI** (Senior Associate)
The young professional is active in public law and PPP projects; he advises on investment screening, urban regeneration, sports facilities, and public property enhancement.
- **FRANCESCO MATALUNI - LEGANCE** (Managing Associate)
A distinguished professional under 40, he assists public administrations and private operators on concessions, PPPs and public contracts, both in litigation and corporate transformations.
- **LUCIANO NIEDDA - DENTONS** (Senior Associate)
The lawyer advises Italian and international clients; his practice spans administrative litigation, urban-planning, environmental authorisations, and expropriation proceedings in Italy.

HIGHLY RECOMMENDED

- **MARTA BARTOLETTI - GIANNI & ORIGONI** (Associate)
She supports tenders, regulatory compliance, and public-contract mandates within high-profile Italian infrastructure assignments.
- **MAURO BERALDI - CLEARY GOTTLIEB** (Associate)
A dynamic associate with strong expertise in Italian and EU administrative law, active in procurement, infrastructure, competition, and regulatory litigation before EU and national authorities.
- **GIANLUCA DI STEFANO - ASHURST** (Senior Associate)
Young professional noted in public law rankings, engaged in regulatory and infrastructure matters with a growing presence in complex administrative cases.

PUBLIC LAW

- **ANNA GAVA - DENTONS** (Associate)

Focused on public-contracting and administrative law, she provides both advisory and litigation support to clients on regulated-services mandates and procurement issues in Italy.

- **FRANCESCO PATRONO - GIANNI & ORIGONI** (Associate)

With a strong grounding in public and administrative law, he works across Italy on regulatory frameworks, government procurement, and service-concession matters for public and private stakeholders.

- **ALESSANDRO ANTONIO PRACILIO - GIANNI & ORIGONI** (Associate)

Emerging practitioner in public and regulatory law, with expertise in administrative proceedings, public tenders, and infrastructure projects.

- **MARIA CHIARA VISCONI - CDRA AVVOCATI** (Associate)

She brings nuanced expertise in Italian administrative-law matters, assisting on public sector regulation, public-service oversight, and project-funding compliance in the domestic market.

REAL ESTATE

MARKET LEADER

Teresa Ammirabile - Freshfields

Luca Cerciello - Chiomenti

Camille Gibert - CastaldiPartners

ELITE

Federica Baccigalupi - PedersoliGattai

Emanuela Fusillo - DWF

Marcello Guerzoni - Pirola Pennuto Zei & Associati

Maurizio Malomo - BLV - BELVEDERE & PARTNERS

Elmira Shahbazi - LEXIA

EXCELLENT

Sara Beretta - Gianni & Origoni

Tommaso Iadanza - Gianni & Origoni

Francesca Iannò - Legance

Carlotta Soli - Dentons

HIGHLY RECOMMENDED

Elena Cossutta - Dentons

Roberta Errico - A&O Shearman

Isabella Fascì - Cappelli Riolo Calderaro
Crisostomo Del Din & Partners

Flavia Guancioli - A&O Shearman

Giuseppe Oppedisano - Deloitte Legal

Antonio Orlando - Legance

Federica Toscano - Legance

RECOMMENDED

Vincenzo Esposito - Ashurst

Enrico Roveda - A&O Shearman

MARKET LEADER

- **TERESA AMMIRABILE - FRESHFIELDS** (Senior Associate)

As a young senior associate, she advises leading domestic and international investors on acquisition and disposals of real estate assets and portfolios. She is valued for her precision, rigor, and business-oriented approach, "providing efficient and safe solutions that lead to the success of the deal".

- **LUCA CERCIELLO - CHIOMENTI** (Managing Associate)

The young managing associate advises both Italian and international clients on acquisitions, divestments, investment restructurings, and development projects. He is regarded as a trusted point of contact for clients and independently handles a wide range of matters, while coordinating a team of 15 junior colleagues.

- **CAMILLE GIBERT - CASTALDI PARTNERS** (Partner)

The dual-qualified lawyer in France and Italy is a go-to expert in commercial leases and retail real estate; regularly assists fashion & luxury clients on boutique roll-outs and cross-border retail matters.

ELITE

- **FEDERICA BACCIGALUPI - PEDERSOLI GATTAI** (Senior Counsel)

An under 40 rising real estate lawyer, she structures acquisitions, disposals, and investment vehicles with a keen grasp of her clients' business models and market trends. Praised as "an excellent professional with outstanding negotiation skills and exceptional expertise."

- **EMANUELA FUSILLO - DWF** (Counsel)

Young counsel advising Italian and international clients on real estate transactions across logistics, residential, commercial, and hospitality sectors, "with solid experience in corporate and construction matters".

- **MARCELLO GUERZONI - PIROLA PENNUTO ZEI & ASSOCIATI** (Associate Partner)

A professional with a strong commercial and contract drafting background, supporting clients in the food, retail, and real estate sectors, particularly in corporate reorganizations and cross-border business law transactions.

REAL ESTATE

• **MAURIZIO MALOMO - BLV - BELVEDERE & PARTNERS** (Senior Associate)

A dynamic senior associate in real estate, he regularly supports clients on portfolio investments, fund formation, asset management issues, and statutory compliance for property developments; highly active in cross-border transactions.

• **ELMIRA SHAHBAZI - LEXIA** (Partner, Managing Director)

She advises HNWIs, families, and family offices on real estate investments, wealth planning, and complex trust structures.

EXCELLENT

• **SARA BERETTA - GIANNI & ORIGONI** (Counsel)

She provides insightful guidance on zoning, building regulation and large-scale infrastructure projects, pairing administrative law mastery with complex property development mandates.

• **TOMMASO IADANZA - GIANNI & ORIGONI** (Counsel)

An emerging practitioner with expertise in portfolio management, property transactions, development projects, and real estate investment funds.

• **FRANCESCA IANNÒ - LEGANCE** (Counsel)

The professional possesses deep experience across the full real estate life cycle with a strong institutional and international client base.

• **CARLOTTA SOLI - DENTONS** (Counsel)

The bright rising Counsel manages high-value real estate mandates, advising Italian and international clients on cross-border and domestic investments, acquisitions and disposals, as well as leasing and construction agreements across multiple asset classes.

HIGHLY RECOMMENDED

• **ELENA COSSUTTA - DENTONS** (Senior Associate)

The professional assists Italian and international clients with acquisitions, dispositions, and leasing across offices, retail hubs, logistics and hotels in Italy.

• **ROBERTA ERRICO - A&O SHEARMAN** (Senior Associate)

Recognized for her strategic mindset, the professional navigates complex environmental, regulatory, and permitting landscapes while guiding real estate and infrastructure clients through sophisticated transactional and development mandates.

• **ISABELLA FASCÌ - CAPPELLI RIOLO CALDERARO CRISOSTOMO DEL DIN & PARTNERS**

(Senior Associate)

A dynamic associate focused on real estate transactions across logistics, retail, hospitality, and residential sectors, demonstrating "distinct mastery, proactivity, and rapid problem-solving."

• **FLAVIA GUANCIOLI - A&O SHEARMAN** (Senior Associate)

Positioned at the intersection of domestic and cross-border real-estate transactions in Italy, she advises institutional investors and asset managers on acquisitions, development, lease-back, and asset management.

• **GIUSEPPE OPPEDISANO - DELOITTE LEGAL** (Senior Manager)

Experienced real estate lawyer, regularly acting for funds and corporations in major hotel, acquisition, and disposal matters, adept in transactional, corporate, and cross-border elements.

REAL ESTATE

- **ANTONIO ORLANDO - LEGANCE** (Senior Associate)

Young lawyer with deep Italian law expertise, he covers both civil-law and administrative-law aspects of real-estate transfers, building and planning issues, guiding clients through sale procedures and regulatory matters.

- **FEDERICA TOSCANO - LEGANCE** (Managing Associate)

She supports Italian and foreign investors in real-estate asset purchases, development, lease agreements, and M&A in Italy.

RECOMMENDED

- **VINCENZO ESPOSITO - ASHURST** (Senior Associate)

The young lawyer is trusted for his transactional real estate work, especially in logistics & office-asset acquisitions and ESG-aligned developments in Northern Italy; praised as "reliable in large-scale portfolio dealings".

- **ENRICO ROVEDA - A&O SHEARMAN** (Associate)

He advises on disposals, acquisitions, and restructuring linked to real estate and other industrial sectors. His practice focuses on corporate and commercial transactions with a real estate dimension in Italy.

STARTUP

MARKET LEADER

Barbara Compagnoni - CDRA Avvocati
 Lucia Occhiuto - Occhiuto Legal

ELITE

Alessandro Antoniozzi - Cappelli Riolo Calderaro
 Crisostomo Del Din & Partners

Stefano Corrà - LEXIA

Martino Liva - Cappelli Riolo Calderaro
 Crisostomo Del Din & Partners
 Eva Selvaggiuolo - CMS
 Lucia Sonnati - CDRA Avvocati
 Gioia Stendardo - FIVERS
 Federico Zindato - Withers

MARKET LEADER

- BARBARA COMPAGNONI - CDRA AVVOCATI** (Senior Associate, Head of Corporate M&A Department)
 With a refined approach and strong transactional insight, the professional advises across the energy sector and innovative ventures, handling complex M&A and startup mandates with a balance of strategic vision and technical precision.
- LUCIA OCCHIUTO - OCCHIUTO LEGAL** (Founding Partner)
 After working at some of the largest Italian law firms, the young founding partner established her own corporate boutique. She has since advised on deals involving innovative start-ups backed by major funds, often facing top-tier law firms as counterparties.

ELITE

- ALESSANDRO ANTONIOZZI - CAPPELLI RIOLO CALDERARO CRISOSTOMO DEL DIN & PARTNERS**
 (Counsel)
 "One of the most brilliant corporate lawyers of his generation," he advises domestic and international clients on M&A, private equity, and venture deals. Clients praise his "exceptional technical skills, precision, and vision," as well as his "balanced and solution-driven negotiation style".
- STEFANO CORRÀ - LEXIA** (Counsel)
 A trusted advisor to startups and investors, he provides strategic guidance on corporate structuring, venture capital, and cross-border investments.
- MARTINO LIVA - CAPPELLI RIOLO CALDERARO CRISOSTOMO DEL DIN & PARTNERS**
 (Managing Associate)
 A forward-looking managing associate whose practice spans early-stage investments, minority private-equity work, and distressed M&A. Trusted by founders and investors for pragmatic corporate advice and hands-on deal execution.
- EVA SELVAGGIUOLO - CMS** (Senior Associate)
 A senior banking & finance associate with deep experience advising banks, corporates and funds on acquisition and real-estate finance, as well as deals touching fintech and start-ups. With a reputation for guiding a "fast-growing Swedish fintech" that made strong inroads in Italy.
- LUCIA SONNATI - CDRA AVVOCATI** (Senior Associate)
 A dynamic corporate lawyer known for handling M&A, governance and commercial contracts with cross-border implications, trusted by international clients for her clarity and negotiation strength.
- GIOIA STENDARDO - FIVERS** (Senior Associate)
 A litigation-trained associate who works closely with corporate teams on M&A and commercial disputes, bringing a sharp procedural instinct to transactional matters. Seen as a reliable operator for clients seeking pragmatic, litigation-aware commercial advice.
- FEDERICO ZINDATO - WITHERS** (Associate)
 Recognized for his guidance on corporate structuring and shareholder agreements, he advises founders and investors on cross-border startup transactions.

TAX

MARKET LEADER

Paolo Crippa - Russo De Rosa Associati

Roberto Bonomi - Withers

Filippo Molinari - Withers

ELITE

Edoardo Bassi - FIVERS

Pietro Bricchetto - Gatti Pavese Bianchi Ludovici

Valentina Buzzi - PedersoliGattai

Daniel Canola - Gatti Pavese Bianchi Ludovici

Camilla Cominelli - Bird & Bird

Carlo Andrea Curti - Di Tanno Associati

Roger Demoro - Gatti Pavese Bianchi Ludovici

Marco Fasola - Dentons

Toni Marciante - Freshfields

Riccardo Petrelli - Legance

Giulio Tombesi - Tremonti Romagnoli Piccardi e Associati

Alban Zaimaj - PedersoliGattai

EXCELLENT

Stefano Corbara - Withers

Alberto Bandini - Dentons

Luca De Rossi - Dentons

Edoardo Diotallevi - Cappelli Riolo Calderaro Crisostomo Del Din & Partners

Elisabetta Costanza Pavesi - Chiomenti

Pietro Pennuto - Pirola Pennuto Zei & Associati

Giuseppe Pintaudi - LCA

Paolo Ronca - Legance

Francesca Sciubba - Gianni & Origoni

Sabrina Tronci - Di Tanno Associati

HIGHLY RECOMMENDED

Chiara Grandi - Pirola Pennuto Zei & Associati

Simona Simone - A&O Shearman

Federico Squarcia - PwC TLS

Francesco Nino Vetrone - Maisto e Associati

MARKET LEADER

- **PAOLO CRIPPA - RUSSO DE ROSA ASSOCIATI** (Associate)

The young junior partner has already built substantial expertise in tax law, successfully advising major financial institutions on extraordinary transactions valued at over one billion euros.

- **ROBERTO BONOMI - WITHERS** (Partner)

A partner specializing in private client and tax matters, focusing on individuals, trusts, digital assets, and financial income, with strong experience in cross-border tax planning (Italy-USA, Latin America, Israel). He is recognized for expertise in succession planning and luxury asset taxation.

- **FILIPPO MOLINARI - WITHERS** (Partner)

A private client & tax partner whose work spans high-net-worth individuals, family business restructuring, and sports & entertainment personalities; also adept at international tax issues for inbound individuals under preferential regimes.

ELITE

- **EDOARDO BASSI - FIVERS** (Counsel)

An energetic tax counsel under 40, described as "highly professional, precise, and commercially minded," and a "reference point within his team and for clients" for complex investment operations.

- **PIETRO BRICCHETTO - GATTI PAVESI BIANCHI LUDOVICI** (Partner)

A Next Generation Partner known for deep knowledge of VAT and indirect taxes, advising both domestic and international clients on restructurings, supply chain reorganizations, and matters affecting funds, banks, and alternative asset classes.

TAX

- **VALENTINA BUZZI - PEDERSOLIGATTAI** (Counsel)

With an energetic focus on international tax and corporate restructurings, she empowers businesses across Italy with smart strategies and a teaching-mindset in tax academia.

- **DANIEL CANOLA - GATTI PAVESI BIANCHI LUDOVICI** (Junior Partner)

With over a decade of experience, he navigates corporate and group tax, IAS/IFRS issues and cross-border M&A for Italian and international clients.

- **CAMILLA COMINELLI - BIRD & BIRD** (Senior Associate)

A rising tax adviser under 40, praised for "immediate comprehension of the business, strategic vision, flexibility, operativity and availability absolute" in areas such as patent box, transfer pricing, MAP and pre-contentious issues.

- **CARLO ANDREA CURTI - DI TANNO ASSOCIATI** (Partner)

A rising star under 40, recently promoted to Partner in 2025, he brings sharp expertise in tax litigation, venture capital, real estate taxation, and international tax.

- **ROGER DEMORO - GATTI PAVESI BIANCHI LUDOVICI** (Junior Partner)

The young lawyer guides clients through corporate group taxation, cross-border M&A, and incentive-plan structuring with clarity and a global mindset.

- **MARCO FASOLA - DENTONS** (Of Counsel)

A promising tax professional under 40, active in domestic and cross-border advisory work with a focus on corporate structures.

- **TONI MARCIANTE - FRESHFIELDS** (Counsel)

A widely praised counsel for his "analytical and strategic approach," "ability to anticipate regulatory challenges," and "clear, business-oriented advice" that guides clients through sophisticated tax scenarios.

- **RICCARDO PETRELLI - LEGANCE** (Senior Counsel)

A talented lawyer, offering strategic advice in tax litigation and high-value corporate reorganizations.

- **GIULIO TOMBESI - TREMONTI ROMAGNOLI PICCARDI E ASSOCIATI** (Partner)

A promising young professional, focused on international taxation and corporate restructuring strategies.

- **ALBAN ZAIMAJ - PEDERSOLIGATTAI** (Senior Counsel)

A senior counsel in the tax department focused on international tax, M&A, and corporate/group taxation; regarded as "an outstanding and reliable professional" with "exceptional competence and a pragmatic approach that simplifies even the most complex matters."

EXCELLENT

- **STEFANO CORBARA - WITHERS** (Senior Associate)

Bringing international tax law into everyday business reality, he handles Italian and international tax, real-estate taxation, and deals-driven structuring with engagement and savvy.

- **ALBERTO BANDINI - DENTONS** (Counsel)

A dynamic advisor specializing in cross-border investment vehicles and wealth-planning matters, he merges fund-structuring smarts with tax and compliance expertise.

- **LUCA DE ROSSI - DENTONS** (Counsel)

A young lawyer with more than ten years in the field, he advises on deal-structuring, cross-border reorganisations, and carried interest regimes for major firms across multiple sectors.

TAX

- **EDOARDO DIOTALLEVI - CAPPELLI RIOLO CALDERARO CRISOSTOMO DEL DIN & PARTNERS** (Managing Partner)
A dynamic tax lawyer, he focuses on tax litigation, international taxation, VAT, and corporate tax, bringing fresh energy and precision to complex financial and M&A cases.
- **ELISABETTA COSTANZA PAVESI - CHIOMENTI** (Counsel)
A skilled younger professional, assisting clients in sophisticated corporate tax planning and international transactions.
- **PIETRO PENNUTO - PIROLA PENNUTO ZEI & ASSOCIATI** (Senior Associate)
Based in one of Italy's leading tax-advisory firms, he contributes to complex tax structuring, due diligence, and international advisory mandates for Italian and multinational clients.
- **GIUSEPPE PINTAUDI - LCA** (Counsel)
A versatile practitioner under 40, with growing recognition in transfer pricing, M&A taxation, and private client matters.
- **PAOLO RONCA - LEGANCE** (Senior Counsel)
The lawyer focuses on M&A and private equity structuring, management incentive plans and international corporate tax issues.
- **FRANCESCA SCIUBBA - GIANNI & ORIGONI** (Counsel)
A rising professional praised for "technical precision and responsiveness," particularly in corporate and international tax.
- **SABRINA TRONCI - DI TANNO ASSOCIATI** (Senior Associate)
With a vibrant focus on corporate, international, and fund taxation in Italy, she aids enterprises and real-estate funds in navigating intricate tax frameworks.

HIGHLY RECOMMENDED

- **CHIARA GRANDI - PIROLA PENNUTO ZEI & ASSOCIATI** (Associate Partner)
A young Associate Partner with strong experience in international tax and tax litigation, assisting prominent Italian and cross-border clients, particularly in corporate reorganizations.
- **SIMONA SIMONE - A&O SHEARMAN** (Senior Associate)
An ambitious associate under 40, involved in cross-border tax structuring and high-profile financing transactions.
- **FEDERICO SQUARCIA - PWC TLS** (Manager International Tax)
Active in Italy's tax-and-finance sector, he supports structuring, due diligence, and transaction tax matters across large deals.
- **FRANCESCO NINO VETRONE - MAISTO E ASSOCIATI** (Associate)
A highly regarded under 40 professional, described as "the best lawyer of his generation in private wealth" for his deep legal knowledge and ability to find innovative solutions that truly set him apart.

WHITE COLLAR CRIME

MARKET LEADER

Emanuele Angiuli - Fornari e Associati

ELITE

Alessandro Borrello - Hogan Lovells
 Valeria Logrillo - Deloitte Legal
 Giovanni Morgese - LCA
 Fabio Antonio Siena - Studio Legale Siena
 Sara Tarantini - Bana Avvocati Associati

EXCELLENT

Ennio Alagia - Chiomenti
 Federico Bracalente - Herbert Smith Freehills
 Matteo Danieli - Dentons
 Matteo Maria Morelli - Baker McKenzie

HIGHLY RECOMMENDED

Marco Farinella - Studio legale Baccaredda Boy
 Laura Manfredini - Perroni e Associati
 Paola Maria Onorato - Cleary Gottlieb
 Lorenzo Roccatagliata - Alleva & Associati
 Veronica Rossetti - A&O Shearman
 Marta Sottocasa - Studio legale Baccaredda Boy
 Letizia Totaro - Legance

MARKET LEADER

- **EMANUELE ANGIULI - FORNARI E ASSOCIATI** (Partner)

The young criminal law partner has been instrumental in expanding his firm, opening an office in Puglia where he now serves key corporate clients in the region.

ELITE

- **ALESSANDRO BORRELLO - HOGAN LOVELLS** (Counsel)

As a counsel at Hogan Lovells, he is recognized for his swift and clear advice in complex internal investigations and white-collar disputes. Described as "brilliant, dynamic, and strategically minded" in compliance and investigation matters, with "precision, timeliness, and effectiveness" in managing risks.

- **VALERIA LOGRILLO - DELOTTE LEGAL** (Of Counsel)

An of-counsel practising in corporate compliance and white-collar crime, with strong experience in drafting organisational models under Italian law, advising in criminal proceedings involving administrative offences, and serving entities both as defendant and as adviser.

- **GIOVANNI MORGSE - LCA** (Partner)

A partner at LCA Studio Legale specialising in business criminal law, providing assistance to managers and companies in tax, corporate, and bankruptcy proceedings. Clients note "an excellent reputation in the white-collar field," also for roles in supervisory bodies.

- **FABIO ANTONIO SIENA - STUDIO LEGALE SIENA** (Founder)

Founder of his own boutique after years at a leading Milan firm, he defends executives in major corporate crime cases and advises on compliance, due diligence, and preventive protocols.

- **SARA TARANTINI - BANA AVVOCATI ASSOCIATI** (Lawyer)

With extensive experience in corporate criminal law, she has been involved in high-profile defenses and advises clients across a range of white-collar matters.

WHITE COLLAR CRIME

EXCELLENT

• **ENNIO ALAGIA - CHIOMENTI** (Managing Associate)

Renowned for his expertise in corporate and financial crime, he advises clients on investigations, compliance, and litigation related to white-collar offences.

• **FEDERICO BRACALENTE - HERBERT SMITH FREEHILLS** (Of Counsel)

He specializes in cross-border regulatory investigations and white-collar defense, assisting clients with criminal, compliance, and corporate governance matters.

• **MATTEO DANIELI - DENTONS** (Counsel)

A dynamic Counsel provides strategic advice on criminal and regulatory matters, representing clients in high-profile investigations and complex litigation.

• **MATTEO MARIA MORELLI - BAKER MCKENZIE** (Associate)

A rising associate with deep experience in designing compliance programmes, internal investigations, and corporate criminal risk. Praised for "extraordinary legal preparation and strategic intelligence," and regarded as "a top-level professional and a true reference point".

HIGHLY RECOMMENDED

• **MARCO FARINELLA - STUDIO LEGALE BACCAREDDA BOY** (Lawyer)

An experienced lawyer in corporate and financial crime, he guides clients through investigations, regulatory compliance, and related litigation.

• **LAURA MANFREDINI - PERRONI E ASSOCIATI** (Associate)

She advises on white-collar criminal cases, compliance matters, and corporate investigations, providing clients with practical and strategic guidance.

• **PAOLA MARIA ONORATO - CLEARY GOTTLIEB** (Associate)

A dynamic young lawyer specializing in white-collar crime, compliance, and internal investigations, she handles complex regulatory, money laundering, corruption, and corporate liability issues.

• **LORENZO ROCCATAGLIATA - ALLEVA & ASSOCIATI** (Associate)

He brings youthful energy to corporate crime practice, focusing on financial, environmental, and public administration offences and responsibility of entities under Italy's legislation with strong academic credentials.

• **VERONICA ROSSETTI - A&O SHEARMAN** (Senior Associate)

She is noted for leading local and cross-border white-collar investigations, and crafting compliance programmes under Decree 231/2001; praised for having "terrific expertise in compliance."

• **MARTA SOTTOCASA - STUDIO LEGALE BACCAREDDA BOY** (Lawyer)

Emerging in the field, she appears to work on corporate investigations and criminal liability matters, combining legal rigor with a preventive mindset.

• **LETIZIA TOTARO - LEGANCE** (Associate)

A promising young professional, she focuses on white-collar crime in both litigation and advisory matters, with solid experience in reviewing Organizational Models under Legislative Decree 231/2001.



IBERIA



Focus on the under 40

The Iberian legal market is witnessing a generational shift, with under 40 lawyers representing a dynamic and influential segment of the profession

by vincenzo rozzo

Out of almost 5,000 lawyers, 55% fall into this younger category, highlighting both the depth of talent and the evolving demographics shaping the sector.

M&A departments stand out as a hub for emerging professionals, with 47% of practitioners under 40, reinforcing the centrality of this practice area in attracting and retaining new generations of legal talent. Encouragingly, gender balance is also visible: women account for 47% of lawyers under 40, a sign of gradual but meaningful progress toward parity in a historically male-dominated field.

However, leadership positions remain a challenge for younger professionals. Only 7% of partners are under 40, though women make up a notable 33% of that cohort — an indication that, while the path to partnership is still steep, female lawyers are increasingly present among those breaking through early.

Top 20 firms - lawyers under 40

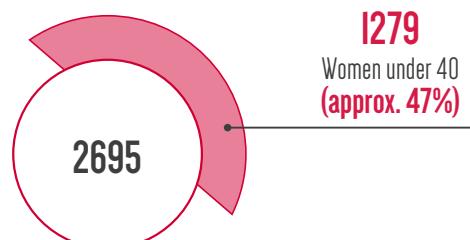
Large full-service firms clearly host some of the biggest concentrations of under 40 talents. KPMG Abogados leads by a wide margin, with 840 lawyers under 40, representing nearly three quarters (73%) of its workforce.

Gómez-Acebo & Pombo follows with 278 lawyers under 40 (56%), while Andersen and Ambar Partners also stand out with high volumes of young lawyers (177 and 175 respectively), showing their appeal as destinations for younger professionals.

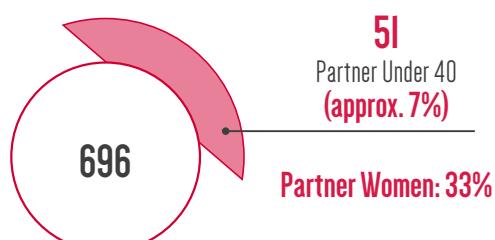
Ejaso and Broseta, despite being comparatively smaller firms, also show a high share of under 40 lawyers, suggesting a strategic focus on building teams with younger profiles. Overall, these figures reflect how the generational shift is not isolated to boutique practices but is reshaping the structure of top-tier Iberian firms.

TOP 20 FIRMS		
FIRM'S NAME	UNDER40	TOTAL LAWYERS
KPMG Abogados	840	1150
Gómez-Acebo & Pombo Abogados	278	499
Andersen	177	495
Ambar Partners	175	411
Broseta Abogados Spain	147	270
EJASO	135	221
RocaJunyent	133	229
Antas da Cunha Ecija & Associados	78	132
Bird & Bird	68	88
Sérvulo & Associados	61	113
CMS Portugal	54	98
SPS-Barrilero	52	73
Abreu Advogados	51	237
Cerejeira Namora, Marinho Falcão	51	80
Lener	50	169
DOWER LAW FIRM	42	51
Squire Patton Boggs	41	59
SRS Legal	36	120
Act Legal Spain	29	41
Selier Abogados	25	35

Gender balance among lawyers under 40



Youth in leadership



Partners under 40

Leadership among younger lawyers remains scarce, with the exception of Ambar Partners, where, due to the structure of the firm, all lawyers in the network are in fact partners. However, some firms are breaking the trend. Ejaso stands out with 6 partners under 40, a significant share (14% of its partnership).

Abreu Advogados also shows strong representation, with 5 partners under 40, reflecting its openness to early promotions.

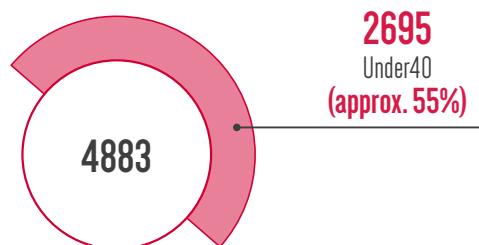
Among the larger players, KPMG counts 4 partners under 40 (around 6% of its partnership), while Gómez-Acebo & Pombo, Andersen, RocaJunyent, Dower, and CCSL each have 3, though relative to their overall partner base this represents a much smaller proportion.

These differences suggest that firm culture and promotion policies strongly influence the pace at which younger lawyers reach leadership, with some mid-sized firms appearing more flexible than the larger, traditional ones. ■

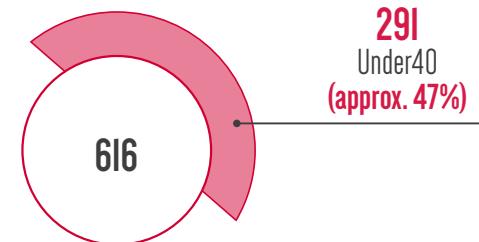
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PARTNER UNDER 40		
FIRM'S NAME	PARTNER UNDER 40	TOTAL PARTNER
EJASO	6	42
Abreu Advogados	5	73
KPMG Abogados	4	70
Gómez-Acebo & Pombo Abogados	3	68
Andersen	3	78
RocaJunyent	3	50
DOWER LAW FIRM	3	6
CCSL Advogados	3	6
Antas da Cunha Ecija & Associados	2	22
CMS Portugal	2	30
Act Legal Spain	2	9
ZADAL	2	5
BIND Advogados	2	4
García y Vieira Business Partner	2	2
Broseta Abogados Spain	1	35
Bird & Bird	1	15
Sérvulo & Associados	1	32
SPS-Barrilero	1	16
Cerejeira Namora, Marinho Falcão	1	6
Squire Patton Boggs	1	14

The growing colony of lawyers under 40



M&A departments leading the charge



*Partners and associates included (data provided by law firms)

RANKING & PROFILES

ARBITRATION

MARKET LEADER

Silvia de Paz - Pérez Llorca
 Pedro Pinto Melo - SRS Legal
 Marta Robles - Squire Patton Boggs

EXCELLENT

Borja Díaz-Puertollano García - RocaJunyent
 Luis López Alonso - Gómez-Acebo & Pombo
 Miguel Lourenço e Silva - VdA Vieira de Almeida
 Víctor Mancera - Osborne Clarke

ELITE

Paloma Carrasco García - B. Cremades & Asociados
 Pilar Colomés less - GNCI Law
 Daniela Guimarães - Antas da Cunha Ecija & Associados
 Miguel Santos Almeida - Sérvulo & Associados

MARKET LEADER

• **SILVIA DE PAZ - PÉREZ LLORCA** (Partner)

The lawyer brings extensive experience in national and international arbitration, spanning both institutional and ad hoc proceedings. She is widely recognized for her expertise and consistent performance in complex, high-stakes disputes.

• **PEDRO PINTO MELO - SRS LEGAL** (Managing Associate)

With over 15 years of experience, the professional advises clients in domestic and international arbitration and litigation, guiding them through complex proceedings and delivering practical, results-oriented strategies that safeguard their business and commercial interests.

• **MARTA ROBLES - SQUIRE PATTON BOGGS** (Legal Director)

The professional has extensive experience in court and arbitration, having taken part in some of Spain's most prominent civil and commercial disputes. She is widely acknowledged for her technical strength and for shaping strategy in complex litigation.

ELITE

• **PALOMA CARRASCO GARCÍA - B. CREMADES & ASOCIADOS** (Associate)

The professional specialises in international and domestic arbitration across investment and commercial disputes under major institutional rules, advising clients in diverse sectors, and delivering strategic solutions that protect their global interests.

• **PILAR COLOMÉS IESS - GNCI LAW** (Founding Partner)

With extensive experience at both the national and international levels, she is renowned for her exceptional tactical insight in handling high-stakes commercial and investment arbitrations, as well as complex litigation cases.

• **DANIELA GUIMARÃES - ANTAS DA CUNHA ECIJA & ASOCIADOS** (Senior Associate)

Well-known for her expertise in international and domestic arbitration and litigation, she represents clients in complex, multi-jurisdictional disputes, consistently delivering strategic solutions that protect commercial and legal interests.

• **MIGUEL SANTOS ALMEIDA - SÉRVULO & ASOCIADOS** (Partner)

Recognized for his extensive experience in arbitration, litigation and white-collar crime, he represents national and international clients in complex contentious matters, delivering pragmatic strategies that safeguard their interests and ensure effective resolution.

ARBITRATION

EXCELLENT

• **BORJA DÍAZ-PUERTOLLANO GARCÍA - ROCAJUNYENT** (Senior Associate)

Well-known for defending corporate clients in complex internal and regulatory disputes, he combines sharp analytical ability with persuasive advocacy to protect clients' interests and reputations.

• **LUIS LÓPEZ ALONSO - GÓMEZ-ACEBO & POMBO** (Partner)

The lawyer specializes in complex litigation, arbitration, and dispute resolution, offering strategic legal counsel to clients in various sectors.

• **MIGUEL LOURENÇO E SILVA - VDA VIEIRA DE ALMEIDA** (Senior Associate)

Experienced in commercial and corporate arbitration, he provides clients with tailored guidance across contentious and preventive strategies.

• **VÍCTOR MANCERA - OSBORNE CLARKE** (Senior Associate)

Known for handling complex arbitration and litigation matters efficiently, the lawyer advises multinational clients on dispute resolution and strategic litigation planning.

BANKING & FINANCE

MARKET LEADER

Ignacio Fernández Echevarría - Dentons
 Alfonso García-Freire - White & Case
 Inês Palma Ramalho - Pérez-Llorca
 Miguel Rodrigues Leal - Abreu Advogados

EXCELLENT

Marta Becker - Eversheds Sutherland Spain
 Cayetano Fuentes - Ambar Partners
 José Guilherme Gomes - Sérvalo & Associados
 Isabel Pinheiro Torres - Abreu Advogados

ELITE

Álvaro Alarcón Dávalos - Deloitte Legal
 José F. Canalejas Merín - Gómez-Acebo & Pombo
 María González - Clifford Chance
 André Modesto Pinheiro - Abreu Advogados
 António Pape - SRS Legal
 Carlos Rey Portela - KPMG Abogados

HIGHLY RECOMMENDED

Joana Arnaud - CS'Associados
 Duarte Canotilho - Pares
 Lourenço Côrte-Real - J+Legal
 Filipa Cristóvão Ferreira - CS'Associados
 Nerea Hernández-Sonseca Deibe - DIKEI Abogados

MARKET LEADER

- **IGNACIO FERNÁNDEZ ECHEVARRÍA - DENTONS** (Senior Associate)
 The professional brings solid expertise in structuring financing transactions, supporting top-tier banks and corporates in Spain. His practice stands out for leading high-value deals and complex syndicated loans.
- **ALFONSO GARCÍA FREIRE - WHITE & CASE** (Counsel)
 A dynamic young counsel is recognized for advising banks, investors and corporates in high-stake cross-border financing, restructurings, and securitizations with a hands-on, proactive approach.
- **INÊS PALMA RAMALHO - PÉREZ-LLORCA** (Partner, Co-head of the Banking & Finance practice)
 The professional has become a key figure in banking and finance transactions, advising on structured finance, acquisition finance, and refinancing operations. Her pragmatic and results-oriented approach have earned her the trust of leading financial institutions.
- **MIGUEL RODRIGUES LEAL - ABREU ADVOGADOS** (Partner)
 He advises on refinancings, project finance, and NPL-related matters, while also handling the restructuring of real estate and corporate financing. Recognized for his drafting precision and ability to anticipate client needs, he ensures strategies are closely aligned with business objectives.

ELITE

- **ÁLVARO ALARCÓN DÁVALOS - DELOITTE LEGAL** (Director)
 Recognized for his sharp litigation skills, the lawyer has represented major financial institutions in major litigation matters. His practice covers contentious regulatory issues and enforcement actions.
- **JOSÉ F. CANALEJAS MERÍN - GÓMEZ-ACEBO & POMBO** (Counsel)
 Focused on complex financing structures, this practitioner regularly advises leading banks and corporates. His work spans syndicated loans, structured finance, and cross-border transactions.
- **MARÍA GONZÁLEZ - CLIFFORD CHANCE** (Associate)
 The lawyer supports major financing and lending transactions, with a strong focus on regulatory compliance and cross-border banking matters.
- **ANDRÉ MODESTO PINHEIRO - ABREU ADVOGADOS** (Partner)
 A young professional is distinguished as a Rising Star under 35, he advises on acquisition-finance, real-estate funding, and start-up investment rounds across national and international markets.

BANKING & FINANCE

- **ANTÓNIO PAPE - SRS LEGAL** (Associate)

With over 10 years of experience, the lawyer has developed strong expertise in financial regulation and lending. He is an esteemed advisor for institutions seeking innovative financing solutions and pragmatic guidance in complex transactions.

- **CARLOS REY PORTELA - KPMG ABOGADOS** (Director)

The lawyer frequently advises on the financing of vessel construction and acquisitions, with expertise in tax lease schemes. Trusted by leading financial institutions, he is valued for his practical, solution-oriented approach.

EXCELLENT

- **MARTA BECKER - EVERSHEDS SUTHERLAND SPAIN** (Legal Director)

Recognized as "a key contact for financial institutions, funds and sponsors," she advises on lending, regulatory, and structured finance matters across complex transactions.

- **CAYETANO FUENTES - AMBAR PARTNERS** (Partner)

Recognized for his strategic insight across banking, finance, and M&A, the lawyer advises domestic and international clients on complex transactions, private equity deals, and corporate restructurings, providing practical, tailored solutions that enhance value.

- **JOSÉ GUILHERME GOMES - SÉRVULO & ASSOCIADOS** (Principal Associate)

A trusted advisor in securities regulation and capital raising, the professional supports issuers and financial intermediaries in complex transactions. His guidance ensures compliance and successful market operations.

- **ISABEL PINHEIRO TORRES - ABREU ADVOGADOS** (Partner)

The professional is a highly sophisticated expert in financial regulation and cross-border finance, combining deep regulatory knowledge with strategic insight into banking, fintech, and project finance.

HIGHLY RECOMMENDED

- **JOANA ARNAUD - CS'ASSOCIADOS** (Managing Associate)

The lawyer has notable experience in civil, commercial, and insolvency proceedings, advising clients across banking, insurance, and industrial sectors. Her practice also extends to pre-litigation and restructuring matters, where she provides comprehensive support.

- **DUARTE CANOTILHO - PARES** (Senior Associate)

The lawyer specializes in complex financing and debt restructuring, providing strategic advice to banks, financial institutions, and corporate clients.

- **LOURENÇO CÔRTE-REAL - J+LEGAL** (Senior Associate)

This professional is well-known for his precision and client-facing skills, he advises on complex banking litigation, M&A, private equity transactions and corporate restructurings, earning the trust of leading institutions across industrial, retail and logistics sectors.

- **FILIPA CRISTÓVÃO FERREIRA - CS'ASSOCIADOS** (Managing Associate)

Described by clients as standing out "for her capacity to assist lenders and borrowers," she handles acquisition finance, debt restructuring, and cross-border banking mandates.

- **NEREA HERNÁNDEZ-SONSECA DEIBE - DIKEI ABOGADOS** (Senior Associate)

Specialized in banking and finance disputes, she plays a pivotal role in defending institutions before Spanish courts. Her focus on regulatory enforcement and creditor-driven litigation highlights her expertise.

CAPITAL MARKETS

MARKET LEADER

Manuel Cordeiro Ferreira - Pérez-Llorca

EXCELLENT

Eloise Knott - A&O Shearman

ELITE

Miguel Duarte Santos - SPS-Barrilero
 Ana García Puertas - A&O Shearman
 José Guilherme Gomes - Sérvalo & Associados
 Isabel Gutiérrez de León - KPMG Abogados
 Miguel Sánchez - ECIJA

MARKET LEADER

- **MANUEL CORDEIRO FERREIRA - PÉREZ-LLORCA** (Partner)

The professional brings substantial strength in both public and private M&A, capital markets, and structured finance, advising international institutional and corporate clients on high-impact transactions and securities offerings with rigorous regulatory and governance oversight.

ELITE

- **MIGUEL DUARTE SANTOS – SPS-BARRILERO** (Partner)

The lawyer possesses deep expertise in insurance, pension funds, and financial markets regulation, known for his strategic insight and ability to bridge complex regulatory frameworks with business needs.

- **ANA GARCÍA PUERTAS - A&O SHEARMAN** (Senior Associate)

She specializes in equity and debt capital markets, providing clients with guidance on public offerings, private placements, and regulatory compliance.

- **JOSÉ GUILHERME GOMES - SÉRVULO & ASSOCIADOS** (Principal Associate)

A trusted advisor in securities regulation and capital raising, he supports issuers and financial intermediaries in complex transactions. His guidance ensures compliance and successful market operations.

- **ISABEL GUTIÉRREZ DE LEÓN - KPMG ABOGADOS** (Senior Manager)

The young lawyer advises issuers and financial entities on equity and debt offerings with notable precision. Her clear, client-oriented approach has made her a trusted name in the capital markets field.

- **MIGUEL SÁNCHEZ – ECIJA** (Partner)

A prominent expert in capital markets, he advises listed and non-listed companies and investment banks on IPOs, takeover bids, and public offerings. His expertise also covers corporate governance, M&A restructuring, and debt issuances such as high-yield and green bonds.

EXCELLENT

- **ELOISE KNOTT - A&O SHEARMAN** (Associate)

The professional assists clients in capital markets transactions, focusing on IPOs, bonds, and securities regulations, with an emphasis on cross-border deals.

ENERGY

MARKET LEADER

Manuel Gómez - Squire Patton Boggs

Claudia Moro - Ambar Partners

Javier Ruffín - Watson Farley & Williams

EXCELLENT

Rosa Cañas Lorenzo - EY Abogados

Patricia Figueroa - A&O Shearman

Fábio Gomes Raposo - BROSETA

Helder M. Mourato - Morais Leitão

João Rocha de Almeida - Eversheds Sutherland Portugal

ELITE

Vasco Freitas da Costa - Sérvulo & Associados

Germán Galindo - Andersen in Spain

Miguel Monteiro - Cuatrecasas

Nuno Serrão Faria - PLMJ

Leticia Sitges - Andersen in Spain

Pedro Soto Baselga - Gómez-Acebo & Pombo

Carlos Vaz de Almeida - Pérez-Llorca

MARKET LEADER

• **MANUEL GÓMEZ GONZÁLEZ - SQUIRE PATTON BOGGS** (Senior Associate)

The lawyer advises on M&A transactions in the energy sector, covering due diligence, acquisition agreements, and corporate reorganizations, with a strong cross-border focus. His practice also extends to governance and board advisory for both listed and private companies.

• **CLAUDIA MORO FERNÁNDEZ - AMBAR PARTNERS** (Partner)

Specialized in international energy transactions, the professional has contributed significantly to structuring cross-border investments. Her expertise ensures smooth navigation of regulatory and commercial challenges in multiple jurisdictions.

• **JAVIER RUFFÍN - WATSON FARLEY & WILLIAMS** (Senior Associate)

Despite his young age, the lawyer has broad experience in regulatory and transactional matters and has become a key advisor for energy companies. His work in renewables and M&A projects highlights his leading role in the sector.

ELITE

• **VASCO FREITAS DA COSTA - SÉRVULO & ASSOCIADOS** (Principal Associate)

The professional advises public and private entities on project development, licensing, public procurement, and administrative litigation. Clients value his "ability to navigate complex energy sector transactions," as well as his strong record in administrative and regulatory matters.

• **GERMÁN GALINDO - ANDERSEN** (Director)

The lawyer brings expertise in public and regulatory law for energy projects. He guides domestic and foreign clients to ensure compliance while meeting strategic goals. Clients describe him as "very competent" with "deep knowledge of the regulatory framework."

• **MIGUEL MONTEIRO - CUATRECASAS** (Associate)

The lawyer handles energy and infrastructure projects, focusing on regulatory compliance, transactional support, and providing strategic advisory for national and international clients.

• **NUNO SERRÃO FARIA - PLMJ** (Managing Associate)

The professional advises on energy transactions and regulatory compliance, providing clients with strategic counsel for renewable energy projects and corporate operations.

ENERGY

- **LETICIA SITGES - ANDERSEN** (Director at the Public and Regulatory Law practice)
With over 11 years of regulatory expertise, she advises on renewables, environment, and mining, including insurance coverage for regulatory risks. Clients value her perseverance and note she is "always focused on their needs."
- **PEDRO SOTO BASELGA - GÓMEZ-ACEBO & POMBO** (Partner)
Distinguished specialist in regulated sectors, notably energy, infrastructure and transport, praised as "an extraordinary professional who is totally trusted" for his holistic and business-oriented approach.
- **CARLOS VAZ DE ALMEIDA - PÉREZ-LLORCA** (Partner)
The lawyer provides strategic guidance on energy projects and infrastructure, with extensive experience in regulatory, transactional, and financing matters.

EXCELLENT

- **ROSA CAÑAS LORENZO - EY ABOGADOS** (Corporate M&A and Private Equity Director)
Despite being one of the younger leaders in mid-market M&A, she is praised for her "strategic guidance in energy and infrastructure projects," advising on complex corporate and private equity transactions across domestic and international markets.
- **PATRICIA FIGUEROA - A&O SHEARMAN** (Senior Associate)
She is esteemed for her "expertise in energy and infrastructure projects." She advises private equity firms and multinational clients on M&A, joint ventures, and restructurings, with a particular focus on the renewable energy sector.
- **FÁBIO GOMES RAPOSO - BROSETA** (Director)
Experienced in energy law, the lawyer advises clients on large-scale projects, including financing, M&A, and public-private partnerships in the energy sector.
- **HELDER M. MOURATO - MORAIS LEITÃO** (Managing Associate)
The lawyer specializes in energy sector advisory and regulatory matters, supporting project development and transactional operations in renewables and conventional energy.
- **JOÃO ROCHA DE ALMEIDA - EVERSHEDS SUTHERLAND PORTUGAL** (Partner)
Widely recognized for his expertise in energy and infrastructure, he advises clients on regulatory, transactional, and project finance matters across Portugal and abroad.

EU & COMPETITION

MARKET LEADER

Rúben Ferreira Ribeiro – SRS Legal
Efigénia Marabuto Tavares – PRA – Raposo, Sá Miranda & Associados

ELITE

Enrique Ferrer – A&O Shearman
João Prata Rodrigues – PLMJ
Gonçalo Rosas – Morais Leitão

MARKET LEADER

- **RÚBEN FERREIRA RIBEIRO – SRS LEGAL** (Associate)
An accomplished expert in EU and competition law, the lawyer has successfully represented clients before European and Portuguese authorities. His ability to handle complex antitrust and merger control matters is widely acknowledged.
- **EFIGÉNIA MARABUTO TAVARES – PRA – RAPOSO, SÁ MIRANDA & ASSOCIADOS**
(Managing Associate)
The lawyer provides strategic counsel on EU and competition law, assisting clients in navigating regulatory matters and enforcement actions to achieve favourable commercial outcomes.

ELITE

- **ENRIQUE FERRER – A&O SHEARMAN** (Senior Associate)
The lawyer advises clients on EU competition and antitrust matters, including investigations and compliance strategies, delivering clear, actionable guidance that safeguards clients' business operations.
- **JOÃO PRATA RODRIGUES – PLMJ** (Senior Associate)
The professional specializes in antitrust, competition and regulatory matters, offering pragmatic advice that supports clients in both preventive compliance and high-stakes disputes.
- **GONÇALO ROSAS – MORAIS LEITÃO** (Coordinating Associate)
Well-known for expertise in merger control and antitrust matters, he supports clients in distribution, retail, media, and telecoms, leveraging AI-driven legal tech to achieve efficient and practical outcomes.

INSOLVENCY & RESTRUCTURING

MARKET LEADER

Manuel García-Pozuelo - Eversheds Sutherland Spain
 Alexandra Valpaços - Sérvulo & Associados

ELITE

Joana Arnaud - CS'Associados
 Andreia Damásio - PRA - Raposo, Sá Miranda & Associados
 David Martins Cardoso - SPS-Barrilero

EXCELLENT

Ana Carpintero Gómez - Kepler-Karst
 Elisabete Mortal - PRA - Raposo, Sá Miranda & Associados
 Encarnación Podadera Tejada - Selier Abogados
 Nuno Temudo Vieira - Sérvulo & Associados

MARKET LEADER

- MANUEL GARCÍA-POZUELO – EVERSHEDS SUTHERLAND SPAIN** (Counsel)
 With a proven record in insolvency proceedings, the professional advises financially distressed companies through filings, bankruptcy processes, and administrator liability claims. His strategic guidance has been key in complex corporate restructuring cases.
- ALEXANDRA VALPAÇOS - SÉRVULO & ASSOCIADOS** (Partner)
 Well-known for her expertise in civil and commercial disputes, she advises clients on contractual and non-contractual liability, insolvency procedures, and contract matters, helping protect business interests and secure effective outcomes.

ELITE

- JOANA ARNAUD – CS'ASSOCIADOS** (Managing Associate)
 The lawyer has notable experience in civil, commercial, and insolvency proceedings, advising clients across banking, insurance, and industrial sectors. Her practice also extends to pre-litigation and restructuring matters, where she provides comprehensive support.
- ANDREIA DAMÁSIO – PRA - RAPOSO, SÁ MIRANDA & ASSOCIADOS** (Professional Partner)
 The lawyer advises clients in insolvency and restructuring processes, delivering tailored solutions that mitigate risk and optimize client outcomes in distressed scenarios.
- DAVID MARTINS CARDOSO – SPS-BARRILERO** (Managing Associate)
 Renowned for his extensive expertise in insolvency and restructuring, he advises domestic and international clients across diverse sectors, guiding them through complex litigation, pre-litigation, and corporate turnaround processes to safeguard value and achieve strategic results.

EXCELLENT

- ANA CARPINTERO GÓMEZ - KEPLER-KARST** (Associate)
 Clients highlight her "proactive approach to corporate insolvency and restructuring," assisting with reorganizations, debt restructuring, and distressed M&A operations.
- ELISABETE MORTAL - PRA - RAPOSO, SÁ MIRANDA & ASSOCIADOS** (Principal Associate)
 Recognized for her "specialization in insolvency and corporate restructuring," she guides clients through complex legal and financial recovery processes.
- ENCARNACIÓN PODADERA TEJADA - SELIER ABOGADOS** (Senior Associate)
 The professional is renowned for her "expertise in corporate insolvency," handling restructuring mandates, bankruptcy proceedings, and distressed asset transactions.
- NUNO TEMUDO VIEIRA - SÉRVULO & ASSOCIADOS** (Senior Associate)
 The professional focuses on insolvency and restructuring matters, advising both debtors and creditors in complex corporate reorganizations and distressed transactions.

INSURANCE

MARKET LEADER

Miguel Duarte Santos - SPS-Barrilero

Margarida Ferraz de Oliveira - PLMJ

ELITE

Aline Barbosa - Antas da Cunha Ecija & Associados

Jesús Casado - KPMG Abogados

Rita Gameiro Ferraz - PRA - Raposo, Sá Miranda & Associados

Rita Gomes de Sousa - PRA - Raposo, Sá Miranda & Associados

MARKET LEADER

- **MIGUEL DUARTE SANTOS - SPS-BARRILERO** (Partner)

The lawyer possesses deep expertise in insurance, pension funds, and financial markets regulation, known for his strategic insight and ability to bridge complex regulatory frameworks with business needs..

- **MARGARIDA FERRAZ DE OLIVEIRA - PLMJ** (Senior Associate)

An accomplished senior associate with over 8 years of experience in insurance, banking, and financial litigation and arbitration, offering high-end advisory across complex regulatory mandates.

ELITE

- **ALINE BARBOSA - ANTAS DA CUNHA ECIJA & ASSOCIADOS** (Junior Associate)

A promising young lawyer recognized for her growing expertise in civil liability and insurance law, delivering clear, solution-driven advice with remarkable analytical skill and professional maturity.

- **JESÚS CASADO - KPMG ABOGADOS** (Senior Manager)

An experienced tax advisor with a focus on corporate and international taxation, adept at structuring complex transactions and providing comprehensive counsel on cross-border financial and compliance issues.

- **RITA GAMEIRO FERRAZ - PRA - RAPOSO, SÁ MIRANDA & ASSOCIADOS** (Principal Associate)

Despite her young age, she is recognized for her precision in handling insurance-related and civil litigation, combining strong procedural insight with an articulate and client-focused approach.

- **RITA GOMES DE SOUSA - PRA - RAPOSO, SÁ MIRANDA & ASSOCIADOS** (Principal Associate)

A young professional with extensive experience in civil, commercial, and insurance disputes, praised her strategic clarity and exceptional ability to navigate multifaceted contentious matters.

IP & TMT

MARKET LEADER

Celia Bouzas - Bird & Bird
 Gonçalo Cerejeira Namora – Cerejeira Namora, Marinho Falcão
 João Peixe - Vasconcelos Advogados

EXCELLENT

Joana Cunha Reis - Baptista, Monteverde & Associados
 Isabel Bandín Barreiro - Gómez-Acebo & Pombo
 Eduardo Buitrón - Eversheds Sutherland Spain
 Javier R. Gigirey - Ambar Partners
 Roger Segarra - Osborne Clarke

ELITE

María Cadarso - ELZABURU
 Rodrigo López Crespo - EJASO
 Pedro Rebelo Tavares – PRA - Raposo, Sá Miranda & Associados
 Beatriz Rodríguez - RocaJunyent
 Ana Catarina Silva - Antas da Cunha Ecija & Associados

HIGHLY RECOMMENDED

João Carminho - MFA Legal
 Beatriz Freige - Ambar Partners
 Ayoze García - Ambar Partners
 Mireia Paricio - KPMG Abogados
 Elena Sánchez - Metricson

MARKET LEADER

- **CELIA BOUZAS GONZÁLEZ - BIRD & BIRD** (Senior Associate)
 Praised for her “practical approach and clarity,” she assists clients in complex IP litigation, including patents and software licensing disputes.
- **GONÇALO CEREJEIRA NAMORA - CEREJEIRA NAMORA, MARINHO FALCÃO** (Partner)
 A leading practitioner in intellectual property and technology, the lawyer advises on licensing, data protection, and digital innovation. His role highlights leadership in digital innovation and consistent capacity for client development.
- **JOÃO PEIXE - VASCONCELOS ADVOGADOS** (Partner)
 Praised for his “excellent technical knowledge and responsiveness,” the lawyer advises on IP litigation, licensing, and brand protection, while also assisting clients with acquisitions, joint ventures, and corporate reorganizations.

ELITE

- **MARÍA CADARSO – ELZABURU** (Senior Associate)
 Noted for her “proactive management of intellectual property portfolios,” the experienced lawyer assists clients in trademarks, patents, and copyright matters.
- **RODRIGO LÓPEZ CRESPO – EJASO** (Principal Associate)
 The lawyer advises on intellectual property and digital law, helping clients tackle complex commercial and tech matters while navigating innovation with confidence and achieving lasting results.
- **PEDRO REBELO TAVARES – PRA - RAPOSO, SÁ MIRANDA & ASSOCIADOS** (Senior Associate)
 Drawing on strong expertise in IP, data protection and life-sciences law, he advises on patent and trademark protection, technology transfer, and regulatory issues affecting startups and pharmaceutical companies.
- **BEATRIZ RODRÍGUEZ – ROCAJUNYENT** (Partner)
 The professional specializes in intellectual property and media matters, guiding national and international clients through disputes and transactions with a focus on maximizing protection and commercial value.
- **ANA CATARINA SILVA – ANTAS DA CUNHA ECIJA & ASSOCIADOS** (Of Counsel)
 She advises clients on IP, technology, and digital innovation issues, delivering actionable strategies that protect proprietary rights and ensure successful outcomes in complex commercial environments.

IP & TMT

EXCELLENT

- **JOANA CUNHA REIS - BAPTISTA, MONTEVERDE & ASSOCIADOS** (Associate)
Known for her meticulous approach to intellectual property, she advises clients on trademarks, copyright, and digital rights matters, providing practical solutions across technology and creative sectors.
- **ISABEL BANDÍN BARREIRO - GÓMEZ-ACEBO & POMBO** (Senior Associate)
Clients highlight her "deep technical knowledge and responsiveness," advising on trademarks, IP enforcement, and cross-border licensing matters.
- **EDUARDO BUITRÓN - EVERSHEDS SUTHERLAND SPAIN**
(Legal Director, Head of Litigation and Health & Life Sciences)
A young professional experienced in dispute resolution within the pharmaceutical, healthcare, and technology sectors, he handles patent-infringement, product-liability, and cross-border regulatory litigation for multinational clients.
- **JAVIER R. GIGIREY - AMBAR PARTNERS** (Partner)
The lawyer brings extensive experience in IP and technology law, supporting clients in high-value licensing, IT, and digital projects and consistently achieving results that safeguard clients' commercial and strategic interests.
- **ROGER SEGARRA - OSBORNE CLARKE** (Partner)
Renowned as "highly approachable and responsive," he leads complex IP litigation and provides strategic advice on technology and media matters.

HIGHLY RECOMMENDED

- **JOÃO CARMINHO - MFA LEGAL** (Senior Associate)
Described as "very client-focused and detail-oriented," he advises on IP rights management, litigation, and licensing for tech and industrial clients.
- **BEATRIZ FREIGE - AMBAR PARTNERS** (Partner)
Recognized as a rising star in IP & TMT, she advises technology-driven clients on digital-asset strategies, intellectual-property protection and tech-contract-frameworks across cross-border markets.
- **AYOZE GARCÍA - AMBAR PARTNERS** (Partner)
Valued for his "strategic insight and ability to simplify complex IP matters," the lawyer guides corporate clients through enforcement, transactions, and licensing.
- **MIREIA PARICIO - KPMG ABOGADOS** (Senior Manager)
Renowned for her work in technology, media, and IP transactions, she offers strategic advice on corporate licensing, IP management, and digital innovation.
- **ELENA SÁNCHEZ - METRICSON** (Senior Lawyer)
The lawyer, with over six years of experience, advises startups and technology companies on privacy, GDPR, and tech-contract matters, combining business-law grounding with digital-economy agility.

LABOUR

MARKET LEADER

Delia Castaños - Gómez-Acebo & Pombo
 Blanca Liñán Hernandez - CECA MAGÁN ABOGADOS
 Omar Molina García - Augusta Abogados
 Mariana Pinto Ramos - Sérvulo & Associados

ELITE

Cecilia Castro Fernández - Simmons & Simmons
 Pedro Condê Tomaz - Cerejeira Namora, Marinho Falcão
 Miguel Cunha Machado - DOWER LAW FIRM
 Lourenço da Silva Ricardo -
 Antas da Cunha Ecija & Associados
 Alberto Fernandez Irízar - BROSETA
 Adrián Pérez Sánchez - Eversheds Sutherland Spain

EXCELLENT

Francisco Artacho - KPMG Abogados
 André David - Eversheds Sutherland Portugal
 Antonio García Pérez - Squire Patton Boggs
 Clara Molina Pérez - Gómez-Acebo & Pombo
 Inês Rodrigues - Cuatrecasas
 Jorge Juan Sanz Levia - Bird & Bird

HIGHLY RECOMMENDED

Beatriz Bariego Pérez - Selier Abogados
 Luís Gonçalves Lira -
 PRA - Raposo, Sá Miranda & Associados
 Rubén González - RocaJunyent
 Cláudio Rodrigues Gomes - Littler Portugal
 Álvaro Zaldívar - Simmons & Simmons

RECOMMENDED

Anna Amatllé López - Lener
 Alejandra Augustin Tejon - EJASO
 Ana Beatriz Núñez Martínez - EVERFIVE ABOGADOS
 Alvaro Javier San Martin Rodríguez - Bufete Casadeley

MARKET LEADER

• **DELIA CASTAÑOS - GÓMEZ-ACEBO & POMBO** (Senior Associate)

Praised for "her clarity and practical approach," she advises on labor disputes, workforce restructuring, and employment policy matters.

• **BLANCA LIÑÁN HERNANDEZ - CECA MAGÁN ABOGADOS** (Partner)

Renowned for her deep knowledge of labour and employment law, she has guided major companies in collective bargaining and high-stakes disputes. Her practice extends across restructuring and compliance matters.

• **OMAR MOLINA GARCÍA - AUGUSTA ABOGADOS** (Director)

Specialized in collective bargaining and legal representation across the call center, industrial, chemical and services sectors, he offers strategic labour advice and effective dispute management to protect clients' long-term interests.

• **MARIANA PINTO RAMOS - SÉRVULO & ASSOCIADOS** (Principal Associate)

Known for providing comprehensive advice on employment, social security, and pension fund matters, the professional assists large domestic and international companies, always ensuring tailored and effective solutions.

ELITE

• **CECILIA CASTRO FERNÁNDEZ - SIMMONS & SIMMONS** (Supervising Associate)

Recognized as "highly responsive and technically sound," she assists clients with employment litigation and strategic labor advisory.

LABOUR

- **PEDRO CONDÊS TOMAZ - CEREJEIRA NAMORA, MARINHO FALCÃO** (Senior Associate, Coordinator of the Labour Law Department)
The professional advises clients on labour reform, collective bargaining, and workforce restructuring, with a solutions-oriented style that helps clients manage change and litigation risk.
- **MIGUEL CUNHA MACHADO - DOWER LAW FIRM** (Managing Partner)
Valued for "his deep experience and practical solutions," the lawyer handles labor disputes and advises on corporate employment issues.
- **LOURENÇO DA SILVA RICARDO - ANTAS DA CUNHA ECIJA & ASSOCIADOS** (Senior Associate)
The lawyer delivers labour law and employment counsel, emphasizing compliance, dispute avoidance, as well as defending clients in workplace litigation, always with attention to both legal detail and human realities.
- **ALBERTO FERNANDEZ IRÍZAR - BROSETA** (Partner)
Described as "strategic and solution-oriented," the professional guides clients on workforce management, labor litigation, and regulatory compliance.
- **ADRIÁN PÉREZ SÁNCHEZ - EVERSHEDS SUTHERLAND SPAIN** (Legal Director)
With extensive experience in employment law, he advises on workforce restructuring and dispute resolution for multinational and domestic clients.

EXCELLENT

- **FRANCISCO ARTACHO - KPMG ABOGADOS** (Director of the Employment Department)
Clients highlight him as "an excellent strategist," advising multinational clients on employment law, restructuring, and compliance matters.
- **ANDRÉ DAVID - EVERSHEDS SUTHERLAND PORTUGAL** (Senior Associate)
Praised for "exceptional client focus," the professional advises multinational clients on employment law compliance and dispute resolution.
- **ANTONIO GARCÍA PÉREZ - SQUIRE PATTON BOGGS** (Senior Associate)
Known for practical and solution-oriented advice, the lawyer assists multinational clients with labor disputes, employment policies, and workforce management.
- **CLARA MOLINA PÉREZ - GÓMEZ-ACEBO & POMBO** (Senior Associate)
An experienced professional in labor and employment matters, she advises on disputes, compliance, and restructuring with "very good communication skills and deep knowledge of labour law."
- **INÊS RODRIGUES - CUATRECASAS** (Associate)
A labor law advisor with solid experience, she assists startups and technology companies with compliance, restructuring, and employment disputes.
- **JORGE JUAN SANZ LEVIA - BIRD & BIRD** (Senior Associate)
Known for practical advice in employment and labor law, the lawyer advises clients on disputes, compliance, and restructuring matters.

HIGHLY RECOMMENDED

- **BEATRIZ BARIEGO PÉREZ - SELIER ABOGADOS** (Senior Lawyer)
Known for her practical and strategic approach, she advises clients on employment disputes, workforce restructuring, and labor compliance matters.

LABOUR

- **LUÍS GONÇALVES LIRA - PRA - RAPOSO, SÁ MIRANDA & ASSOCIADOS** (Managing Associate)
Recognized for his client-focused guidance, he handles labor law advisory, employment litigation, and corporate workforce management issues.
- **RUBÉN GONZÁLEZ – ROCAJUNYENT** (Senior Associate)
Valued for his clear and effective counsel, the lawyer assists clients in employment law disputes, regulatory compliance, and HR policy matters.
- **CLÁUDIO RODRIGUES GOMES - LITTLER PORTUGAL** (Managing Associate)
Recognized for expertise in employment law matters, he provides counsel on dispute resolution and workforce compliance for domestic and international clients.
- **ÁLVARO ZALDÍVAR - SIMMONS & SIMMONS** (Managing Associate)
The professional is distinguished for his knowledge in employment law, advising multinational clients on disputes, compliance, and workforce management matters.

RECOMMENDED

- **ANNA AMATLLÉ LÓPEZ – LENER** (Associate)
The lawyer advises clients in compliance, restructuring, and disputes, praised for her “ability to combine strategic thinking with hands-on problem-solving.” She possesses “extensive knowledge and delivers comprehensive responses”.
- **ALEJANDRA AUGUSTIN TEJON – EJASO** (Partner)
The professional provides labor law expertise to companies and executives, with a focus on dispute resolution, compliance, and HR strategy.
- **ANA BEATRIZ NÚÑEZ MARTÍNEZ - EVERFIVE ABOGADOS** (Senior Lawyer)
Specializing in employment litigation and advisory, the lawyer supports clients with labor law compliance, disputes, and corporate policies.
- **ALVARO JAVIER SAN MARTIN RODRÍGUEZ - BUFETE CASADELEY** (Partner)
The professional offers strategic guidance in labor law, focusing on disputes, regulatory compliance, and corporate workforce policies.

LIFE SCIENCES & PHARMA

MARKET LEADER

Pedro Fontes - VdA Viera de Almeida
 Xavier Frías - Osborne Clarke
 Pedro Rebelo Tavares –
 PRA - Raposo, Sá Miranda & Associados

ELITE

Joana Aguiar Rodrigues –
 PRA - Raposo, Sá Miranda & Associados
 Eduardo Buitrón - Eversheds Sutherland Spain
 Rita Ferreira Ramos –
 PRA - Raposo, Sá Miranda & Associados

EXCELLENT

Nuria Iglesias - Ambar Partners
 Ricardo Rocha - PLMJ

MARKET LEADER

- **PEDRO FONTES - VDA VIERA DE ALMEIDA** (Managing Associate)

Known for a sophisticated understanding of regulatory frameworks in the pharmaceutical and healthcare sectors, he advises on pricing and reimbursement, marketing authorisations and compliance across the full product-lifecycle

- **XAVIER FRÍAS - OSBORNE CLARKE** (Counsel)

A specialist in regulatory and commercial matters within the pharma industry, he supports clients on clinical-research agreements, supply and distribution contracts, and compliance with national and EU health-law standards.

- **PEDRO REBELO TAVARES - PRA - RAPOSO, SÁ MIRANDA & ASSOCIADOS** (Senior Associate)

Drawing on strong expertise in IP, data protection and life-sciences law, he advises on patent and trademark protection, technology transfer, and regulatory issues affecting startups and pharmaceutical companies.

ELITE

- **JOANA AGUIAR RODRIGUES - PRA - RAPOSO, SÁ MIRANDA & ASSOCIADOS** (Senior Associate)

With a background in medical and health-law, she focuses on regulatory compliance, liability and patient-consent matters, guiding healthcare and pharma clients through complex legal frameworks.

- **EDUARDO BUITRÓN - EVERSHEDS SUTHERLAND SPAIN** (Legal Director)

A young professional experienced in dispute resolution within the pharmaceutical, healthcare, and technology sectors, he handles patent-infringement, product-liability, and cross-border regulatory litigation for multinational clients.

- **RITA FERREIRA RAMOS - PRA - RAPOSO, SÁ MIRANDA & ASSOCIADOS** (Principal Associate)

The lawyer advises on regulatory and compliance matters across medicines, medical devices, and food supplements, with particular focus on market-access, advertising, and product-safety obligations under EU and Portuguese law.

EXCELLENT

- **NURIA IGLESIAS - AMBAR PARTNERS** (Partner)

Focused on the intersection of technology and healthcare, she counsels clients on data-protection, digital-health innovation and contractual frameworks supporting pharmaceutical and biotech operations.

- **RICARDO ROCHA - PLMJ** (Senior Associate)

The young professional is recognized for advising life-sciences and healthcare companies on regulatory, distribution, and advertising issues. He brings deep insight into national and EU frameworks governing medicines and medical devices.

LITIGATION

MARKET LEADER

Luis López Alonso - Gómez-Acebo & Pombo
 Patricia Martínez Díez - CECA MAGÁN ABOGADOS
 Pedro Pinto Melo - SRS Legal
 Marta Robles - Squire Patton Boggs
 Miguel Santos Almeida - Sérvulo & Associados

ELITE

Cristiano Dias - PLMJ
 Borja Díaz-Puertollano García - RocaJunyent
 Manuel García-Pozuelo - Eversheds Sutherland Spain
 Daniela Guimarães - Antas da Cunha Ecija & Associados
 Víctor Mancera - Osborne Clarke
 Marta Montes Jiménez - BROSETA

EXCELLENT

Joana Arnaud - CS'Associados
 Pilar Colomés less - GNCI Law
 Miguel Cunha Machado - DOWER LAW FIRM
 Cristina de Santiago Álvarez - Act Legal Spain
 Patrícia Ferreira Valente -
 PRA - Raposo, Sá Miranda & Associados
 Filipe Pereira Duarte - CRS Advogados

HIGHLY RECOMMENDED

Jercina Benito Gomez - DIKEI Abogados
 Sofia Casaleiro Paixão - Pares
 Joana Cunha Reis - Baptista, Monteverde & Associados
 Sofia de Melo Campelo - CCSL Advogados
 Henrique Soares Santos - Bind - Sociedade de Advogados

MARKET LEADER

- **LUIS LÓPEZ ALONSO - GÓMEZ-ACEBO & POMBO** (Partner)
 The lawyer specializes in complex litigation, arbitration, and dispute resolution, offering strategic legal counsel to clients in various sectors.
- **PATRICIA MARTÍNEZ DÍEZ - CECA MAGÁN ABOGADOS** (Director of Litigation and Arbitration)
 Specializing in corporate disputes, the lawyer represents boards and shareholders in sensitive conflicts. Her expertise in directors' liability and governance matters is widely recognized in the Spanish market.
- **PEDRO PINTO MELO - SRS LEGAL** (Managing Associate)
 With over 15 years of experience, he advises clients in domestic and international arbitration and litigation, guiding them through complex proceedings and delivering practical, results-oriented strategies that safeguard their business and commercial interests.
- **MARTA ROBLES - SQUIRE PATTON BOGGS** (Legal Director)
 The professional has extensive experience in court and arbitration, having taken part in some of Spain's most prominent civil and commercial disputes. She is widely acknowledged for her technical strength and for shaping strategy in complex litigation.
- **MIGUEL SANTOS ALMEIDA - SÉRVULO & ASSOCIADOS** (Partner)
 Recognized for his extensive experience in arbitration, litigation, and white-collar crime, he represents national and international clients in complex contentious matters, delivering pragmatic strategies that safeguard their interests and ensure effective resolution.

LITIGATION

ELITE

• **CRISTIANO DIAS – PLMJ** (Managing Associate)

The professional, specialized in dispute resolution, advises clients on complex litigation and arbitration matters, leveraging his extensive experience in the field.

• **BORJA DÍAZ-PUERTOLLANO GARCÍA – ROCAJUNYENT** (Senior Associate)

Well-known for defending corporate clients in complex internal and regulatory disputes, he combines sharp analytical ability with persuasive advocacy to protect clients' interests and reputations.

• **MANUEL GARCÍA-POZUELO - EVERSHEDS SUTHERLAND SPAIN** (Counsel)

The professional provides strategic litigation counsel to large corporations in high-value cases, emphasizing risk mitigation, efficient case management, and favourable outcomes for clients.

• **DANIELA GUIMARÃES - ANTAS DA CUNHA ECIJA & ASSOCIADOS** (Senior Associate)

Well-known for her expertise in international and domestic arbitration and litigation, she represents clients in complex, multi-jurisdictional disputes, consistently delivering strategic solutions that protect commercial and legal interests.

• **VÍCTOR MANCERA - OSBORNE CLARKE** (Senior Associate)

Known for handling complex arbitration and litigation matters efficiently, the lawyer advises multinational clients on dispute resolution and strategic litigation planning.

• **MARTA MONTES JIMÉNEZ – BROSETA** (Senior Associate)

The professional is known for handling complex disputes in supply chain, IP and regulatory environments, the professional is distinguished by innovative legal strategies and a commitment to clients' objectives.

EXCELLENT

• **JOANA ARNAUD - CS'ASSOCIADOS** (Managing Associate)

The lawyer has notable experience in civil, commercial, and insolvency proceedings, advising clients across banking, insurance, and industrial sectors. Her practice also extends to pre-litigation and restructuring matters, where she provides comprehensive support.

• **PILAR COLOMÉS IESS - GNCI LAW** (Founding Partner)

With extensive experience at both the national and international levels, she is renowned for her exceptional tactical insight in handling high-stakes commercial and investment arbitrations, as well as complex litigation cases.

• **MIGUEL CUNHA MACHADO - DOWER LAW FIRM** (Managing Partner)

The lawyer specializes in labor, civil, and litigation law, providing strategic legal counsel to clients in various sectors.

• **CRISTINA DE SANTIAGO ÁLVAREZ - ACT LEGAL SPAIN** (Managing Partner)

With over 11 years of experience, she handles complex lawsuits from pre-litigation to trial. Clients praise her "high technical knowledge, vision, and team management skills," calling her an excellent and trustworthy professional.

• **PATRÍCIA FERREIRA VALENTE - PRA - RAPOSO, SÁ MIRANDA & ASSOCIADOS** (Principal Associate)

Focused on litigation and dispute resolution, she provides legal counsel to clients in various sectors, handling complex legal matters with expertise.

• **FILIPE PEREIRA DUARTE - CRS ADVOGADOS** (Partner)

Recognized for his strategic approach to complex commercial disputes, the professional regularly guides clients through high-stakes litigation and arbitration proceedings.

LITIGATION

HIGHLY RECOMMENDED

• **JERCINA BENITO GOMEZ - DIKEI ABOGADOS** (Lawyer)

A dedicated lawyer specializing in litigation, she represents clients in various legal disputes, providing strategic legal solutions tailored to their needs.

• **SOFIA CASALEIRO PAIXÃO - PARES** (Associate)

The professional focuses on litigation and arbitration, managing cases from pre-litigation through trial, and has additional expertise in family and inheritance law.

• **JOANA CUNHA REIS - BAPTISTA, MONTEVERDE & ASSOCIADOS** (Associate)

Specializing in intellectual property law, she represents clients in trademark matters and actively participates in industry conferences to stay abreast of sector developments.

• **SOFIA DE MELO CAMPELO - CCSL ADVOGADOS** (Principal Associate)

With a focus on regulatory, litigation, and corporate matters, she assists clients across various sectors, leveraging her experience in commercial law and regulatory issues.

• **HENRIQUE SOARES SANTOS - BIND - SOCIEDADE DE ADVOGADOS** (Managing Associate)

Specializing in civil and commercial litigation, the lawyer provides proactive counsel to resolve disputes and mitigate risks, and is recognized for his "deep knowledge, tailored strategic advice," and consistent focus on client needs.

M&A

MARKET LEADER

Manuel Cordeiro Ferreira - Pérez-Llorca
 Pedro López-Dóriga - Cuatrecasas
 Jorge Martín Sainz - Gómez-Acebo & Pombo
 João P. Monjardino - Morais Leitão
 Enrique Murillo Giménez - Addleshaw Goddard

ELITE

Rosa Cañas Lorenzo - EY Abogados
 Juan Manuel Castillo - Andersen in Spain
 Cayetano Fuentes - Ambar Partners
 Rocío García - Squire Patton Boggs
 Miguel Lobón García - CECA MAGÁN ABOGADOS
 Javier Ruffín - Watson Farley & Williams
 Mariana Serra Baptista - Linklaters
 Victoria Vilar Benedito - ZADAL

EXCELLENT

Guillermo Bueno Casanovas - Chevez Ruiz Zamarripa
 Laura de la Cruz Galán - Osborne Clarke
 Solange Fernandes - SRS Legal
 Leila Grácio - PRA - Raposo, Sá Miranda & Associados
 Pablo Manchado - Watson Farley & Williams
 João Peixe - Vasconcelos Advogados
 Héctor Suárez Martín - Watson Farley & Williams

HIGHLY RECOMMENDED

André Matias Almeida - Proença de Carvalho
 Rui Belo da Silva - J+Legal
 Alejandro Blázquez - KPMG Abogados
 Erica Ferreira Gomes - SPS-Barrilero
 Carolina Ribeiro Santos - Antas da Cunha Ecija & Associados
 Javier Rodriguez del Valle - Augusta Abogados

RECOMMENDED

Gerardo Baena Rodríguez - Lener
 Lourenço Côrte-Real - J+Legal
 Joana Geada dos Santos - CS'Associados
 André Rei - Pares
 Luis Tatay - ACROSS LEGAL

MARKET LEADER

• **MANUEL CORDEIRO FERREIRA - PÉREZ-LLORCA** (Partner)

The professional brings substantial strength in both public and private M&A, capital markets, and structured finance, advising international institutional and corporate clients on high-impact transactions and securities offerings with rigorous regulatory and governance oversight.

• **PEDRO LÓPEZ-DÓRIGA – CUATRECASAS** (Senior Associate)

The lawyer advises on national and cross-border M&A transactions, as well as joint ventures, investments, and divestments. He also provides ongoing counsel to national and multinational companies on a wide range of corporate and contractual matters.

• **JORGE MARTÍN SAINZ - GÓMEZ-ACEBO & POMBO** (Counsel, Co-head of the Private Equity practice)

With a solid track record in private equity, the young professional advises funds and investors in structuring acquisitions and exits. His practice combines sector knowledge with innovative transaction design.

• **JOÃO P. MONJARDINO - MORAIS LEITÃO** (Principal Associate)

Experienced in major corporate transactions in Portugal and beyond, his practice includes equity and debt deals, M&A, and investments from both local and international clients with a strong focus on structuring and deal execution.

• **ENRIQUE MURILLO GIMÉNEZ - ADDLESHAW GODDARD** (Senior Associate)

The lawyer advises multinational clients on high-stakes transactional mandates, often involving joint ventures and cross-border investment, bringing both technical acumen and a results-driven mindset.

M&A

ELITE

- **ROSA CAÑAS LORENZO - EY ABOGADOS** (Corporate M&A and Private Equity Director)
Despite being one of the younger leaders in mid-market M&A, she is praised for her "strategic guidance in energy and infrastructure projects," advising on complex corporate and private equity transactions across domestic and international markets.
- **JUAN MANUEL CASTILLO - ANDERSEN** (Counsel)
He specializes in commercial law and corporate transactions, advising listed companies, investment funds, and private equity on mergers and acquisitions, both domestic and cross-border, delivering pragmatic solutions that drive successful client outcomes.
- **CAYETANO FUENTES - AMBAR PARTNERS** (Partner)
Recognized for his strategic insight across banking, finance and M&A, he advises domestic and international clients on complex transactions, private equity deals and corporate restructurings, providing practical, tailored solutions that enhance value.
- **ROCÍO GARCÍA - SQUIRE PATTON BOGGS** (Partner)
A highly regarded professional in corporate law, she specializes in M&A and private equity, offering comprehensive legal counsel on complex transactions and corporate governance matters.
- **MIGUEL LOBÓN GARCIA - CECA MAGÁN ABOGADOS** (Managing Partner of the Barcelona Office)
With over 12 years of experience, he advises family-owned group companies on M&A, corporate governance, and board decisions, guiding clients through private equity investments and complex corporate matters.
- **JAVIER RUFFÍN - WATSON FARLEY & WILLIAMS** (Senior Associate)
Despite his young age, the lawyer has broad experience in regulatory and transactional matters and has become a key advisor for energy companies. His work in renewables and M&A projects highlights his leading role in the sector.
- **MARIANA SERRA BATISTA - LINKLATERS** (Counsel)
She advises on high-value M&A with strong international expertise, praised for "deep legal knowledge, sharp analytical skills, and a practical approach." Valued for her intellectual rigor, responsiveness, and consistent delivery in complex transactions.
- **VICTORIA VILAR BENEDITO - ZADAL** (Partner)
A highly skilled lawyer with solid expertise in mid-market M&A, she has advised on strategic acquisitions and corporate transactions. Her role has been pivotal in consolidating deals across multiple sectors.

EXCELLENT

- **GUILLERMO BUENO CASANOVAS - CHEVEZ RUIZ ZAMARRIPA** (Partner)
The lawyer is renowned for high-value corporate transactions, combining international tax and M&A experience with a client-focused approach.
- **LAURA DE LA CRUZ GALÁN - OSBORNE CLARKE** (Partner)
A rising star in corporate law, the professional is noted for handling high-value cross-border M&A and governance matters, particularly across the healthcare, life sciences, and technology sectors.
- **SOLANGE FERNANDES - SRS LEGAL** (Senior Associate)
Known for her dynamic handling of mid-market deals involving international investors, she stands out for balancing risk management and creative structuring to maximize value for clients in emerging sectors.

M&A

• LEILA GRÁCIO - PRA - RAPOSO, SÁ MIRANDA & ASSOCIADOS

(Partner, Head of the Corporate team in the Lisbon Office)

The lawyer handles high-complexity corporate mandates, including SPVs, joint ventures, and cross-border acquisitions, while maintaining frequent referrals in M&A & Venture Capital.

• PABLO MANCHADO - WATSON FARLEY & WILLIAMS (Senior Associate)

He focuses on advising Spanish and international clients in corporate M&A transactions, private equity investments, and corporate restructuring, with a strong emphasis on cross-border deals.

• JOÃO PEIXE - VASCONCELOS ADVOGADOS (Partner)

Praised for his "excellent technical knowledge and responsiveness," he advises on IP litigation, licensing, and brand protection, while also assisting clients with acquisitions, joint ventures, and corporate reorganizations.

• HÉCTOR SUÁREZ MARTÍN - WATSON FARLEY & WILLIAMS (Senior Associate)

Known for delivering accurate and reliable legal guidance, this young lawyer specializes in corporate and M&A matters.

HIGHLY RECOMMENDED

• ANDRÉ MATIAS ALMEIDA - PROENÇA DE CARVALHO (Partner)

The lawyer leads significant M&A transactions, noted for his sharp negotiation skills and ability to structure complex deals.

• RUI BELO DA SILVA - J+LEGAL (Senior Associate)

Recognized among the younger professionals in the market, he focuses on private equity and venture capital, advising on investments and exits with precision and a strong business-oriented vision.

• ALEJANDRO BLÁZQUEZ - KPMG ABOGADOS (Senior Manager)

The professional is well-known for advising on domestic and international M&A, he is praised for blending technical expertise with a commercial mindset.

• ERICA FERREIRA GOMES - SPS-BARRILERO (Managing Associate)

The professional brings 14 years' corporate and commercial experience, often integrating real estate and litigation insights in complex M&A deals.

• CAROLINA RIBEIRO SANTOS - ANTAS DA CUNHA ECIJA & ASSOCIADOS (Senior Associate)

A young professional specializing in M&A deals and corporate restructurings, valued for her meticulous approach and steadfast commitment.

• JAVIER RODRIGUEZ DEL VALLE - AUGUSTA ABOGADOS (Senior Associate)

Known for combining solid transactional expertise with deep sectoral understanding, the lawyer assists particularly industrial and infrastructure clients, delivering mid-market deals that meet both financial and regulatory expectations.

RECOMMENDED

• **GERARDO BAENA RODRÍGUEZ – LENER** (Associate)

Young associate is engaged in corporate and M&A, known for analytical precision and commitment to client service.

• **LOURENÇO CÔRTE-REAL - J+LEGAL** (Senior Associate)

This lawyer is recognized for his precision and client-facing skills, he advises on complex banking litigation, M&A, private equity transactions and corporate restructurings, earning the trust of leading institutions across industrial, retail and logistics sectors.

• **JOANA GEADA DOS SANTOS - CS'ASSOCIADOS** (Managing Associate)

The lawyer specializes in corporate governance, joint ventures, and capital markets, advising both private and listed companies on complex M&A transactions across various industries.

• **ANDRÉ REI – PARES** (Senior Associate)

Praised for thoroughness and adaptability, the lawyer manages complex corporate and M&A transactions.

• **LUIS TATAY - ACROSS LEGAL** (Head of Valencia Office)

The professional is recognized for guiding clients through acquisitions, venture capital, and start-up investments.

PRIVATE EQUITY

MARKET LEADER

María De Orieta Fernández - Addleshaw Goddard

João P. Monjardino - Morais Leitão

Jorge Martín Sainz - Gómez-Acebo & Pombo

EXCELLENT

Rui Belo da Silva - J+Legal

Daniela Leal Vargas - EJASO

ELITE

Gonzalo Fernández Contreras - Addleshaw Goddard

Fátima García de la Torre - Addleshaw Goddard

Román Pazos - Watson Farley & Williams

MARKET LEADER

- **MARÍA DE ORUETA FERNÁNDEZ - ADDLESHAW GODDARD** (Partner)

She plays a key role in private equity deals, coordinating due diligence processes and structuring acquisitions with a strong focus on investor objectives.

- **JOÃO P. MONJARDINO - MORAIS LEITÃO** (Principal Associate)

Experienced in major corporate transactions in Portugal and beyond, his practice includes equity and debt deals, M&A, and investments from both local and international clients with a strong focus on structuring and deal execution.

- **JORGE MARTÍN SAINZ - GÓMEZ-ACEBO & POMBO** (Counsel, Co-head of the Private Equity practice)

With a solid track record in private equity, the young professional advises funds and investors in structuring acquisitions and exits. His practice combines sector knowledge with innovative transaction design.

ELITE

- **GONZALO FERNÁNDEZ CONTRERAS - ADDLESHAW GODDARD** (Counsel)

With over 13 years of experience, he advises national and international companies on a wide range of corporate matters. He has played a key role in many significant deals, demonstrating an impeccable track record and strong commitment to clients.

- **FÁTIMA GARCÍA DE LA TORRE - ADDLESHAW GODDARD** (Senior Associate)

She provides guidance on private equity and fund structuring, valued for her responsiveness and ability to handle complex cross-border transactions.

- **ROMÁN PAZOS - WATSON FARLEY & WILLIAMS** (Counsel)

Recognized for his transactional skills, he advises international and domestic clients on all aspects of corporate transactions, combining sector-specific insight with effective deal execution.

EXCELLENT

- **RUI BELO DA SILVA - J+LEGAL** (Senior Lawyer)

Recognized among the younger professionals in the market, he focuses on private equity and venture capital, advising on investments and exits with precision and a strong business-oriented vision.

- **DANIELA LEAL VARGAS - EJASO** (Partner, Legal Director of the Innovative Businesses and Venture Capital)

An upcoming star advises innovative businesses and VC-backed ventures on M&A, venture financing, and growth-stage expansion in the tech ecosystem. Her deep domain in the innovation community makes her a go-to for emerging-company deals.

PUBLIC LAW

MARKET LEADER

Alfonso Couce - Andersen in Spain
 Vasco Freitas da Costa - Sérvulo & Associados
 Pedro Soto Baselga - Gómez-Acebo & Pombo

ELITE

David Brito - Cuatrecasas
 Xavier Codina - Uría Menéndez
 António Magalhães e Menezes - CMS Portugal
 Ricardo Maia Magalhães – Cerejeira Namora, Marinho Falcão
 Laura de Pedro Martín - EY Abogados

EXCELLENT

Ana Beato Barriuso - DIKEI Abogados
 Ivo Fernandes - BIND Advogados
 Joana Magalhães Silva - pbbr
 Maurício Neves - PRA - Raposo, Sá Miranda & Associados
 Jesús Rueda - KPMG Abogados

HIGHLY RECOMMENDED

Diana Beatriz Albuquerque Læzza - Antas da Cunha Eciña & Associados
 Cristina Lopes Curto - Pares
 Marta Ramalho Gomes - CS'Associados
 David Rodríguez Fidalgo - EJASO

MARKET LEADER

• **ALFONSO COUCE - ANDERSEN** (Director)

The lawyer has notable expertise in public procurement, public administration liability and sanctioning law. He has particular focus on the defence, security, aeronautical and drone sectors, representing both national and international clients.

• **VASCO FREITAS DA COSTA - SÉRVULO & ASSOCIADOS** (Principal Associate)

The professional advises public and private entities on project development, licensing, public procurement, and administrative litigation. Clients value his "ability to navigate complex energy sector transactions," as well as his strong record in administrative and regulatory matters.

• **PEDRO SOTO BASELGA - GÓMEZ-ACEBO & POMBO** (Partner)

Distinguished professional in regulated sectors, notably energy, infrastructure and transport, is praised as "an extraordinary professional who is totally trusted" for his proactive business-oriented approach.

ELITE

• **DAVID BRITO – CUATRECASAS** (Principal Associate)

A trusted advisor in public law matters, with expertise in real estate and urban planning, he provides precise and thorough analysis to deliver accurate solutions to complex issues.

• **XAVIER CODINA - URÍA MENÉNDEZ** (Partner)

Recognized expert in administrative and EU law, the lawyer handles public procurement, licensing, and sanctions, with solid experience before contentious administrative courts.

• **ANTÓNIO MAGALHÃES E MENEZES - CMS PORTUGAL** (Managing Associate)

With over 15 years of experience, he specializes in public contracts and regulatory issues, advising private operators and public entities on strategic projects with significant social and economic impact.

• **RICARDO MAIA MAGALHÃES - CEREJEIRA NAMORA, MARINHO FALCÃO** (Partner)

A young lawyer with growing recognition in public and urban law, he supports clients in licensing, procurement, and litigation with practical, result-oriented solutions.

• **LAURA DE PEDRO MARTÍN - EY ABOGADOS** (Partner)

Noted for leadership in regulatory and public law matters, the lawyer combines practical advice with experience in administrative litigation and arbitration.

PUBLIC LAW

EXCELLENT

- **ANA BEATO BARRIUSO - DIKEI ABOGADOS** (Senior Associate)
A skilled regulatory and administrative law specialist, she is recognized for "methodical work, active listening, and contagious enthusiasm." Noted for her professionalism, trustworthiness, and ability to anticipate scenarios with confidence and clarity.
- **IVO FERNANDES - BIND ADVOGADOS** (Associate)
The professional provides guidance on regulatory and public law issues, known for detail-oriented work and responsiveness to client needs.
- **JOANA MAGALHÃES SILVA – PBBR** (Associate)
She is promising lawyer specializing in public procurement and administrative proceedings, known for her efficiency and adaptability.
- **MAURÍCIO NEVES - PRA - RAPOSO, SÁ MIRANDA & ASSOCIADOS** (Coordinating Associate)
The lawyer coordinates complex regulatory matters, particularly in administrative procedures and public sector projects.
- **JESÚS RUEDA - KPMG ABOGADOS** (Senior Manager)
The professional is experienced in large-scale public law and regulatory projects, offering pragmatic solutions in sanctioning and compliance procedures.

HIGHLY RECOMMENDED

- **DIANA BEATRIZ ALBUQUERQUE LAEZZA - ANTAS DA CUNHA ECIJA & ASSOCIADOS** (Junior Associate)
The lawyer is focused on public procurement, administrative law, and litigation, advising both public entities and private companies with technical precision.
- **CRISTINA LOPES CURTO – PARES** (Senior Associate)
The lawyer has a strong background in licensing, permits, and regulatory compliance, with valuable experience in administrative litigation.
- **MARTA RAMALHO GOMES - CS'ASSOCIADOS** (Managing Associate)
She combines strategic insight and managerial skills with in-depth knowledge of regulated sectors and administrative law.
- **DAVID RODRÍGUEZ FIDALGO – EJASO** (Senior Associate)
The professional is recognized for his precision in contentious-administrative proceedings, concessions, and licensing matters.

REAL ESTATE

MARKET LEADER

Diogo Belard Correia - Abreu Advogados

Natalia Tova - EY Abogados

Beatriz Vara de Rey - Ambar Partners

ELITE

Felipe Ferreira - Vasconcelos Advogados

Francisco Jiménez Alarcón - Ramón y Cajal Abogados

Mário Longras - PRA - Raposo, Sá Miranda & Associados

João de Moraes Vaz João -

Antas da Cunha Ecija & Associados

Pedro Morais Vaz - VdA Vieira de Almeida

Fábio Nave Moreira - Porto Law | BMFS Advogados

EXCELLENT

Mariana Alves de Melo - CCSL Advogados

Tatiana Cardoso - Antas da Cunha Ecija & Associados

Regina Gonçalves - Cerejeira Namora, Marinho Falcão

Marta González-Llera - Cases & Lacambra

Gustavo Machado Dias - CRS Advogados

Beatriz Ron Elizalde - KPMG Abogados

HIGHLY RECOMMENDED

Natacha Clemente - Pares

Mafalda do Nascimento Tavares - BIND Advogados

María García Aguado - García y Vieira Business Partner

Laura Gómez Barea - Squire Patton Boggs

Raquel Moreira Gomes - SPS-Barrilero

Miguel Paquete - CS'Associados

Maikelyn Vieira Acosta - García y Vieira Business Partner

RECOMMENDED

Adriana Moreira - Edge International Lawyers

Cláudia Sereno André - Plataforma Legal

MARKET LEADER

- DIOGO BELARD CORREIA - ABREU ADVOGADOS** (Partner)

With strong expertise in real estate across residential, tourism, commercial and logistics projects, he advises on all phases of investment and supports multinationals with due diligence, expansion projects and leases in Portugal.

- NATALIA TOVA - EY ABOGADOS** (Senior Manager)

With in-depth knowledge of the Spanish market, the lawyer plays a central role in high-value real estate transactions. Her practice spans diverse assets and structures, contributing to deals worth several hundred million euros.

- BEATRIZ VARA DE REY - AMBAR PARTNERS** (Partner)

With over a decade of experience, she advises international investment funds, financial institutions, and global clients on high-value cross-border real estate transactions, combining legal insight with a strong grasp of business drivers to deliver impactful results.

ELITE

- FELIPE FERREIRA - VASCONCELOS ADVOGADOS** (Partner)

He provides comprehensive advice on high-value property transactions, concessions, and development projects, known for strong negotiation skills.

- FRANCISCO JIMÉNEZ ALARCÓN - RAMÓN Y CAJAL ABOGADOS** (Partner)

The lawyer is distinguished in real estate M&A, asset management and leasing, bringing a solution-oriented mindset to complex deals.

- MÁRIO LONGRAS - PRA - RAPOSO, SÁ MIRANDA & ASSOCIADOS** (Principal Associate)

The lawyer handles development projects and transactional matters, recognized for his detail-oriented and client-focused approach.

REAL ESTATE

- **JOÃO DE MORAES VAZ JOÃO - ANTAS DA CUNHA ECIJA & ASSOCIADOS** (Partner)
Highly active in structuring large real estate investments, providing practical solutions in commercial and residential developments.
- **PEDRO MORAIS VAZ - VDA VIEIRA DE ALMEIDA**
(Managing Associate in the Real Estate & Planning practice)
Trusted adviser in urban planning and real estate development. Praised by clients for being "empathetic in commercial relationships" and "focused on closing deals," he is highly lauded for his proactivity and commercial approach.
- **FÁBIO NAVE MOREIRA - PORTO LAW | BMFS ADVOGADOS** (Partner)
The lawyer is known for guiding investors through acquisitions, financings, and project developments and offering business-oriented advice.

EXCELLENT

- **MARIANA ALVES DE MELO - CCSL ADVOGADOS** (Associate)
Young professional has growing expertise in real estate transactions, she is valued for precision and adaptability.
- **TATIANA CARDOSO - ANTAS DA CUNHA ECIJA & ASSOCIADOS** (Partner)
She advises on tax planning, corporate restructuring, and real estate investments, providing strategic guidance to clients across multiple sectors.
- **REGINA GONÇALVES - CEREJEIRA NAMORA, MARINHO FALCÃO** (Primary Associate)
She frequently handles litigation in lease and consumer matters, ensuring the protection of promoters' and property owners' rights.
- **MARTA GONZÁLEZ-LLERA - CASES & LACAMBRA** (Partner)
The lawyer offers wide-ranging experience in real estate finance and investment structures, regularly assisting international clients.
- **GUSTAVO MACHADO DIAS - CRS ADVOGADOS** (Lawyer)
Young professional assists in acquisitions, property management, and regulatory real estate issues with diligence.
- **BEATRIZ RON ELIZALDE - KPMG ABOGADOS** (Senior Manager)
With strong experience in real estate financing and development projects, she is a trusted advisor for investors navigating complex transactions and regulatory frameworks.

HIGHLY RECOMMENDED

- **NATACHA CLEMENTE - PARES** (Senior Associate)
The lawyer is recognized for handling complex leasing and property disputes, with a pragmatic approach to risk management.
- **MAFALDA DO NASCIMENTO TAVARES - BIND ADVOGADOS** (Associate)
The young lawyer specializes in real estate practice, assisting in transactional and contractual matters with accuracy and responsiveness.
- **MARÍA GARCÍA AGUADO - GARCÍA Y VIEIRA BUSINESS PARTNER**
(Partner)
Leading strategic real estate operations, she combines expertise with innovation and responsiveness, praised for "highest excellence and knowledge of the practice." Clients emphasize her cross-thinking, and ability to design complex legal structures.

REAL ESTATE

- **LAURA GÓMEZ BAREA - SQUIRE PATTON BOGGS** (Senior Associate)
With over 8 years of experience, she focuses on property transactions, leasing, and urban planning, praised for her analytical skills and efficiency.
- **RAQUEL MOREIRA GOMES - SPS-BARRILERO** (Associate Coordinator)
The lawyer specializes in real estate transactions, delivering practical solutions and responsive support.
- **MIGUEL PAQUETE - CS'ASSOCIADOS** (Coordinating Associate)
The young lawyer provides expertise in commercial leases, acquisitions, and real estate financing, with a reputation for precision and effectiveness.
- **MAIKELYN VIEIRA ACOSTA - GARCÍA Y VIEIRA BUSINESS PARTNER** (Founding Partner)
A young professional with strong entrepreneurial vision, she leads cross-border projects with international investors. She stands out for her "highest excellence," SOCIMI and compliance specialization, and ability to structure portfolios and legal teams with rigor and fairness.

RECOMMENDED

- **ADRIANA MOREIRA - EDGE INTERNATIONAL LAWYERS** (Senior Associate)
The lawyer is experienced in transactional and contentious real estate matters, noted for her proactive and pragmatic style.
- **CLÁUDIA SERENO ANDRÉ - PLATAFORMA LEGAL** (Lawyer)
She is an emerging legal professional contributing to real estate transactional work, noted for her meticulous approach and commitment to client satisfaction.

STARTUP

MARKET LEADER

Carlos Gerpe - FILS
 Daniela Leal Vargas - EJASO
 André Modesto Pinheiro - Abreu Advogados
 Pedro Rebelo Tavares –
 PRA - Raposo, Sá Miranda & Associados
 Jose Ignacio Saldarriaga - EJASO

ELITE

Jesús Martín Botella - ECIJA
 Jose M. Llanos Alperi - Cases & Lacambra
 Elena Sánchez - Metricson

MARKET LEADER

• **CARLOS GERPE - FILS**

(Founding Partner, Head of Venture Capital, Fintech and Regulatory Compliance practice)

A recognized corporate and venture-capital practitioner, he leads major funding rounds and cross-border share acquisitions for growth-stage clients. His entrepreneurial mindset and start-up focus distinguish him among corporate advisers.

• **DANIELA LEAL VARGAS - EJASO**

(Partner, Legal Director of the Innovative Businesses and Venture Capital)

An upcoming star advises innovative businesses and VC-backed ventures on M&A, venture financing, and growth-stage expansion in the tech ecosystem. Her deep domain in the innovation community makes her a go-to for emerging-company deals.

• **ANDRÉ MODESTO PINHEIRO - ABREU ADVOGADOS (Partner)**

The lawyer advises on acquisition-finance, real-estate funding, and start-up investment rounds across national and international markets.

• **PEDRO REBELO TAVARES - PRA - RAPOSO, SÁ MIRANDA & ASSOCIADOS (Senior Associate)**

Drawing on strong expertise in IP, data protection and life-sciences law, he advises on patent and trademark protection, technology transfer, and regulatory issues affecting startups and pharmaceutical companies.

• **JOSE IGNACIO SALDARRIAGA – EJASO (Partner, Head of the eSports area)**

An experienced advisor to startups, funds, and investors in the digital-entertainment and technology sectors, he structures venture-capital investments, exits, and board-governance frameworks.

ELITE

• **JESÚS MARTÍN BOTELLA – ECIJA (Partner)**

The professional stands out for his advisory work with technology-driven enterprises on innovation-led transactions, regulatory compliance, and scaling strategies in the digital economy.

• **JOSE M. LLANOS ALPERI - CASES & LACAMBRA (Partner)**

The professional advises on cross-border mergers, joint ventures, and private-equity deals in energy, infrastructure, and telecoms.

• **ELENA SÁNCHEZ - METRICSON (Lawyer)**

The lawyer with over 6 years' experience advises startups and technology companies on privacy, GDPR, and tech-contract matters, she combines business-law grounding with digital-economy agility.

TAX

MARKET LEADER

Mariana Coentro Ribeiro - CMS Portugal
 Daniel Echegoyen Escanero - BROSETA
 Guillermo Rodríguez - KPMG Abogados
 Sara Soares - Abreu Advogados
 Pilar Vacas - RocaJunyent

ELITE

Susana A. Duarte - Abreu Advogados
 Jaume Alarcón - Andersen in Spain
 Rocío Arias Plaza - Gómez-Acebo & Pombo
 Susana Estêvão Gonçalves - Pérez-Llorca
 Patrícia Guerra Carvalhal - Sérvalo & Associados
 David Pérez Francisco - Selier Abogados
 David Vallés Viosca - ROMÁ BOHORQUES TAX & LEGAL
 Roland Wilhelm Gsell - B LAW & TAX

EXCELLENT

Tatiana Cardoso - Antas da Cunha Ecija & Associados
 Luís Castilho - CASTILHO
 Jorge del Castillo Golding - Cases & Lacambra
 Karol Gallardo Sotero - Mavens
 Pedro Leitão Da Mota - CCSL Advogados
 Eleonora Muñoz Ruiz - Andersen in Spain
 Maria Norton dos Reis - Pares
 André Saragoça Maia
 PRA - Raposo, Sá Miranda & Associados
 Martim Teixeira - CS'Associados

HIGHLY RECOMMENDED

Mireia De Pol - Toda & Nel-Lo
 Catarina Gomes Correia - MFA Legal
 Blanca Llopert - Cim Tax & Legal

MARKET LEADER

- **MARIANA COENTRO RIBEIRO - CMS PORTUGAL** (Managing Associate)
 A tax professional with significant experience in advisory matters, she provides strategic guidance on corporate and international taxation. Her practice covers planning, structuring, and compliance.
- **DANIEL ECHEGOYEN ESCANERO – BROSETA** (Partner)
 The lawyer is experienced in international tax planning, he advises corporates, financial institutions and investment funds on cross-border structures and dispute resolution. His track record includes complex tax audits and multijurisdictional reorganizations.
- **GUILLERMO RODRÍGUEZ - KPMG ABOGADOS** (Partner)
 Specialized in transactional tax and corporate reorganizations, he supports multinational and financial institutions, ensuring compliance and optimizing outcomes in cross-border operations.
- **SARA SOARES - ABREU ABOGADOS** (Partner)
 She advises across healthcare, tourism, education, and real estate sectors, combining tax advisory with contentious experience to secure favorable outcomes in VAT disputes and fiscal controversies.
- **PILAR VACAS – ROCAJUNYENT** (Partner)
 At a notably young age, she became a partner, bringing ambition and strong leadership to the tax practice. Her expertise across international structures and global taxation makes her a trusted advisor for corporates and private clients alike.

ELITE

- **SUSANA A. DUARTE - ABREU ABOGADOS** (Partner)
 Despite her young age, she brings extensive knowledge in corporate tax and restructuring, assisting multinationals and family businesses in reorganizations, tax litigation, and transfer pricing.
- **JAUME ALARCÓN - ANDERSEN** (Senior Associate)
 The lawyer has strong expertise in corporate taxation and wealth management, advising high-net-worth individuals and international groups with efficient structures that mitigate fiscal risk.

TAX

- **ROCÍO ARIAS PLAZA - GÓMEZ-ACEBO & POMBO** (Counsel)

A young counsel with strong expertise in corporate tax, M&A, and restructuring, she is praised for providing practical, business-oriented solutions in cross-border contexts.

- **SUSANA ESTÊVÃO GONÇALVES - PÉREZ-LLORCA** (Partner)

With over 10 years of experience, she advises national and international clients on corporate transactions, including M&A and restructurings. Her practice focuses on providing strategic, tailored tax solutions to optimize outcomes in complex operations.

- **PATRÍCIA GUERRA CARVALHAL - SÉRVULO & ASSOCIADOS** (Principal Associate)

The professional has a strong background in tax litigation and corporate taxation, recognized for her ability to combine technical depth with persuasive advocacy.

- **DAVID PÉREZ FRANCISCO - SELIER ABOGADOS** (Senior Associate)

Being expert in tax aspects of restructuring, this professional advises companies in financial and operational transformations. His guidance has been essential in insolvency and turnaround projects.

- **DAVID VALLÉS VIOSCA - ROMÁ BOHORQUES TAX & LEGAL** (Counsel)

Despite his young age, he advises on cross-border reorganizations, holding structures, and disputes with notable strategic insight. Clients underline his "technical expertise and business understanding," as well as his dedication and success in complex proceedings.

- **ROLAND WILHELM GSELL - B LAW & TAX** (Head of one of the Tax teams)

As an experienced tax advisor, he assists international clients with structuring international investments, reorganizations and corporate transactions. The lawyer is noted for his comprehensive guidance to ensure clients' interests are protected in an increasingly complex business environment.

EXCELLENT

- **TATIANA CARDOSO - ANTAS DA CUNHA ECIJA & ASSOCIADOS** (Partner)

She advises on tax planning, corporate restructuring, and real estate investments, providing strategic guidance to clients across multiple sectors.

- **LUÍS CASTILHO – CASTILHO** (Partner)

Highly reputed tax lawyer with extensive experience in corporate and international taxation, he provides comprehensive solutions to domestic and foreign clients.

- **JORGE DEL CASTILLO GOLDING - CASES & LACAMBRA** (Partner)

The lawyer is an expert in international structuring, private wealth, and transfer pricing, noted for advising "high net worth individuals."

- **KAROL GALLARDO SOTERO – MAVENS** (Partner)

A young tax partner, she advises on corporate tax and transactions, designing tailored strategies for both national and international clients.

- **PEDRO LEITÃO DA MOTA - CCSL ADVOGADOS** (Principal Associate)

He handles a wide range of tax advisory and litigation matters, appreciated for his analytical approach and practical solutions.

- **ELEONORA MUÑOZ RUIZ - B LAW & TAX** (Senior Associate)

Known for her experience in international and domestic tax matters, she assists companies in audits, compliance, and contentious proceedings.

- **MARIA NORTON DOS REIS – PARES** (Managing Associate)

TAX

She provides guidance on tax litigation and corporate taxation, valued for her strategic mindset and responsiveness.

- **ANDRÉ SARAGOÇA MAIA - PRA - RAPOSO, SÁ MIRANDA & ASSOCIADOS** (Principal Associate)
A young lawyer, renowned for his experience in tax advisory, structuring, and disputes, she possesses precise legal reasoning and commitment to client interests.
- **MARTIM TEIXEIRA - CS'ASSOCIADOS** (Managing Associate)
His expertise includes tax structuring and reorganizations, supporting corporates in insolvency-related matters and group restructurings. He advises domestic and international clients across diverse industries with a strong focus on financial efficiency.

HIGHLY RECOMMENDED

- **MIREIA DE POL - TODA & NEL-LO** (Counsel)
Focused on direct taxation, corporate reorganizations, and wealth management, she is known for her precision and client-centric advice.
- **CATARINA GOMES CORREIA - MFA LEGAL** (Senior Associate)
With over 14 years of experience, she advises on tax litigation and structuring, guiding companies through complex fiscal challenges while safeguarding client interests in high-stakes disputes.
- **BLANCA LLOPART - CIM TAX & LEGAL** (Tax Director)
The professional has extensive expertise in tax planning, advising both companies and individuals, and is recognized by clients and publications for her "analytical, specialized, and clearly articulated" guidance.

WHITE COLLAR CRIME

MARKET LEADER

Inês Almeida Costa - MFA Legal
Beatriz Uriarte Arreba - Ospina Abogados

ELITE

Juan Ignacio Apoita Carvajal - Apoita Carvajal Abogados
Rui Costa Pereira - MFA Legal
Beatriz Duarte Santos - VdA Vieira de Almeida
Miguel Santos Almeida - Sérvulo & Associados

EXCELLENT

Catarina Amaro Martins - Sérvulo & Associados
Álvaro Enríquez de Luna - Mandri Abogados
Beatriz Eusébio da Costa
Antas da Cunha Ecija & Associados
João Santos Marta - Sérvulo & Associados
Javier Velasco Almendral - Bufete Choclan

HIGHLY RECOMMENDED

Anabela A. Franco - Antas da Cunha Ecija & Associados
Noelia Alvarez Romera - ECIJA
Catarina Bernardo Martinho
Cerejeira Namora, Marinho Falcão
Margarida Marques Pereira - Pares

MARKET LEADER

- INÊS ALMEIDA COSTA - MFA LEGAL** (Managing Associate)

With strong experience in economic and financial crime, she regularly advises corporates and executives on criminal litigation, compliance, and sanctions. Her practice spans complex proceedings and preventive strategies for highly regulated industries.

- BEATRIZ URIARTE ARREBA - OSPINA ABOGADOS** (Partner)

A highly-regarded lawyer in white collar crime, she is recognized for her expertise in gender-based violence and sexual offences. Her practice combines technical precision with extensive experience in sensitive criminal cases.

ELITE

- JUAN IGNACIO APOITA CARVAJAL - APOITA CARVAJAL ABOGADOS** (Partner)

He advises companies and executives on economic and corporate crime, internal investigations, and compliance, providing guidance to protect clients' interests in an increasingly complex business environment.

- RUI COSTA PEREIRA - MFA LEGAL** (Managing Associate)

The lawyer is recognized for international compliance expertise and coordination of multidisciplinary teams in white-collar defense.

- BEATRIZ DUARTE SANTOS - VDA VIEIRA DE ALMEIDA** (Senior Associate)

The lawyer advises on fraud, money laundering, and cybercrime in highly regulated sectors. She is noted for guiding multinationals through sensitive disputes and compliance challenges.

- MIGUEL SANTOS ALMEIDA - SÉRVULO & ASSOCIADOS** (Partner)

Recognized for his extensive experience in arbitration, litigation, and white-collar crime, he represents national and international clients in complex contentious matters, delivering pragmatic strategies that safeguard their interests and ensure effective resolution.

WHITE COLLAR CRIME

EXCELLENT

- **CATARINA AMARO MARTINS - SÉRVULO & ASSOCIADOS** (Senior Associate)
She specializes in economic crime, money laundering, and compliance, appreciated for accuracy and professional integrity.
- **ÁLVARO ENRÍQUEZ DE LUNA - MANDRI ABOGADOS** (Associate)
He provides strategic advice to companies and individuals on complex criminal and compliance matters, including corporate investigations and regulatory enforcement.
- **BEATRIZ EUSÉBIO DA COSTA - ANTAS DA CUNHA ECIJA & ASSOCIADOS** (Senior Associate)
A young rising talent in criminal litigation, she represents corporates and individuals in financial crime, compliance, and regulatory offence defence. She is recognized for helping clients prevent and manage reputational risks.
- **JOÃO SANTOS MARTA - SÉRVULO & ASSOCIADOS** (Senior Associate)
Active in internal investigations and corporate defense, he offers effective coordination in financial and corporate crime proceedings.
- **JAVIER VELASCO ALMENDRAL - BUFETE CHOCLAN** (Director)
The professional has extensive experience in economic crime at the intersection of financial regulation and criminal law, with a proactive and reputation-sensitive approach.

HIGHLY RECOMMENDED

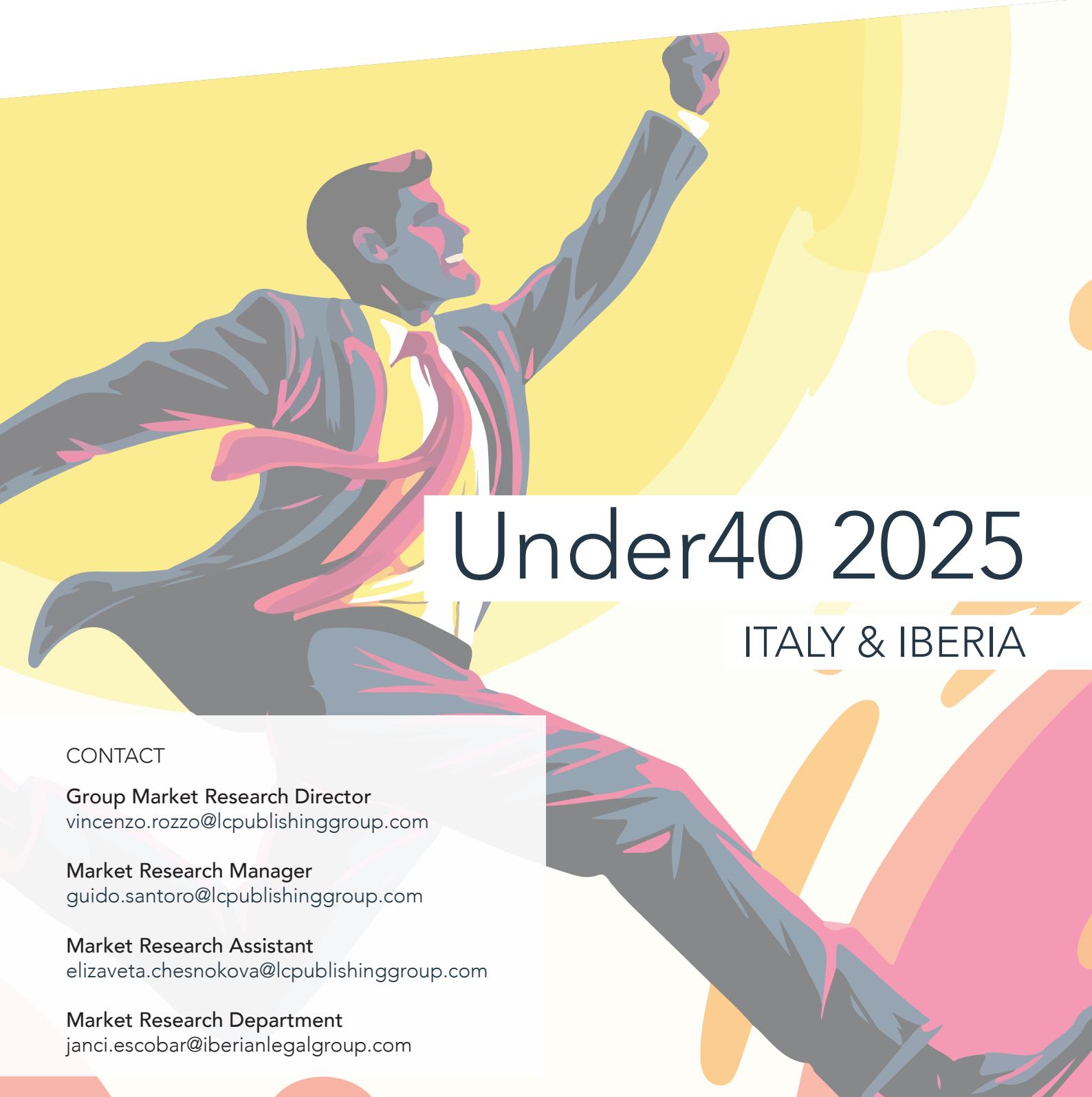
- **ANABELA A. FRANCO - ANTAS DA CUNHA ECIJA & ASSOCIADOS** (Associate)
An emerging lawyer in corporate crime and fraud prevention, she brings dynamism, analytical ability, and strong dedication to risk mitigation.
- **NOELIA ALVAREZ ROMERA – ECIJA** (Principal Associate)
The lawyer is experienced in financial crime litigation, corporate defense, and compliance, she is known for managing complex fraud and corruption cases.
- **CATARINA BERNARDO MARTINHO - CEREJEIRA NAMORA, MARINHO FALCÃO**
(Senior Associate)
A young professional with significant expertise in internal investigations and corporate criminal liability, she offers strategic counsel that safeguards clients' interests.
- **MARGARIDA MARQUES PEREIRA – PARES** (Senior Associate)
The professional focuses on fraud, corruption, and compliance, with strong advocacy skills in criminal proceedings.



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